TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Motion for Preliminary Approval of Class Action Settlement came before this Court, the Honorable David S. Cohn presiding, on July 11, 2023. The Court having considered the papers submitted in support of the Motion, HEREBY ORDERS THE FOLLOWING:

- 1. The following Class is conditionally certified for purposes of settlement only: All hourly, non-exempt truck workers, industrial truck workers, industrial truck drivers, industrial vehicle drivers, truck drivers, professional drivers, transportation specialists, tanker drivers, delivery drivers, industrial workers, or similar job designations and titles, and all other similarly situated non-exempt, hourly employees of Defendant from September 17, 2017 through the date the Court enters this order granting Preliminary Approval.
- 2. The Court grants preliminary approval of the Settlement and the Class based upon the terms set forth in the Settlement Agreement filed herewith. Capitalized terms shall have the definitions set forth in the Settlement.
- 3. The Settlement appears to be fair, adequate and reasonable to the Class. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final approval hearing and final approval by this Court.
- 5. Plaintiff Richard Duarte is conditionally approved as the Class Representative for the Class.
- 6. The proposed Class Representative Enhancement Payment of \$10,000 payable to the Plaintiff for his services as the class representative is conditionally approved.
- 7. David Mara and Matthew Crawford of Mara Law Firm, PC are conditionally approved as Class Counsel for the Class.
- 8. The proposed awards of up to \$133,333.33 in attorneys' fees and up to \$25,000 in actual costs payable to Class Counsel are conditionally approved.
- 9. A final approval hearing on the question of whether the Settlement, attorneys' fees and costs to Class Counsel, and the Class Representative Enhancement Payment should be

finally approved as fair, reasonable and adequate as to Class Members is scheduled in Department S26 on the date and time set forth in Paragraph 16 below.

- 10. The Court confirms Apex Class Action LLC ("Apex") as the Settlement Administrator.
- 11. The proposed payment of no more than \$7,500 in costs to Apex for its services as the Settlement Administrator is conditionally approved.
- 12. The Court hereby preliminarily approves the allocation of \$25,000 of the Gross Fund Value Amount to Plaintiff's PAGA claims. Of this amount, 75% will be paid to the Labor and Workforce Development Agency ("LWDA") and the remaining 25% will be distributed to the Aggrieved Employees. At the Final Approval Hearing, the Court will determine the sufficiency of the PAGA payment. If the Court decides to award less than the amounts set forth by the Parties, then excess amount will become part of the available Net Settlement Amount.
- 13. The Court approves, as to form and content, the Notice in substantially the form attached as Exhibit A to the Settlement. The Court approves the procedure for Class Members to participate in, to opt out of, and to object to, the Settlement as set forth in the Notice of Settlement.
- 14. The Court directs the mailing of the Notice by first class mail to Class Members in accordance with the implementation schedule set forth in Paragraph 16 below. The Court finds the dates selected for the mailing and distribution of the Notice, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
- 15. To facilitate administration of the Settlement pending final approval, the Court hereby enjoins Plaintiffs and all Class Members from filing or prosecuting any claims, suits or administrative proceedings (including, but not limited to, filing claims with the Division of Labor Standards Enforcement of the California Department of Industrial Relations) regarding claims released by the Settlement unless and until such Class Members have filed valid Requests

for Exclusion with the Settlement Administrator and the time for filing valid Requests for Exclusion with the Settlement Administrator has elapsed. This provision shall not apply to claims not alleged in the Action.

16. The Court orders the following <u>Implementation Schedule</u> for further proceedings:

a.	Deadline for Defendant to submit	[10 business days after entry of the
	Class Data to Settlement	Preliminary Approval Order]
	Administrator:	
b.	Deadline for Settlement	[10 business days after receipt of the
	Administrator to Mail the Notice to	Class Data]
	Class Members	
c.	Deadline for Class Members to	[45 days after mailing of Notice to
	Postmark Requests for Exclusion	Class Members]
	Forms	
d.	Deadline for Receipt by Court and	[45 days after mailing of Notice to
	Counsel of any Objections to the	Class Members]
	Settlement	
e.	Deadline for Class Counsel to file	[16 Court days before Final
	Motion for Final Approval of	Approval Hearing]
	Settlement	
f.	Deadline for Class Counsel to file	[16 Court days before Final
	Motion for Attorneys' Fees, Costs	Approval Hearing]
	and Service Awards	
g.	Final Approval Hearing and Final	11.90 ,2023
	Approval	69 coam
	Approval	Colon

Dated: $\frac{7}{17}$, 2023

IT IS SO ORDERED.

Honorable David S. Cohn

San Bernardino Superior Court Judge

BY