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Attorneys for Plaintiff,
Anthony Byrd, on behalf of himself and all others similarly situated, and on behalf of the general public

ELECTRONICALLY FILED
Superior Court of California
County of Marin
01/21/2025
James M. Kim, Clerk of the Court
R. Baker, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF MARIN

ANTHONY BYRD, on behalf of himself and all others similarly situated, and on behalf of the general public,

Plaintiff,

vs.

MARIN AIRPORTER, a California Corporation, and DOES 1 through 10, inclusive,

Defendants.

CASE NO.: CV0001114

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~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
AND REPRESENTATIVE ACTION
SETTLEMENT

1 **[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND**
2 **REPRESENTATIVE ACTION SETTLEMENT**

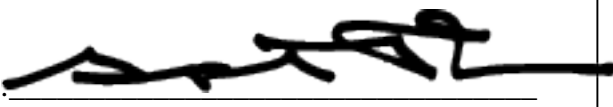
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4 **IT IS HEREBY ORDERED:**

- 5 1. The Court grants preliminary approval and conditional certification of the Class;
- 6 2. The Court grants preliminary approval of Plaintiff Anthony Byrd as Class Representative;
- 7 3. The Court grants preliminary approval of Otkupman Law Firm, A Law Corporation, as Class
8 Counsel;
- 9 4. The Court grants preliminary approval of Settlement of claims as set forth in the Settlement
10 Agreement;
- 11 5. The Court approves the proposed Class Notice and Exclusion Form;
- 12 6. The Court grants preliminary approval of the Gross Settlement Amount of Two Hundred
13 Thousand Dollars (\$200,000.00);
- 14 7. The Court grants preliminary approval of APEX Class Action Administration (“APEX”) as
15 Settlement Administrator and payment of administration costs in an amount up to Ten
16 Thousand Dollars (\$10,000.00);
- 17 8. The Court grants preliminary approval of a Class Representative Enhancement Payment to
18 Plaintiff Anthony Byrd in the amount of Fifteen Thousand Dollars (\$15,000.00);
- 19 9. The Court grants preliminary approval of the payment to Class Counsel of reasonable
20 attorney’s fees of Sixty-Six Thousand Six Hundred Dollars (\$66,600.00) and costs up to
21 Twenty Thousand Dollars (\$20,000.00);
- 22 10. The Court grants preliminary approval of the PAGA Payment in the amount of Ten
23 Thousand Dollars (\$10,000.00). Seventy-five percent of this amount, or Seven thousand
24 Five Hundred Dollars (\$7,500.00) will be paid to the LWDA and twenty-five percent of this
25 amount, or Two Thousand Five Hundred Dollars (\$2,500.00) will be paid to the Aggrieved
26 Employees who worked for Defendant during the PAGA Period on a pro rata basis.
- 27 11. The Court grants the schedule for implementation of the terms of the Settlement Agreement
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and the Court sets a hearing on final approval on February 10, 2025 at 10:00 a.m., in Courtroom A.

DATED: 01/21/2025

SIGNED: 
Honorable Stephen P. Freccero
Judge of the Superior Court