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Attorneys for Plaintiff SISILIA LEALAO and all others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF LOS ANGELES**

SISILIA LEALAO, an individual; on behalf of )  
herself and all others similarly situated and the )  
general public,

Plaintiffs,

v.

U.S. AVIATION SERVICES CORP., a )  
Nevada corporation; and DOES 1 to 100, )  
inclusive,

Defendants.

Case No.: 24STCV03049

**Assigned to All Purposes to:  
Hon. Lawrence P. Riff  
Dept. SSC-7**

**[PROPOSED] ORDER GRANTING  
MOTION FOR PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

**Date: May 5, 2025  
Time: 9:00 AM  
Dept.: SSC-7**

1 The Court, having read the papers filed regarding Plaintiff's Motion for Preliminary  
2 Approval of Class Action Settlement, and having heard argument on the motion, hereby finds  
3 and ORDERS as follows:

4 1. The Class Action and PAGA Settlement Agreement ("Settlement Agreement")  
5 attached as Exhibit 1 to the Declaration of Sepideh Ardestani in support of Plaintiff's Motion  
6 for Preliminary Approval of Class Action Settlement, filed on or about March 18, 2025, is  
7 within the range of possible recovery and, subject to further consideration at the Final  
8 Approval Hearing described below, is preliminarily approved as fair, reasonable, and  
9 adequate. The Court, for purposes of this Order, adopts all defined terms as set forth in the  
10 Settlement Agreement.

11 2. For purposes of settlement only, the Court provisionally and conditionally  
12 certifies the following class all individuals who are or were employed by Defendant U.S.  
13 Aviation Services Corp. ("U.S. Aviation" or "Defendant") as nonexempt employees in  
14 California during the Class Period of January 24, 2020, through November 1, 2024.

15 3. The Court finds the Settlement Class, consisting of approximately 496  
16 members, is so numerous that joinder of all members is impracticable, and that the Settlement  
17 Class is ascertainable by reference to the business records of defendant U.S. Aviation.

18 4. The Court finds further there are questions of law and fact common to the  
19 entire Settlement Class, which common questions predominate over any individualized  
20 questions of law or fact. These common questions include, without limitation: (1) whether  
21 U.S. Aviation paid Settlement Class Members for all hours worked, and at the correct hourly  
22 rates (2) whether U.S. Aviation provided Settlement Class Members with required meal  
23 periods; (3) whether U.S. Aviation provided Settlement Class Members with required rest  
24 periods; (4) whether U.S. Aviation reimbursed reasonable and necessary business expenses,  
25 (5) whether U.S. Aviation provided Settlement Class Members with proper itemized wage  
26 statements; and (6) whether U.S. Aviation timely paid Settlement Class Members all wages  
27 due upon separation of employment.  
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1           5.       The Court finds further the claims of named Plaintiffs Sisily Lealao, Brandon  
2 Rivas, and Bryan Ragone are typical of the claims of the Settlement Class, and that each will  
3 fairly and adequately protect the interests of the Settlement Class. Accordingly, the Court  
4 appoints Sisily Lealao, Brandon Rivas, and Bryan Ragone as the Class Representatives, and  
5 appoints their counsel of record, Jonathan Melmed, Laura Supanich, and Trishta Dordi of  
6 Melmed Law Group P.C. Sepideh Ardestani of Crosner Legal, PC, and Aaron Bartz of Bartz  
7 Law Group, APC, and Walter Haines of United Employees Law Group,PC, and Sepideh  
8 Ardestani, and Crosner Legal, P.C., as Class Counsel.

9           6.       The Court finds further that certification of the Settlement Class is superior to  
10 other available means for the fair and efficient adjudication of the controversy.

11           7.       The Court finds further that, in the present case, the proposed method of  
12 providing notice of the Settlement to the Settlement Class via First Class U.S. Mail to each  
13 Settlement Class Member's last known address, is reasonably calculated to notify the  
14 Settlement Class Members of the proposed Settlement and provides the best notice possible  
15 under the circumstances. The Court also finds the Notice of Class Action Settlement form is  
16 sufficient to inform the Settlement Class Members of the terms of the Settlement and their  
17 rights thereunder, including the right to object to the Settlement or any part thereof and the  
18 procedure for doing so, their right to exclude themselves from the Settlement and the  
19 procedure for doing so, their right to obtain a portion of the Settlement proceeds, and the date,  
20 time and location of the Final Approval Hearing. The proposed Notice of Class Action  
21 Settlement (Exhibit A to the Settlement Agreement) and the procedure for providing Notice  
22 set forth in the Settlement Agreement, all are approved by the Court.

23           8.       Under the terms of the Settlement Agreement, the Court approves the Parties'  
24 selection of Apex Class Action, LLC as the Settlement Administrator. The Settlement  
25 Administrator is ordered to mail the Class Notice to the Settlement Class Members via First-  
26 Class U.S. Mail as specified in the Settlement Agreement, and to otherwise carry out all other  
27 duties set forth in the Settlement Agreement. The Parties are ordered to carry out and comply  
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1 with all terms of this Order and the Settlement Agreement, and particularly with respect to  
2 providing the Settlement Administrator all information necessary to perform its duties under  
3 the Settlement Agreement.

4 9. Any member of the Settlement Class who wishes to comment on or object to  
5 the Settlement or any term thereof, including any proposed award of attorney's fees and costs  
6 to Class Counsel or any proposed representative enhancement to the Class Representative,  
7 shall have sixty (60) days from the mailing of the Class Notice to submit his or her comments  
8 and/or objection to the Settlement Administrator, as set forth in the Settlement Agreement and  
9 Class Notice.

10 10. Any member of the Settlement Class who wishes to exclude themselves from  
11 the Settlement shall have sixty (60) days from the mailing of the Class Notice to submit his or  
12 her Request for Exclusion to the Settlement Administrator, as set forth in the Settlement  
13 Agreement and Class Notice.

14 11. The Settlement administrator is ordered to file a declaration in advance of the  
15 Final Approval Hearing attaching and authenticating all Requests for Exclusion, if any, and  
16 further attaching and authenticating all Objections, if any.

17 12. A Final Approval Hearing is hereby set for ~~October 6~~ <sup>U&A</sup> 6, 2025, at 9:00 a.m. in  
18 Department SSC-7 of the Los Angeles County Superior Court, to consider any objections to  
19 the Settlement, determine if the proposed Settlement should be found fair, adequate and  
20 reasonable and given full and final approval by the Court, and to determine the amount of  
21 attorney's fees and costs awarded to Class Counsel, the amount of any representative  
22 enhancement award to the Class Representative, and to approve the fees and costs payable to  
23 the Settlement Administrator. All legal memoranda, affidavits, declarations, or other evidence  
24 in support of the request for final approval, the award of attorney's fees and costs to Class  
25 Counsel, the enhancement award to the Class Representative, and the fees and costs of the  
26 Settlement Administrator, shall be filed no later than sixteen (16) court days prior to the Final  
27 Approval Hearing. The Court reserves the right to continue the Final Approval Hearing  
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1 without further notice to the Settlement Class Members. In the event the Court continues the  
2 Final Approval Hearing, the Settlement Administrator shall notify all Class Members who  
3 have submitted an Objection, along with their counsel if any, of the continuance.

4 13. Provided he or she has not submitted a timely and valid Request for Exclusion,  
5 any Settlement Class Member may appear, personally or through his or her own counsel, and  
6 be heard at the Final Approval Hearing regardless of whether he or she has submitted a  
7 written objection.

8 IT IS SO ORDERED.

9  
10  
11 Dated: 05/05/2025  
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A handwritten signature in black ink, appearing to read "Samantha Jessner".

Samantha Jessner / Judge

Judge of the Superior Court