

Roman Otkupman, CSBN 249423
Roman@OLFLA.com

Nidah Farishta, CSBN 312360
Nidah@OLFLA.com

OTKUPMAN LAW FIRM, A LAW CORPORATION
5743 Corsa Ave., Suite 123
Westlake Village, CA 91362
Telephone: (818) 293-5623
Facsimile (888) 850-1310

Attorney for Plaintiff,
Sabrena Taylor, on behalf of herself and all others similarly situated, and on behalf of the general public

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SACRAMENTO

SABRENA TAYLOR, on behalf of herself
and all others similarly situated, and on behalf
of the general public,

Plaintiff,

vs.

SACRAMENTO LGBT COMMUNITY
CENTER, and DOES 1 through 10, inclusive.

Defendants.

CASE NO.: 23CV010783

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
AND REPRESENTATIVE ACTION
SETTLEMENT**

FILED
Superior Court of California
County of Sacramento
03/12/2025
V. Aleman, Deputy

**~~PROPOSED~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND
REPRESENTATIVE ACTION SETTLEMENT**

IT IS HEREBY ORDERED:

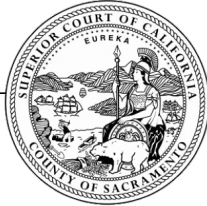
1. The Court grants preliminary approval and conditional certification of the Class;
2. The Court grants preliminary approval of Plaintiff Sabrena Taylor as Class Representative;
3. The Court grants preliminary approval of Otkupman Law Firm, A Law Corporation, as Class Counsel;
4. The Court grants preliminary approval of Settlement of claims as set forth in the Settlement Agreement;
5. The Court approves the proposed Class Notice and Exclusion Form; ~~Ç^çã^â^!•q} Á^âÁÖFÖ D~~
6. The Court grants preliminary approval of the Gross Settlement Amount of Three Hundred Ninety Thousand Dollars (\$390,000.00);
7. The Court grants preliminary approval of Apex Class Action (“Apex”) as Settlement Administrator and payment of service in an amount up to Twenty Thousand Dollars (\$20,000.00);
8. The Court grants preliminary approval of a Class Representative Enhancement Payment to Plaintiff Sabrena Taylor in an amount up to Ten Thousand Dollars (\$10,000.00);
9. The Court grants preliminary approval of the payment to Class Counsel of reasonable attorney’s fees of One Hundred Thirty Thousand Dollars (\$130,000.00) and costs up to Twenty-Five Thousand Dollars (\$25,000.00);
10. The Court grants preliminary approval of the PAGA Payment in the amount of Twenty-Five Thousand Dollars (\$25,000.00). Seventy-five percent of this amount, or Eighteen Thousand Seven Hundred Fifty Dollars (\$18,750.00) will be paid to the LWDA and twenty-five percent of this amount, or Six Thousand Two Hundred Fifty Dollars (\$6,250.00) will be paid to the Aggrieved Employees on a pro rata basis.

///

///

1 11. The Court grants the schedule for implementation of the terms of the Settlement Agreement
2 and the Court sets a hearing on final approval on 03/12/2025 at
3 10:00 a.m./p.m. in Department 22.

4
5 DATED: 03/12/2025




HON. LAURI A. DAMRELL
JUDGE OF THE SUPERIOR COURT