

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF LOS ANGELES
Ribaldo Olvera and Ignacio Gomez v. American Corporate Security, Inc.
Case No. 21STCV16417

NOTICE OF PENDENCY OF CLASS ACTION

A state court authorized this Notice.

PLEASE READ THIS NOTICE CAREFULLY

To: All persons who are employed or have been employed by Defendant American Corporate Security, Inc. (“ACS”) in the State of California as a non-exempt, hourly security guard, security officer, or similar job designation and title at any time from January 1, 2019 to November 22, 2024, who worked shifts lasting longer than five (5) hours at security posts that were designated by ACS as on-duty security posts, and did not sign an arbitration agreement with ACS.

Why should I read this Notice?

Your rights may be affected by a class action lawsuit pending in the Los Angeles County Superior Court (the “Court”), Case No. 21STCV16417. This Notice was approved and ordered by the Court. This Notice is meant to provide you with basic information about the case and to advise you of your options to remain a part of the class action lawsuit or to “opt out” of the lawsuit by requesting exclusion from this lawsuit. On November 22, 2024, the Court entered an order certifying this case as a class action as to the following Class and Subclasses:

Class: All persons who are employed or have been employed by ACS in the State of California as a non-exempt, hourly security guard, security officer, or similar job designation and title at any time from January 1, 2019 to November 22, 2024, who worked shifts lasting longer than five (5) hours at security posts that were designated by ACS as on-duty security posts. The class does not include any employees who signed an arbitration agreement with ACS.

Non-Union Subclass: All Class Members who at any time from January 1, 2019, to November 22, 2024, worked for ACS as non-union members.

Union Subclass: All Class Members who at any time from January 1, 2019, to November 22, 2024, worked for ACS as union members.

This Notice explains how to participate in the case or remove yourself from it.

Why did I get this Notice?

Records indicate that you worked as a non-exempt, hourly security guard, security officer, or similar job designation and title for ACS at any time from January 1, 2019, to November 22, 2024, and did not sign an arbitration agreement with ACS. As such, you fall into the Class and may also fall into one or more of the Subclasses listed above.

What are the claims in this class action lawsuit?

The lawsuit alleges that ACS failed to provide Class Members with lawful meal periods. Based on this claim, the lawsuit further alleges that ACS failed to comply with itemized employee wage statement provisions, failed to timely pay wages upon termination, and violated California’s Unfair Competition Law (“UCL”).

ACS denies the allegations in this case and denies that it owes the Class Members any wages or penalties the lawsuit claims are owed to Class Members.

The Court has not determined which side in this lawsuit is right.

What are my rights and options in regard to this class action lawsuit?

STAY IN THE CLASS. If you wish to remain a member of the Class and be represented by Class Counsel (listed below) in this class action lawsuit, **you do not have to do anything**. You may direct any questions about the case to Class Counsel. If this Notice was sent to your current address and you want to be a member of the Class, **you do not have to do anything** to get future notices about the case. If it was forwarded by the postal service, or sent to you at an old address, you should immediately send a letter to Class Counsel with your former and current addresses.

The judgment, whether favorable or not, will bind all Class Members who do not request to be excluded from the Class.

OPT OUT OF THE CLASS. You have the right to “opt out” and exclude yourself from the Class and this class action lawsuit. The Court will exclude you if you make such a request by **April 21, 2025**. If you “opt out,” you still have the right to pursue any claims you

Questions? Call [1-800-355-0700](tel:1-800-355-0700) toll-free or visit www.apexclassaction.com/acs

have with a lawyer of your choice. You will not lose any claims you have by requesting exclusion from the Class in this lawsuit. However, you will not be able to share in any money recovered in this class action.

If you want to “opt out” and be excluded from the Class in this lawsuit, **YOU MUST MAIL YOUR REQUEST** to the administrator at the address listed below. **You may “opt out” by detaching and mailing the “Notice Of Intent To Opt Out” card included at the end of this Notice, or you may mail your own separate request.** If you choose to mail in the attached “Notice of Intent to Opt Out,” you must fill it out completely, sign it, and affix first class postage to it. Without proper postage it will not be delivered. If you choose to mail your own request, it must include your name, address, telephone number, signature, and state “I am opting-out of the *Ribaldo Olvera and Ignacio Gomez v. American Corporate Security, Inc.* class action, and do not want to be a member of the class.”

If you wish to opt out, the request **MUST BE POSTMARKED BY APRIL 21, 2025, AND SENT TO:**

Ribaldo Olvera and Ignacio Gomez v. American Corporate Security, Inc.
c/o Apex Class Action, LLC
P.O. Box 54668,
Irvine, CA 92619
(800) 355 – 0700

What does this class action lawsuit seek to recover?

This lawsuit seeks to recover premium payments in the form of one hours’ worth of pay at your regular hourly rate for each allegedly unlawful meal period; penalties for alleged inaccurate wage statements, and penalties for alleged non-payment of all wages owed at the time of termination.

What is a class action?

A class action is a lawsuit brought by one or more persons – called “Class Representatives” – on behalf of a specified group of persons, without requiring each person in the group to file an individual lawsuit. The specified group is called “the Class.” In a class action, the claims of everyone in the Class will be decided in one case.

Who represents the Class Members?

The Court has approved James Hawkins APLC and Mara Law Firm, PC, as Class Counsel, finding them competent and experienced in these types of cases and able to adequately represent the interests of the Class. If you wish to contact them you may do so at:

JAMES HAWKINS APLC
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9880 Research Dr., Suite 200
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In class actions, Class Counsel who recover money for the Class may get an award of reasonable attorneys’ fees and costs. Class Members represented by Class Counsel are not required to pay any out-of-pocket fees or costs. If Class Counsel recovers money for the Class through a judgment or settlement, Class Counsel will ask the Court to award attorneys’ fees and costs to be paid in addition to any money recovered for the Class. This request must be approved by the Court.

You may retain your own lawyer to represent you in this case and enter an appearance in this lawsuit through your lawyer, if you desire.

How do I get more information?

For more information, you may call the Administrator toll free at **1-800-355-0700** visit **www.apexclassaction.com/acs** or contact Class Counsel. You can also contact Class Counsel to obtain any document filed in the case free of charge.

Alternatively, such documents are also available online by going to the following website: <https://www.lacourt.org/casesummary/ui/>. Once there, you can search for the case number “21STCV16417.” Please note, you may need to create an account and there may be fees for accessing documents online.

PLEASE DO NOT DIRECT QUESTIONS ABOUT THIS CLASS ACTION LAWSUIT TO THE COURT

Dated: **March 6**, 2025

BY ORDER OF THE SUPERIOR COURT FOR THE COUNTY OF LOS ANGELES

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