KEMAL HAMEED, on behalf of himself and others similarly situated,

Claimant.

v.

Arbitrator Michael Russell

PHARMACANN INC.,

Respondent.

ORDER GRANTING CLAIMANT'S UNOPPOSED MOTION FOR PRELIMINARY CLASS ACTION SETTLEMENT APPROVAL

This matter comes before the Arbitrator on Claimant Kemal Hameed's unopposed motion for an order (1) granting preliminary approval of the proposed class action settlement, (2) conditionally certifying the Settlement Class, (3) appointing Outten & Golden LLP as Class Counsel and Kemal Hameed as Class Representative, (4) approving the proposed notice and notice distribution plan, and (5) scheduling a fairness hearing for final approval of the Settlement.

The Arbitrator, having considered Claimant's motion, and the papers submitted thereto, hereby GRANTS Claimant's motion and ORDERS as follows:

First, for settlement purposes only, the Settlement Class is conditionally certified. Second, Outten & Golden LLP is appointed as Class Counsel and Kemal Hameed is appointed Class Representative. Third, the Settlement is preliminarily approved as fair, adequate, and reasonable. The Settlement falls within the range of reasonableness and is the result of armslength negotiations with the assistance of an experienced mediator, and otherwise meets the relevant factors for approval. Fourth, the proposed notice, and manner of distribution, are approved as the best notice practicable under the circumstances.

The terms of the parties' Settlement Agreement are expressly incorporated by this Order.

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A Fairness Hearing, which will occur by zoom, is set for June 3, 2025, at 9:00 AM CT/10:00 AM ET. Information to access the hearing will be provided on the case website no later than one week before the hearing. The date of the hearing may be adjusted without further notice to the Class.

IT IS SO ORDERED.

Dated: January 15, 2025

Michael Russell