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Attorneys for Plaintiff REUBEN LINARES,
on behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES-SPRING STREET COURTHOUSE**

Case No.: 24STCV17640

CLASS ACTION

*[Assigned For All Purposes to the Hon.
Samantha Jessner in Department 7]*

**[REVISED ~~PROPOSED~~] ORDER
GRANTING PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

*[Filed pursuant to September 9, 2025 Court
Tentative Ruling, and concurrently with Further
Declaration of Stephen M. Sloane]*

Hearing Information:

Date: October 23, 2025

Time: 10:00 a.m.

Dept.: 7

REUBEN LINARES, on behalf of himself
and
others similarly situated,

Plaintiff,

vs.

CALIFORNIA COMMERCIAL
INVESTMENT GROUP, INC.; and DOES 1
to 100, inclusive,

Defendants.

1 The Motion for Preliminary Approval of a Settlement came before this Court on October 23,
2 2025 at 10:00 a.m., or as soon thereafter as the matter could be heard in Department 7 of the Los
3 Angeles County Superior Court – Spring Street Courthouse located at 312 N Spring Street, Los
4 Angeles, CA 90012. The Court, having considered the proposed Amended and Restated Class
5 Action and PAGA Settlement Agreement (“Settlement” or “Settlement Agreement”) and Class
6 Notice entered into by and between Plaintiff REUBEN LINARES (“Plaintiff”) and Defendant
7 CALIFORNIA COMMERCIAL INVESTMENT GROUP, INC. (“Defendant”) attached as **Exhibit**
8 **1** to the Further Declaration of Stephen M. Sloane in Support of Plaintiff’s Motion for Preliminary
9 Approval of Class Action Settlement; having considered the Motion for Preliminary Approval of
10 Class Action Settlement filed by the parties; having considered the respective points and authorities
11 and declarations submitted by the parties in support thereof; and good cause appearing, HEREBY
12 ORDERS THE FOLLOWING:

13 The Court grants preliminary approval of the settlement as set forth in the Settlement and
14 finds the terms to be within the range of reasonableness of a settlement that ultimately could be
15 granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the
16 Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-
17 defined community of interest among the Class in questions of law and fact. Therefore, for
18 settlement purposes only, the Court grants conditional certification of the following “Class” defined
19 as follows:

20 All persons employed by Defendant in California during the Class Period and classified as
21 an hourly, non-exempt employee.

22 1. The “Class Period” is the period from July 15, 2020 through August 26, 2025
23 (90 days following the Settlement Date).

24 2. For purposes of settlement, the Court further designates named Plaintiff
25 Reuben Linares Class Representative, and Joseph Lavi, Esq., Vincent C. Granberry, Esq., Malcolm
26 E. Clayton, Esq. and Stephen M. Sloane, Esq. of Lavi & Ebrahimian, LLP as Class Counsel;

27 3. The Court appoints Apex Class Action Administration as the Settlement
28 Administrator.

1 4. A final fairness hearing on the question of whether the proposed settlement
2 should be finally approved as fair, reasonable and adequate as to the members of the Class is
3 scheduled in Department 7 of the Los Angeles County Superior Court-Spring Street Courthouse
4 located at 312 N Spring Street, Los Angeles, CA 90012., on February 25, 2026 ~~. 2025~~, at
5 11:00 a.m./~~p.m.~~

6 5. At the final fairness hearing, the Court will consider: (a) whether the
7 settlement should be approved as fair, reasonable, and adequate for the class; (b) whether a
8 judgment granting approval of the settlement should be entered; and (c) whether Plaintiff's
9 application for an award of Class Counsel Fees, Class Counsel Expenses, and Class Representative
10 Service Payment should be granted.

11 6. Counsel for the parties shall file memoranda, declarations, or other
12 statements and materials in support of their request for final approval no later than 16 court days
13 prior the final fairness hearing.

14 7. Class Counsel shall file a motion for an award of Class Counsel Fees
15 Payment, Class Counsel Litigation Expenses Payment, and Class Representative Service Payment
16 no later than 16 court days prior to the final fairness hearing.

17 8. The Court approves, as to form and content, the Class Notice which is
18 attached to the Settlement as **Exhibit A.**

19 9. No later than fifteen (15) calendar days following the date the Court enters
20 this order, Defendant shall provide the following information to the Administrator: Class Member
21 identifying information in Defendant's possession including the Class Member's name, last-known
22 mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay
23 Periods ("Class Data").

24 10. Using best efforts to perform as soon as possible and no later than fourteen
25 (14) calendar days after receiving the Class Data, the Administrator shall disseminate the Class
26 Notice, with Spanish translation to all the Class Members identified in the Class Data by first-class
27 U.S. Postal Service mail.
28

1 11. Class Members shall have forty-five (45) calendar days from the date the
2 Administrator mails Notice to the Class Members to fax, email, or mail Requests for Exclusion
3 from the Settlement or fax, email, or mail an objection to the Settlement (“Response Deadline”).
4 Class Members to whom Notice Packets are resent after having been returned undeliverable to the
5 Administrator shall have an additional fourteen (14) calendar days beyond the Response Deadline
6 has expired.

7 12. The Court finds that the forms of Class Notice to the Class regarding the
8 pendency of the action and of this settlement, and the methods of giving notice to members of the
9 Class constitute the best notice practicable under the circumstances and constitute valid, due, and
10 sufficient notice to all members of the Class. They comply fully with the requirements of
11 California Code of Civil Procedure section 382, California Civil Code section 1781, California
12 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other
13 applicable law.

14 13. The Court further approves the procedures for Class Members to participate
15 in, opt out of, or object to the Settlement, as set forth in the Settlement Agreement and Class
16 Notice.

17 14. Class Members who wish to exclude themselves (opt-out of) the Class
18 Settlement must send the Administrator, by fax, email, or mail, a signed written Request for
19 Exclusion not later than 45 days after the Administrator mails the Class Notice (plus an additional
20 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter
21 from a Class Member or his/her representative that reasonably communicates the Class Member’s
22 election to be excluded from the Settlement and includes the Class Member’s name, address and
23 email address or telephone number. To be valid, a Request for Exclusion must be timely faxed,
24 emailed, or postmarked by the Response Deadline.

25 15. Participating Class Members may send written objections to the
26 Administrator, by fax, email, or mail. In the alternative, Participating Class Members may appear
27 in Court (or hire an attorney to appear in Court) to present verbal objections at the Final Approval
28 Hearing. A Participating Class Member who elects to send a written objection to the

1 Administrator must do so not later than 45 days after the Administrator's mailing of the Class
2 Notice (plus an additional 14 days for Class Members whose Class Notice was re-mailed).

3 16. Pending the Fairness Hearing, all proceedings in this action, other than
4 proceedings necessary to carry out or enforce the terms and conditions of the Settlement
5 Agreement and this Order, are stayed.

6 17. Counsel for the parties are hereby authorized to utilize all reasonable
7 procedures in connection with the administration of the settlement which are not materially
8 inconsistent with either this Order or the terms of the Settlement.

9 18. The Court orders the following Implementation Schedule for further
10 proceedings:



Event	Timing
Class Data: Last day for Defendant to provide the Settlement Administrator the Class Database	15 calendar days after the Court's entry of this Order
Notice Date: last day for Administrator to mail Class Notice to Class Members.	14 calendar days after receipt of the Class Data
Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Objections	45 calendar days after the date of mailing of the Class Notice
Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement.	16 court days prior to the final fairness hearing
Last day for parties to file motion and supporting documents for final approval of class action settlement.	16 court days prior to the final fairness hearing
Last day for the Parties to respond to Objections	5 court days prior to the final fairness hearing
Hearing on final approval of class action settlement.	February 25, 2026 at 11:00 a.m.

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19. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court.

IT IS SO ORDERED.

Dated: 10/24/2025

 
Samantha Jessner / Judge

Hon. Samantha Jessner
Judge of the Superior Court