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**FILED**  
Superior Court of California  
County of Los Angeles  
07/18/2025  
David W. Slayton, Executive Officer / Clerk of Court  
By:           N. Navarro           Deputy

7 Attorneys for Plaintiff KORY MAIDEN  
8 (additional counsel listed on next page)

10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
11 **COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

13 KORY MAIDEN, as aggrieved employee  
pursuant to the Private Attorneys General Act  
14 (“PAGA”), on behalf of the state of California  
and other non-party Aggrieved Employees,

15 Plaintiff,

16 v.

17 AMIRIAN MANAGEMENT COMPANY, a  
18 California corporation; PCL VENTURES  
19 LLC, a California limited liability company;  
14777 BEAR VALLEY ROAD LLC, a  
20 California limited liability company; 198 E.  
21 REDLANDS BLVD. LLC, a California  
limited liability company; 498 EAST 4TH ST.  
22 LLC, a California limited liability company;  
899 N LAKE AVE LLC, a California limited  
23 liability company; and DOES 1 through 10,  
inclusive,

24 Defendants.

Case No. 23STCV11444

Assigned for All Purposes to:  
Hon. Laura Seigle  
Dept.: 17

~~PROPOSED~~ **ORDER GRANTING  
MOTION FOR APPROVAL OF  
SETTLEMENT UNDER PRIVATE  
ATTORNEYS GENERAL ACT** P Ö R W Ö Ö T Ö P V

Date: July 18, 2025  
Time: 9:00 a.m.  
Dept.: SSC-17

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1 Under Labor Code section 2699(1)(2) of the Private Attorneys General Act of 2004  
2 (“PAGA”), Plaintiffs Kory Maidan and Ryshanique Washington’s Motion for Approval of  
3 Settlement under PAGA came before the Court on a regularly noticed motion.

4 Plaintiffs’ Operative Complaint seeks civil penalties on behalf of the State of California  
5 and similarly situated aggrieved employees (the “Aggrieved Employees”), as authorized by  
6 PAGA under Labor Code § 2699, in relation to alleged violations of the predicate statutes set  
7 forth in Plaintiffs’ Operative Complaint and their letters to the Labor Workforce &  
8 Development Agency (“LWDA”) dated March 14, 2023, March 31, 2023, and May 18, 2023  
9 (the “LWDA Notice”), on behalf of all individuals who were employed by Defendants Amirian  
10 Management Company, PCL Ventures LLC, 14777 Bear Valley Road LLC, 198 E. Redlands  
11 Blvd., LLC, 498 East 4th St., LLC, and 899 N Lake Ave LLC (“Defendants”) as current and  
12 former non-exempt employees that worked either directly or via a staffing agency for  
13 Defendants at any of its California Popeyes Louisiana Restaurant locations at any time during  
14 the PAGA Period of March 15, 2022 through July 1, 2024.

15 Under PAGA, in any action brought by an aggrieved employee, the Court “shall review  
16 and approve any settlement of any civil action filed pursuant to this part.” Labor Code section  
17 2699(1)(2). Accordingly, the Court, having considered the proposed settlement set forth in the  
18 Settlement Agreement, including the proposed PAGA penalties under Labor Code section  
19 2699(1)(2) and having considered the papers filed in support of the proposed settlement and the  
20 arguments of counsel, and good cause appearing, HEREBY ORDERS AS FOLLOWS:

- 21 ~~OP OAO VOÜUÄRMÖÖT ÖPVAÖUÄZUŠSUY ÜK~~
- 22 1. The Court finds the instant Action presents a good faith dispute of the claims alleged;
  - 23 2. The Court finds in favor of settlement approval, and therefore approves the Settlement of  
24 the above-captioned action, as set forth in the Settlement Agreement and the Amendment thereto and each  
25 of the releases and other terms, as fair, reasonable, and adequate;
  - 26 3. The Court finds further that all Aggrieved Employees are deemed to release, on  
27 behalf of themselves and their respective former and present representatives, agents, attorneys,  
28 heirs, administrators, successors, and assigns, the Released Parties (as defined in the Settlement  
Agreement) from all claims for PAGA penalties that were alleged, or reasonably could have

1 been alleged, based on the PAGA Period facts stated in the Operative Complaint and the PAGA  
2 Notices.

3 4. The Court finds further that the foregoing release shall be binding on Plaintiffs and the  
4 State of California as to those claims brought in the Action, and shall bar any claim under PAGA brought  
5 by any person, including the Aggrieved Employees, on behalf of the State of California, as to the Released  
6 PAGA Claims and Released Parties.

7 5. The Parties are directed to comply with all terms of the Settlement Agreement, and  
8 Defendant is directed to make all payments required by the Settlement Agreement;

9 6. Under the Settlement Agreement, Defendant agrees to pay Three Hundred Fifty Thousand  
10 Dollars and No Cents (\$350,000.00) (the “Gross Settlement Amount”). The Gross Settlement Amount is  
11 inclusive of payments to the LWDA and Aggrieved Employees, Plaintiff’s Service Award, Attorney’s  
12 Fees and Costs, and Administration costs. No portion of the Gross Settlement Amount will revert to  
13 Defendant. Plaintiffs’ Counsel request an award of attorney’s fees of \$116,666.67 and reimbursement of  
14 actual litigation expenses of \$19,843.49, and Plaintiffs request service awards of \$10,000 each.  
15 Defendants do not oppose these requests. The Court finds the Gross Settlement Amount is fair, reasonable  
16 and adequate, and approves each of these payments, and directs the Settlement Administrator to make the  
17 following payments from the Gross Settlement Amount:

18 a. \$116,666.67 in attorney’s fees, including \$58,333.33 to Crosner Legal PC and  
19 \$58,333.34 to Capstone Law;

20 b. \$19,843.49 in litigation costs, including \$11,752.77 to Crosner Legal PC and \$8,090.72 to  
21 Capstone Law;

22 c. \$7,500.00 each to Plaintiffs for their PAGA representative award, reduced from the  
23 requested amounts; and

24 d. \$11,500.00 in administration costs to Apex Class Action, which is hereby approved by the  
25 Court as Settlement Administrator.

26 7. After deducting the foregoing payments, the estimated remainder of approximately  
27 \$186,010.16 shall form the Net Settlement Amount (“NSA”). Pursuant to Labor Code section 2699(i), the  
28 NSA will then be distributed 75 percent (approximately \$140,242.38) to the LWDA, and the remaining

1 25 percent (approximately \$46,747.46) to the Aggrieved Employees on a pro rata basis, as set forth in the  
2 Settlement Agreement. The Court approves these payments, and directs the Settlement Administrator to  
3 issue checks to the LWDA and Aggrieved Employees, along with the Notice of PAGA Settlement, as set  
4 forth in the Settlement Agreement, and to otherwise carry out its duties as set forth in the Settlement  
5 Agreement; and

6 8. This document shall constitute a Judgment for purposes of California Rule of Court  
7 3.769(h). The Court reserves exclusive and continuing jurisdiction over the Action and the Parties under  
8 Code of Civil Procedure § 664.6 for the purpose of supervising implementation, enforcement,  
9 construction, administration, and interpretation of the Settlement Agreement and this Judgment.

10 **IT IS SO ORDERED.**

11  
12 Dated: 07/18/2025



*Laura Seigle*  
\_\_\_\_\_  
Judge of the Superior Court

Laura A. Seigle / Judge