

ADDENDUM TO CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

The Parties to this Addendum to the Class Action and PAGA Settlement Agreement (“Addendum”) are Plaintiff Amanda Redmond “Plaintiff” and Defendant Flatiron West, Inc. (collectively “Flatiron” or “Defendant” erroneously sued as Flatiron Constructors Inc., the purported dba, and Flatiron Construction Corp.). This Addendum is for the benefit of Plaintiff and Defendant (collectively the “Parties”), as those terms were defined in the Class Action and PAGA Settlement Agreement (“Agreement”) fully executed by Plaintiff and Defendant on August 13, 2024.

In conformance with the Judge’s Ruling at the January 16, 2025 Hearing on the Motion for Preliminary Approval of Class and PAGA Settlement regarding notice, the Settling Parties agree to extend the deadlines for Class Members to opt-out, provide written objections, and/or dispute the number of workweeks from 30 days to 45 days, and thereby modify the terms of the Agreement as follows:

The number “45” replaces number “30” in paragraphs 1.45, 7.43, 7.51, 7.6, and 7.72:


Other than as expressly modified herein, all provisions of the Agreement remain in effect and apply to this Addendum.

IT IS SO AGREED:

SIGNATURES

PLAINTIFF:

Dated: 1/23/2025

Signed by:

54BA011B483D4EB
Amanda Redmond

DEFENDANT:

Dated: _____

FLATIRON WEST, INC.

By: _____

DAVID YEREMIAN & ASSOCIATES, INC.

Dated: 01/23/25



David Yeremian
Attorneys for Plaintiff

D.LAW, INC.

Dated: 01/23/25



Emil Davtyan
Roman Shkodnik
Attorneys for Plaintiff

UNITED EMPLOYEES LAW GROUP, PC

Dated: _____

Walter Haines
Attorneys for Plaintiff

FISHER & PHILLIPS LLP

Dated: _____

Lonnie D. Giamela
Areen Babajian
Attorneys for Defendant
FLATIRON WEST, INC.

DEFENDANT:

Dated: _____

FLATIRON WEST, INC.

By: _____

DAVID YEREMIAN & ASSOCIATES, INC.

Dated: _____

David Yeremian
Attorneys for Plaintiff

D.LAW, INC.

Dated: _____

Emil Davtyan
Roman Shkodnik
Attorneys for Plaintiff

UNITED EMPLOYEES LAW GROUP, PC

Dated: January 22, 2024



Walter Haines
Attorneys for Plaintiff

FISHER & PHILLIPS LLP

Dated: _____

Lonnie D. Giamela
Areen Babajanian
Attorneys for Defendant
FLATIRON WEST, INC.

DEFENDANT:

Dated: 2/7/25



FLATIRON WEST, INC.

By: Executive Vice President

DAVID YEREMIAN & ASSOCIATES, INC.

Dated: _____

David Yeremian
Attorneys for Plaintiff

D.LAW, INC.

Dated: _____

Emil Davtyan
Roman Shkodnik
Attorneys for Plaintiff

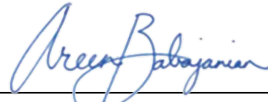
UNITED EMPLOYEES LAW GROUP, PC

Dated: _____

Walter Haines
Attorneys for Plaintiff

FISHER & PHILLIPS LLP

Dated: February 7, 2025



Lonnie D. Giamela
Areen Babajian
Attorneys for Defendant
FLATIRON WEST, INC.