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FILED
 Superior Court of California
 County of Sacramento
10/14/2025
 T. Shaddix, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SACRAMENTO

DAVID ANTOINE DORSEY, individually
 and on behalf of others similarly situated,

Plaintiff,

vs.

ALL PHASE CONSTRUCTION &
 ENGINEERING, INC., a California
 corporation; and DOES 1 through 50,
 inclusive,

Defendants.

Case No.: 34-2022-00317812

*Assigned for All Purposes to the Honorable
 Jill Talley, Dept. 23*

**~~[PROPOSED]~~ ORDER GRANTING
 MOTION FOR PRELIMINARY
 APPROVAL OF CLASS ACTION AND
 PAGA SETTLEMENT**

Hearing Date: October 10, 2025

Time: 9:00 a.m.

Dept: 23

Reservation No.: A-317812-001

Complaint Filed: April 1, 2022

Trial Date: Not set

~~PROPOSED~~ ORDER

The Motion of Plaintiff David Antoine Dorsey (“Plaintiff”) for Preliminary Approval of Class Action and PAGA Settlement (“Motion”) came regularly for hearing before this Court. The Court, having fully reviewed Plaintiff’s Motion, the Points and Authorities and Declarations filed in support thereof, the Parties’ Joint Stipulation of Class Action and PAGA Settlement (“Settlement” or “Settlement Agreement”) attached as **Exhibit 1** to the Declaration of Heather Davis filed concurrently with the Motion, and the proposed Notice of Settlement (“Notice”), and in recognition of the Court’s duty to make a preliminary determination as to the reasonableness of any proposed Class Actions settlement, and if preliminarily determined to be reasonable, to ensure proper notice is provided to Class Members in accordance with due process requirements; and to conduct a Final Approval hearing as to the good faith, fairness, adequacy and reasonableness of any proposed settlement, THE COURT HEREBY MAKES THE FOLLOWING DETERMINATIONS AND ORDERS:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness hearing. All terms used herein shall have the same meaning as defined in the Settlement Agreement. For purposes of the Settlement only, the Court finds that the proposed Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following settlement Class:

All current and former non-exempt employees of Defendant All Phase Construction & Engineering, Inc., who performed work for Defendant All Phase Construction & Engineering, Inc., in the state of California at any time from April 1, 2018, and ending on August 5, 2024, and who did not previously enter into a settlement agreement with Defendant All Phase Construction & Engineering, Inc., regarding the claims alleged in the operative complaint in the matter titled *David Antoine Dorsey v. All Phase Construction & Engineering, Inc.*, Sacramento County Superior Court Case No. 34-2022-00317812.

2. For purposes of the Settlement only, the Court designates Plaintiff David Antoine

1 Dorsey as the Class Representative and designates Protection Law Group, LLP, as Class Counsel.

2 3. The Court designates Apex Class Action, LLC, as the third-party Settlement
3 Administrator.

4 4. The Parties are ordered to implement the Settlement according to the terms of the
5 Settlement Agreement.

6 5. The Court approves, as to form and content, the Court Approved Notice of Class
7 and PAGA Action Settlement (“Class Notice”) attached as **Exhibit A** to the Settlement
8 Agreement.

9 6. The Court finds that the form of notice to the Class regarding the pendency of the
10 Action and of the Settlement, the dates selected for mailing and distribution, and the methods of
11 giving notice to members of the Class, satisfy the requirements of due process, constitute the best
12 notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all
13 members of the Class. The form and method of giving notice complies fully with the requirements
14 of California Code of Civil Procedure § 382, California Civil Code § 1781, California Rules of
15 Court §§ 3.766 and 3.769, the California and United States Constitutions, and other applicable
16 law.

17 7. The Court further approves the procedures for Class Members to opt-out of or
18 object to the Settlement, as set forth in the Class Notice and the Settlement Agreement. The
19 procedures and requirements for filing objections in connection with the final fairness hearing are
20 intended to ensure the efficient administration of justice and the orderly presentation of any Class
21 Member’s objection to the Settlement, in accordance with the due process rights of all Class
22 Members.

23 8. Within fourteen (14) calendar days of the issuance of this Order, Defendant shall
24 provide the Settlement Administrator with the Class List containing the Class Member
25 information specified in the Settlement Agreement.

26 9. Within seven (7) calendar days after receipt of the Class List from Defendant, the
27 Settlement Administrator shall mail the Class Notice to the members of the Class in accordance
28 with the terms of the Settlement Agreement.

10. The hearing on Plaintiff's Motion for Final Approval of Settlement on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 23 of this Court, located at 720 9th Street, Sacramento, California 95814, on Tuesday, August 14, 2018, at 10 a.m. / ~~p.m.~~

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be approved as fair, reasonable, and adequate for the Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for an incentive payment, settlement administration costs, and Class Counsel's attorneys' fees and costs, should be granted.

12. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of Plaintiff's application for service payments, settlement administration costs, Class Counsel's attorneys' fees and costs, prior to the hearing on Plaintiff's Motion for Final Approval of Settlement according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

Event	Date
Defendant to provide the Class List to the Settlement Administrator no later than:	_____ [14 calendar days following preliminary approval]
Settlement Administrator to mail the Class Notice to the Class Members no later than:	_____ [7 calendar days following provision of contact information]
Deadline for Class Members to submit disputes, request exclusion from, or object to the Settlement:	_____ [60 calendar days after mailing of the Class Notice]

Deadline for Plaintiff to file Motion for Final Approval of
Class Action and PAGA Settlement:

[16 court days before the Final
Approval Hearing]

Hearing on Motion for Final Approval of Settlement:

Tuesday, October 14, 2025

14. Pending the Final Approval hearing, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed. To facilitate administration of the Settlement pending final approval, the Court hereby enjoins Plaintiff and all members of the Class from filing or prosecuting any claims, or suits regarding claims released by the Settlement, unless and until such Class Members have filed valid Requests for Exclusion with the Settlement Administrator.

15. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Date: 10/14/2025



Jill Talley
HON. JILL TALLEY
JUDGE OF THE SUPERIOR COURT