

THE HONORABLE BRIAN MCDONALD
NOTE FOR HEARING DATE: JUNE 18, 2024
WITHOUT ORAL ARGUMENT

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

JAMES RECTOR, individually and on behalf
of all others similarly situated,

Plaintiff,

v.

EGENCIA, LLC, a Nevada Limited
Liability Company,

Defendant.

Case No. 23-2-11362-4 SEA

**ORDER GRANTING PLAINTIFF'S
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

1 The above-titled matter came before this Court upon Plaintiff's Motion for Preliminary
2 Approval of Class Action Settlement. Based upon the memoranda, exhibits, and all the files and
3 proceedings herein, the Court finds as follows:

4 1. The Court grants preliminary approval of the Settlement Agreement and Release
5 attached as Exhibit 1 to the Declaration of Julian Hammond in Support of Plaintiff's Motion for
6 Preliminary Approval of Class Action Settlement ("Settlement Agreement"), based upon the terms
7 set forth in the Settlement Agreement.

8 2. The settlement terms set forth in the Settlement Agreement appear to be fair,
9 adequate and reasonable to the Class Members, and the Court preliminarily approves the terms of
10 the Settlement Agreement.

11 3. The Court grants the parties' request for certification of the following Rule 23
12 settlement class for the sole and limited purpose of implementing the terms of the Settlement
13 Agreement, subject to this Court's final approval:

14 All individuals identified by Employee ID on **Exhibit A** to the Settlement
15 Agreement who worked remotely from home in Seattle for Egencia at any time
16 between June 23, 2020 and October 31, 2022.

17 4. The Court preliminarily appoints Plaintiff's counsel, HammondLaw P.C. as Class
18 Counsel, and Plaintiff as Class Representative.

19 5. This Court approves, as to form and content, the Notice of Proposed Class Action
20 Settlement ("Class Notice"), in substantially the form attached to the Settlement Agreement as
21 **Exhibit B** to the Settlement Agreement. The Court approves the procedure for Class Members to
22 opt out of, or object to, the Settlement Agreement as set forth in the Settlement Agreement and
23 the Class Notice.

24 6. A final fairness hearing on the question of whether the proposed Settlement
25 Agreement, attorneys' fees and costs to Class Counsel, and the Class Representative Service
26 Award should be finally approved as fair, reasonable and adequate as to the Class Members is
scheduled for September 20, 2024 at 9:00 am. Class Counsel shall file their motion for final
approval of the Settlement Agreement, and their motion for attorneys' fees and costs and service
award to the Class Representative, no later than nine (9) judicial days prior to the final fairness
hearing.

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1 7. The Court reserves the right to adjourn or continue the date of the final fairness
2 hearing without further notice to Class Members.
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6 IT IS SO ORDERED.

6/17/24

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8 _____
HON. BRIAN MCDONALD

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10 Presented by:

11 s/ Ari Cherniak
12 Julian Hammond, WSBA # 52096
13 Ari Cherniak, WSBA # 55727
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