HEATHER DAVIS, SBN 239372 FILED Superior Court of California heather@protectionlawgroup.com County of Sacramento 2 AMIR NAYEBDADASH, SBN 232204 06/07/2024 amir@protectionlawgroup.com 3 T. Shaddix, Deputy D. LUKE CLAPP, SBN 306040 luke@protectionlawgroup.com 4 PROTECTION LAW GROUP, LLP 5 237 California Street El Segundo, California 90245 6 Telephone: (424) 290-3095 Facsimile: (866) 264-7880 7 8 Attorneys for Plaintiff 9 10 11 SUPERIOR COURT OF THE STATE OF CALIFORNIA 12 **COUNTY OF SACRAMENTO** 13 KING GARCIA, individually and on behalf of Case No.: 34-2022-00328787 (lead case) others similarly situated; 14 Consolidated with Case No. 23 CV005878 15 Plaintiff, Assigned for all purposes to the Hon. Jill Talley, Dept. 27 VS. 16 17 CITY WIDE PROPERTY SERVICES, INC., a PROPOSED ORDER GRANTING California corporation; and DOES 1 through MOTION FOR PRELIMINARY 18 100, inclusive, APPROVAL OF CLASS ACTION AND **PAGA SETTLEMENT** 19 Defendants. 20 Date: May 17, 2024 Time: 9:00 a.m. 21 Dept: 23 RICHARD ARRIAGA, as an aggrieved 22 employee and Private Attorney General, Reservation No. A-328787-001 23 Plaintiff, vs. 24 25 CITY WIDE PROPERTY SERVICES, INC., a California corporation; and DOES 1 through 26 100, inclusive, 27 Defendants. 28

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## [PROPOSED] ORDER

The Motion of Plaintiffs King Garcia and Richard Arriaga ("Plaintiffs") for Preliminary Approval of Class Action and PAGA Settlement ("Motion") came regularly for hearing before this Court. The Court, having fully reviewed Plaintiffs' Motion, the Memorandum of Points and Authorities and Declarations filed in support thereof, the Parties' Joint Stipulation of Class Action and PAGA Settlement and amendments thereto attached as Exhibits 1 and 2 to the Declaration of Heather Davis ("Settlement" or "Settlement Agreement") filed concurrently with the Motion, and the proposed Notice of Settlement ("Notice"), and in recognition of the Court's duty to make a preliminary determination as to the reasonableness of any proposed Class Actions settlement, and if preliminarily determined to be reasonable, to ensure proper notice is provided to Class Members in accordance with due process requirements; and to conduct a Final Approval hearing as to the good faith, fairness, adequacy and reasonableness of any proposed settlement, THE COURT HEREBY MAKES THE FOLLOWING DETERMINATIONS AND ORDERS:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness hearing. All terms used herein shall have the same meaning as defined in the Settlement Agreement. For purposes of the Settlement only, the Court finds that the proposed Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following settlement Class:

All current and former hourly-paid, non-exempt employees of City Wide Property Services Inc., who were employed by City Wide Property Services Inc., in the State of California at any time between October 21, 2018, and December 31, 2023.

- 2. For purposes of the Settlement only, the Court designates Plaintiffs King Garcia and Richard Arriaga as the Class Representatives and designates Protection Law Group, LLP, Lawyers for Justice, PC, JCL Law Firm, PC, and Zakay Law Group APC as Class Counsel.
  - 3. The Court designates Apex Class Action Administration as the third-party

Settlement Administrator.

- 4. The Parties are ordered to implement the Settlement according to the terms of the Settlement Agreement.
- 5. The Court approves, as to form and content, the Court Approved Notice of Class and PAGA Action Settlement ("Class Notice") attached as **Exhibit A** to the Settlement Agreement as amended by the First Amendment to the Joint Stipulation of Class Action and PAGA Settlement.
- 6. The Court finds that the form of notice to the Class regarding the pendency of the Action and of the Settlement, the dates selected for mailing and distribution, and the methods of giving notice to members of the Class, satisfy the requirements of due process, constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure § 382, California Civil Code § 1781, California Rules of Court §§ 3.766 and 3.769, the California and United States Constitutions, and other applicable law.
- 7. The Court further approves the procedures for Class Members to opt-out of or object to the Settlement, as set forth in the Class Notice and the Settlement Agreement. The procedures and requirements for filing objections in connection with the final fairness hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement, in accordance with the due process rights of all Class Members.
- 8. Within fourteen (14) calendar days of the issuance of this Order, Defendant shall provide the Settlement Administrator with the Class Member information specified in the Stipulation of Settlement.
- 9. Within seven (7) calendar days after receipt of the Class Member information from Defendant, the Settlement Administrator shall mail the Class Notice to the members of the Class in accordance with the terms of the Settlement.
  - 10. The hearing on Plaintiffs' Motion for Final Approval of Settlement on the question

- 11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be approved as fair, reasonable, and adequate for the Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs' application for an enhancement payment, settlement administration costs, and Class Counsel's attorneys' fees and costs, should be granted.
- 12. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of Plaintiff's application for service payments, settlement administration costs, Class Counsel's attorneys' fees and costs, prior to the hearing on Plaintiff's Motion for Final Approval of Settlement according to the time limits set by the Code of Civil Procedure and the California Rules of Court.
  - 13. An implementation schedule is below:

Event	Date
Defendants to provide class contact information and tax	
rate information to the Settlement Administrator no later than:	[14 calendar days following preliminary approval]
Settlement Administrator to mail the Class Notice to the	
Class Members no later than:	[7 calendar days following provision of contact information]
Deadline for Class Members to submit disputes, request	
exclusion from, or object to the Settlement:	[60 calendar days after mailing of the Class Notice]