MAR 2 7 20 STEPHANIE BOHRER, CLERK Brandon Brouillette (SBN 289601) bbrouillette@crosnerlegal.com Zachary M. Crosner (SBN 272295) zach@crosnerlegal.com 3 CROSNER LEGAL, PC 9440 Santa Monica BÍvd, Suite 301 4 Beverly Hills, California 90210 Tel: (866) 276-7637 Fax: (310) 510-6429 5 6 Attorneys for Plaintiffs [Additional Attorneys Listed on Next Page] 7 8 SUPERIOR COURT OF THE STATE OF CALIFORNIA 9 FOR THE COUNTY OF SAN JOAQUIN 10 11 SOMALIA GOODWIN and JOHN A. Case No.: (Lead) STK-CV-UOE-2023-2062; MCGEHEE, On behalf of the general public as SCV-273343 (MCGEHEE class action) filed 12 private attorney general, in Sonoma county; SCV-273793 (MCGEHEE PAGA action) filed in Sonoma 13 Plaintiffs. 14 - PROPER DI ORDER GRANTING 15 MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SAVE MART SUPERMARKETS, LLC, a 16 SETTLEMENT California Limited Liability Company; and 17 DOES 1-100, inclusive. Date: March 25, 2025 Time: 9:00 a.m. 18 Dept.: 10D Defendants. 19 20 21 22 23 24 25 26 27 28

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1	JAMES HAWKINS APLC James R. Hawkins (#192925)
2	Gregory Mauro (#222239)
3	Michael Calvo (#314986) Lauren Falk (#316893)
	Ava Issary (#342252)
4	9880 Research Drive, Suite 200
5	Irvine, CA 92618 Tel.: (949) 387-7200
6	Fax: (949) 387-6676
7	Email: James@jameshawkinsaplc.com Email: Greg@jameshawkinsaplc.com
_ ′	Email: Michael@jameshawkinsaplc.com
8	Email: Lauren@jameshawkinsaplc.com Email: Ava@jameshawkinsaplc.com
9	
10	Attorneys for Plaintiff JOHN A. MCGEHEE
	HAINES LAW GROUP, APC
11	Paul K. Haines (SBN 248226)
12	phaines@haineslawgroup.com Sean M. Blakely (SBN 264384)
13	sblakely@haineslawgroup.com
]	Alexandra R. McIntosh (SBN 320904) amcintosh@haineslawgroup.com
14	2155 Campus Drive, Suite 180
15	El Segundo, California 90245 Telephone: (424) 292-2350
16	Facsimile: (424) 292-2355
17	Attorneys for Plaintiff JUAN CARLOS QUEVEDO
18	BLUMENTHAL NORDREHAUG BHOWMIK DE BLOUW LLP
19	Norman B. Blumenthal (State Bar #068687)
20	Kyle R. Nordrehaug (State Bar #205975) Aparajit Bhowmik (State Bar #248066)
	Nicholas J. De Blouw (State Bar #280922)
21	2255 Calle Clara La Jolla, CA 92037
22	Telephone: (858)551-1223
23	Facsimile: (858) 551-1232 Website: www.bamlawca.com
	Blumenthal Nordrehaug Bhowmik De Blouw LLP
24	Attorneys for DUSTIN JOHNSON
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The Court, having read the papers filed regarding Plaintiffs' Motion for Preliminary

Approval of Class Action Settlement, and having heard argument on the Motion, hereby finds
and ORDERS as follows:

- 1. The Joint Stipulation of Class Action and PAGA Settlement and Release ("Settlement Agreement"), attached as Exhibit 1 to the Brandon Brouillette in support of Plaintiffs' Motion for Preliminary Approval of Class Action Settlement, filed on or about January 30, 2025, is within the range of possible recovery and, subject to further consideration at the Final Approval Hearing described below, is preliminarily approved as fair, reasonable, and adequate. The Court, for purposes of this Order, adopts all defined terms as set forth in the Settlement Agreement.
- 2 For purposes of settlement only, the Court provisionally and conditionally certifies a class including all current or former hourly-paid or non-exempt employees employed by the Defendant Save Mart Supermarkets, LLC ("Save Mart" or "Defendant") in the State of California during the Class Period of July 1, 2021 through the earlier of of the date the Court preliminarily approves the Settlement Agreement, or the date the number of workweeks during the Class Period is 10 percent more than 1,600,000 work weeks.
- 3. The Court finds the Settlement Class, consisting of at least 25,288 members, is so numerous that joinder of all members is impracticable, and that the Settlement Class is ascertainable by reference to the business records of Save Mart.
- 4. The Court finds further there are questions of law and fact common to the entire Settlement Class, which common questions predominate over any individualized questions of law or fact, and these common questions include (1) whether Save Mart paid Settlement Class Members for all hours worked, including overtime hours, at the correct hourly wage; (2) whether Save Mart provided Settlement Class Members with all required meal periods on a compliant basis; (3) whether Save Mart provided Settlement Class Members with all required rest periods on a compliant basis; (4) whether Save Mart reimbursed reasonable and necessary business

expenses; (5) whether Save Mart provided Settlement Class Members with compliant wage statements; and (6) whether Save Mart timely paid all wages due on separation of employment.

- 5. The Court finds further the claims of named Plaintiffs Somalia Goodwin, John A. McGehee, Dustin Johnson, and Juan Carlos Quevedo are typical of the claims of the Settlement Class, and that they will fairly and adequately protect the interests of the Settlement Class. Accordingly, the Court appoints Somalia Goodwin, John A. McGehee, Dustin Johnson, and Juan Carlos Quevedo as the Class Representatives, and appoints their counsel of record, Crosner Legal, PC, James Hawkins, APLC, Blumenthal Nordehaug Bhowmik De Blouw LLP, and Haynes Law Group, APC as Class Counsel.
- 6. The Court finds further that certification of the Settlement Class is superior to other available means for the fair and efficient adjudication of the controversy.
- 7. The Court finds further that, in the present case, the proposed method of providing notice of the Settlement to the Settlement Class via First Class U.S. Mail to each Settlement Class Member's last known address, is reasonably calculated to notify the Settlement Class Members of the proposed Settlement and provides the best notice possible under the circumstances. The Court also finds the Notice of Class Action Settlement form is sufficient to inform the Settlement Class Members of the terms of the Settlement and their rights thereunder, including the right to object to the Settlement or any part thereof and the procedure for doing so, their right to exclude themselves from the Settlement and the procedure for doing so, their right to obtain a portion of the Settlement proceeds, and the date, time and location of the Final Approval Hearing. The proposed Notice of Class Action Settlement and the procedure for providing Notice set forth in the Settlement Agreement, all are approved by the Court.
- 8. Under the terms of the Settlement Agreement, the Court approves the Parties' selection of Apex Class Action, LLC as the Settlement Administrator. The Settlement Administrator is ordered to mail the Class Notice to the Settlement Class Members via First-Class U.S. Mail as specified in the Settlement Agreement, and to otherwise carry out all other duties set forth in the Settlement Agreement. The Parties are ordered to carry out and comply

with all terms of this Order and the Settlement Agreement, and particularly with respect to providing the Settlement Administrator all information necessary to perform its duties under the Settlement Agreement.

- 9. Any member of the Settlement Class who wishes to comment on or object to the Settlement or any term thereof, including any proposed award of attorney's fees and costs to Class Counsel or any proposed representative enhancement to the Class Representatives, shall have forty-five (45) days from the initial mailing of the Class Notice to submit his or her comments and/or objection to the Settlement Administrator, as set forth in the Settlement Agreement and Class Notice.
- 10. Any member of the Settlement Class who wishes to exclude themselves from the Settlement shall have forty-five (45) days from the mailing of the Class Notice to submit his or her Request for Exclusion to the Settlement Administrator, as set forth in the Settlement Agreement and Class Notice.
- 11. A Final Approval Hearing is hereby set for August 26, 2025, at 9:00 a.m. in Department 10D of the San Joaquin County Superior Court, to consider any objections to the Settlement, determine if the proposed Settlement should be found fair, adequate and reasonable and given full and final approval by the Court, and to determine the amount of attorney's fees and costs awarded to Class Counsel, the amount of any representative enhancement award to the Class Representatives, and to approve the fees and costs payable to the Settlement Administrator. All legal memoranda, affidavits, declarations, or other evidence in support of the request for final approval, the award of attorney's fees and costs to Class Counsel, the enhancement awards to the Class Representatives, and the fees and costs of the Settlement Administrator, shall be filed no later than sixteen (16) court days prior to the Final Approval Hearing. The Court reserves the right to continue the Final Approval Hearing without further notice to the Settlement Class Members.
- 12. Provided he or she has not submitted a timely and valid Request for Exclusion, any Settlement Class Member may appear, personally or through his or her own counsel, and be

1	heard at the Final Approval Hearing regardless of whether he or she has submitted a written
2	objection.
3	IT IS SO ORDERED.
4	PLAFEARIA A. KPONILINO
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6	Dated: Boylos Tudge of the Superior Court
7	Judge of the Superior Court
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