2 3 4 5 6 7 8	D.LAW, INC. Emil Davtyan (SBN 299363) Emil@d.law David Yeremian (SBN 226337) d.yeremian@d.law Natalie Haritoonian (SBN 324318) n.haritoonian@d.law Jonas Agle (SBN 352712) j.agle@d.law 450 N Brand Blvd., Suite 840 Glendale, CA 91203 Telephone: (818) 962-6465 Fax: (818) 962-6469  Attorneys for Plaintiff AMBER LYNN BOCK on behalf of herself and others similarly situated	FILE D Superior Court of California County of Los Angeles 03/28/2025 Dawld W. Slayhon, Executive Officer/Clerk of Court By:A. Morales Deputy
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10	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
11	FOR THE COUNT	Y OF LOS ANGELES
12	AMBER LYNN BOCK, an individual on behalf of herself and all others similarly	Case No.: 24STCV05513
13	situated,	<u>CLASS ACTION</u>
14	Plaintiff,	Assigned for All Purposes To: Hon. Lawrence P. Riff
15	VS.	[PROPOSED] ORDER GRANTING (1)
16 17	BARTZ-ALTADONNA COMMUNITY HEALTH CENTER, a California Non-Profit Corporation; and DOES 1 through 50,	PRELIMINARY APPROVAL OF THE CLASS ACTION SETTLEMENT; (2) APPROVING NOTICE OF SETTLEMENT;
18	inclusive,	AND (3) SETTING HEARING FOR FINAL APPROVAL
19	Defendants.	Date: March 25, 2025
20		Time: 10:00am Dept: 7
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On November 27, 2024, Plaintiff AMBER LYNN BOCK (hereinafter "Named Plaintiff"), ividually and on behalf of the Class, and Defendant BARTZ-ALTADONNA COMMUNITY ALTH CENTER ("Defendant") entered into a class action settlement, the terms and conditions which are set forth in the parties' Class Action and PAGA Settlement Agreement (hereafter ectively, the "Settlement" or "Settlement Agreement"). Unless otherwise provided in this Order, all capitalized terms shall have the same meaning as set forth in the Settlement Agreement.

The motion of Named Plaintiff for an order preliminarily approving the settlement of this

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action, approving the form notice of settlement, and setting a final approval hearing came on for hearing in Department 7 of this Court on March 25, 2025.

This Court, having fully considered Plaintiff's Motion, the Memorandum of Points and Authorities in support, the Declarations in support, the Settlement Agreement, the proposed form of the Class Notice, and the oral argument presented to the Court, finds that: (1) the proposed settlement appears fair, reasonable and adequate, and that a final hearing should be held after notice to the Class (defined below) of the proposed settlement to determine if the Settlement Agreement and settlement are fair, reasonable, and adequate such that a Final Order and Judgment should be entered in this action based upon the Settlement Agreement and (2) the PAGA Settlement Payment is fair and adequate and the PAGA Settlement Payment should be approved.

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## THE COURT ORDERS AND MAKES DETERMINATIONS AS FOLLOWS: ORDER PROVISIONALLY CERTIFYING SETTLEMENT CLASS AND <u>APPOINTMENT OF CLASS REPRESENTATIVE AND CLASS COUNSEL</u>

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1. The Court finds that certification of the following class, for settlement purposes only, is appropriate:

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"all persons employed by Defendant in California and classified as non-exempt, hourly employees who worked for Defendant during the period from March 5, 2020, to December 16, 2024, except those employees who negotiated a signed released of claims with Defendant at any time during the period from March 5, 2020, to December 16, 2024."

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- 2. The Court grants preliminary approval of the terms and conditions contained in the Settlement Agreement. The Court finds that the terms of the Settlement Agreement are within the range of possible approval at the final approval hearing.
- 3. The Court preliminarily finds, for settlement purposes only, that the Class meets (i) the ascertainability and numerosity requirements; (ii) the commonality requirement because, in the absence of class certification and settlement, each individual Class Member would have to litigate core common issues of law and fact, all relating to Defendant's alleged wage-and-hour violations asserted in the action; (iii) the typicality requirement because the Named Plaintiff and the Class Members' claims all arise from the same alleged events and course of conduct, and are based on the same legal theories; and (iv) the adequacy of representation requirement because the Named Plaintiff has the same interests as all members of the Class, and she is represented by experienced and competent counsel.
- 4. The Court further finds, preliminarily and for settlement purposes only, that common issues predominate over individual issues in this litigation and that class treatment is superior to the other means of resolving this dispute. Employing the class device here will not only achieve economies of scale for Class Members with individual claims, but also conserve the resources of the judicial system and preserve public confidence in the integrity of the system by avoiding the waste and delay of repetitive proceedings. In addition, certifying the class will prevent inconsistent adjudications of similar issues and claims.
- 5. For settlement purposes only, the Court finds that the Named Plaintiff, Amber Lynn Bock, is an adequate representative and appoints her as such. The Court further finds that Emil Davtyan, David Yeremian, and Natalie Haritoonian of D.Law, Inc. have adequately represented the Named Plaintiff and the Class in this litigation, and the Court appoints her as Class Counsel.
- 6. The Court appoints Apex Class Action, LLC, to perform the duties of a Settlement Administrator for the purpose of issuing the Class Notice and administering the Settlement.
- 7. The Court recognizes that certification under this Order is for *settlement purposes* only, and shall not constitute or be construed as a finding by the Court, or an admission on the part of Defendant, that this action is appropriate for class treatment for litigation purposes. Entry of this

If the Court does not grant final approval of the Settlement Agreement, approval of

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## APPROVAL OF DISTRIBUTION OF THE CLASS NOTICE

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## <u>AND TIMELINE FOR SENDING CLASS NOTICE</u>

13. This Court finds that the Class Notice fairly and adequately advises the potential 4 5 Class Members of the terms of the Settlement and the process for the Class Members to obtain the benefits available under the Settlement Agreement, as well as the right of Class Members to opt out 6 of the class, to file documentation in opposition to the proposed settlement, and to appear at the settlement hearing to be conducted on the date set by the Court. The Court further finds that the 8 9 Class Notice and proposed distribution of such Class Notice by first-class mail to each identified 10 Class Member at their last known address comports with all constitutional requirements, including those of due process under the United States and California constitutions, and meets the requirements of Code of Civil Procedure § 382 and California Rules of Court rule 3.766. 12 Accordingly, good cause appearing therefore, the Court hereby approves the proposed Class Notice. 13

- The Settlement Administrator shall, as soon as practicable, but no later than 14. , cause the Class Notice to be mailed by first class mail to all known members of the Class certified by this Court in this action to the most recent address in Defendant's business records for each known member of the Class. The mailing of the Class Notices directed in this Order constitutes the best notice practicable under the circumstances and sufficient notice to all members of the Class.
- 15. The costs of settlement administration, including the cost of printing and mailing the Class Notices shall be paid from the Settlement Amount. Such costs shall be withheld from the Settlement Amount by the Settlement Administrator pursuant to the terms of the Settlement Agreement.
- 16. Each member of the Class who wishes to be excluded from the Class must submit a request to be excluded from the Settlement by the deadline set forth in the Class Notice. Any Class Member who does not submit a timely request to be excluded from the Settlement consistent with the terms of the Settlement Agreement shall be bound by the terms of the Settlement Agreement, even if such Class Member has previously initiated or subsequently initiates individual litigation

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22. Members of the Class who have not timely elected to be excluded from the Class and who object to the proposed Settlement may appear and present such objections at the Settlement Hearing in person or by counsel, provided that the objecting Class Member complied with the requirements to object to the Settlement. No person shall be heard, and no briefs or papers shall be received or considered, unless the requirements to object to the Settlement have been satisfied,

enhancement award to the Named Plaintiff should be granted and, if so, in what amounts.

except as this Court may permit for good cause shown. 1 Class Counsel shall file Plaintiff's memorandum of points and authorities in support 23. 2 of the final approval of the Settlement Agreement and her request for approval of the attorneys' fees, litigation costs, and enhancement award no later than 16 court days prior to the Final Hearing. 4 5 After the Final Hearing, the Court may enter a Final Order and Final Judgment in accordance with the Settlement Agreement that will adjudicate the rights of all Class Members. 6 24. 7 All discovery and other pretrial proceedings in this action are stayed and suspended until further order of this Court, except such actions as may be necessary to implement the 8 Settlement Agreement and this Order. 10 25. If, for any reason, the Court does not grant final approval of the Settlement, all 11 evidence and proceedings held in connection therewith shall be without prejudice to the status quo ante rights of the parties to the litigation as more specifically set forth in the Settlement Agreement. 12 13 IT IS SO ORDERED. 14 03/28/2025 2025 15 Dated: JUDGE OF THE SUPERIOR COURT 16 17 18 19 20 21 22 23 24 25 26 27 28