## SUPERIOR COURT OF CALIFORNIA

## COUNTY OF SAN DIEGO CENTRAL COURTHOUSE

## TENTATIVE RULINGS - May 01, 2025

HEARING DATE: 05/02/2025 HEARING TIME: 9:10 AM DEPT.: C-62

JUDICIAL OFFICER: Judy S. Bae

CASE NO.:37-2023-00008174-CU-OE-CTL

CASE TITLE: Redmond vs Flatiron West Inc [EFILE]

CASE TYPE: (U)Other Employment HEARING TYPE: Motion Hearing

Plaintiff Amanda Redmond's unopposed motion for preliminary approval of class and PAGA settlement is **GRANTED**.

The Court reviewed the moving papers, supporting declarations, and settlement, and finds the proposed settlement to be fair, adequate and reasonable for purposes of preliminary approval. (See e.g., *Dunk v. Ford Motor Co.* (1996) 48 Cal.App.4th 1794, 1800-1801; *Kullar v. Foot Locker Retail, Inc.* (2008) 168 Cal.App.4th 116, 128.) Notable settlement provisions include that the settlement is non-reversionary and class members do not need to submit a claim to receive their share of the settlement funds. There is also an escalator clause. Defendant did not file an opposition to the motion.

Counsel for Plaintiff has shown the proposed settlement was timely submitted to the LWDA pursuant to Labor Code § 2699(s)(2). (ROA 72, Shkodnik Decl., at ¶ 66 and Ex. 2.) Counsel for Plaintiff has also extended the deadline for Class Members to opt out, mail written objections, and/or dispute workweek calculations from 30 days to 45 days as previously requested by the Court. (See ROA 63.)

Before the hearing, Counsel for Plaintiff is ordered to file and serve an amended proposed order (ROA 71) with the following modifications:

- 1) Revise page 3, paragraph 2 of the proposed order to read: "This Order incorporates by reference the definitions in the Settlement Agreement and all terms defined therein shall have the same meaning in this Order, with the exception of the modifications of the deadlines for Class Members to opt-out, provide written objections, and/or dispute the number of workweeks from 30 days to 45 days as requested by the Court."
- 2) Revise page 4, paragraph 6, lines 24-25 of the proposed order to read: "The Court approves the procedure set forth in the Settlement Agreement for Class Members to participate in, opt out of, and object to the Settlement, with the modifications of the deadlines for Class Members to opt-out, provide written objections, and/or dispute the number of workweeks from 30 days to 45 days as set forth in the amended Notice."
- 3) Revise page 5, paragraph 7, line 17 of the proposed order to provide that the deadline for Class Counsel to file a Motion for Final Approval and a Motion for Attorneys' Fees is per Code.

CASE NUMBER: 37-2023-00008174-CU-OE-CTL CASE TITLE: Redmond vs Flatiron West Inc [EFILE]

4) Revise page 5, paragraph 7, line 21 of the proposed order to provide the date, time, and department for the Final Approval Hearing as set forth below.

The Status Conference on May 2, 2025 at 9:10 a.m. in Dept. 62 is hereby vacated.

The Court sets a Motion for Final Approval and a Motion for Attorney's Fees on **November 7, 2025 at 9:10 a.m.** in Dept. 62.

The Court will review and sign the amended proposed order at the hearing. That order will be the Court's final order on the motion.

Due to the delay in the Court's e-filing processing time, Counsel for Plaintiff is also ordered to bring courtesy copies of the amended proposed order to the Court. In the event that Counsel for Plaintiff appears remotely, the courtesy copies MUST be provided to the Department no later than 9:00 a.m. on May 2, 2025, for consideration.