FILED Galen T. Shimoda (Cal. State Bar No. 226752) 1 2024 MAR 11 PM 2: 11 VD Justin P. Rodriguez (Cal. State Bar No. 278275) Shimoda & Rodriguez Law, PC 9401 East Stockton Boulevard, Suite 120 STEPHANIE BOHRER, CLERK Elk Grove, CA 95624 3 Telephone: (916) 525-0716 Facsimile: (916) 760-3733 4 Attorneys for Plaintiffs ROSEMERI AROSEMENA, 5 MARIA RETANA and MARGARITA MEDINA 6 7 SUPERIOR COURT OF CALIFORNIA 8 9 FOR THE COUNTY OF SACRAMENTO 10 ROSEMERI AROSEMENA, MARIA Case No. STK-CV-UOE-2019-15963 11 RETANA, and MARGARITA MEDINA, as individuals and on behalf of all others 12 CLASS ACTION similarly situated, 13 DECLARATION OF MARGARITA MEDINA Plaintiffs, IN SUPPORT OF PLAINTIFFS' MOTION 14 FOR PRELIMINARY APPROVAL OF 15 CLASS ACTION AND PAGA SETTLEMENT VS. 16 RANCHHODRAI INC., a California Corporation; KANJIBHAI PATEL, an Date: April 5, 2024 17 individual; CHAMP PATEL, an individual; Time: 9:00 a.m. 18 and DOES 1 to 100, inclusive, Dept.: 10A Judge: Hon. George J. Abdallah, Jr. 19 Defendants. Filed: December 2, 2019 20 February 26, 2020 FAC Filed: 21 SAC Filed: October 19, 2020 Trial Date: None Set 22 23 24 25 26 27 28

MM DECL. ISO MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

I, Margarita Medina, declare:

- 1. I am a competent adult, I have personal knowledge of the facts set forth in this declaration, and I am making this declaration on behalf of myself, as a named plaintiff, and in support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement.
- 2. I worked for Defendants Ranchhodrai, Inc., Kanjibhai Patel and Champ Patel ("Defendants") from approximately June 2017 to August 2020, as a non-exempt employee. During my employment, I was subject to all of Defendants' policies and practices that have been alleged as unlawful in the Complaint, including the following: failure to pay overtime wages, failure to pay minimum wages, meal period violations, rest period violations, wage statement violations, waiting time penalties, and failure to reimburse expenses.
- 3. I have actively participated in the litigation of this case for the benefit of all Class Members. My attorneys explained to me the risks and benefits of bringing a class action and a claim under the Private Attorneys General Act ("PAGA"). I understood that pursuing the case as a class and PAGA action meant that it would take substantially longer than pursuing my claims individually, whether in Court or with the California Labor Commissioner, and that I risked getting nothing in the end, but I believed it was important to make sure that Defendants followed the law for everyone. I understood that I took on the risk, both professionally and financially, in pursuing the case as a class and PAGA action rather than pursing my claims individually, including the risk of having to pay Defendant's costs if we were unsuccessful in bringing our claims.
- 4. During the course of this litigation, I have given detailed accounts of all the facts related to my employment. I provided my attorneys with extensive documentation that I believe supported the claims brought against Defendants. I met with and assisted my attorneys in understanding these documents and providing context for Defendants' employment policies and payroll process as it applied to me and how I believed it applied to Defendants' other employees.
- 5. The work I performed for this case included a review of documents and payroll practices to show and explain to my attorneys what was happening and why I thought it was unlawful. I went over Defendants' timekeeping practices, Defendants' policies regarding paying overtime, meal and rest period policies and practices, and the reimbursement policy with my attorneys to give them information

regarding unpaid hours, unpaid overtime premiums, why Class Members were unable to take all meal and rest periods, and expenses incurred that were not reimbursed to help reconstruct the timeline and facts consistent with our allegations. I also spent a substantial amount of time identifying potential witnesses who could speak to my attorneys to give their own insights and provide declarations.

Overall, I have spent an enormous amount of time assisting in the prosecution of this case.

- 6. I participated in the negotiations and settlement discussions in this case, speaking with my attorneys to answer questions, provide any additional information needed to assist the negotiations, and discussing the potential terms of the Agreement to evaluate its adequacy. Throughout the course of this litigation I have asked questions when I needed clarification about various aspects of this case to make sure there were continually steps taken to advance the interests of Class Members.
- 7. Although I have already spent a substantial amount of time on this case and assisting my attorneys, I expect the amount of time I spend on this case will increase if preliminary approval is granted because Class Members will likely reach out to me about the Settlement and the process for receiving payment.
- 8. I have not received any benefits as a result of filing this lawsuit. I have, however, experienced substantial burdens as a result of filing the lawsuit that other Class Members were not subject to. For example, in bringing the lawsuit, I assumed the risk of having to pay Defendants' costs if the Court or jury rules against us on the claims. My understanding is that this is a substantial risk because the costs associated with litigation, in general, are very high and this cost is multiplied many times over in complex litigation like class actions. I have spent a substantial amount of time in this case, securing a monetary benefit for many individuals who have not had to do anything whatsoever to have the opportunity to receive it. I have been employed during the majority of the time this case has been pending. As a result, the time I have spent on this case has to occur during my lunch and/or breaks times, after hours, and on my days off. Rather than spend this time with friends and family, I have spent this time for the benefit of Class Members.
- 9. I have reviewed the final Joint Stipulation of Class Action and PAGA Settlement and Release, discussed the terms with my attorney, and asked my attorney any questions I had. I believe the terms of the Settlement and allocations are fair and reasonable given the facts of the case.