[PROPERTY OF CLASS ACTION SETTLEMENT

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PLEASE TAKE NOTICE THAT on September 30, 2025 at 8:15 am, the Motion for Preliminary Approval of Class Action Settlement filed by Plaintiff Jose L. Tello Jurado ("Plaintiff"), on behalf of themselves and a Settlement Class, and not opposed by Defendant Teixeira and Sons, LLC ("Defendant"), came on for hearing in Department 8 of the Merced County Superior Court, located at 627 W 21st Street, Merced, CA 95340.

After full consideration of the evidence, the pleadings and papers filed by the parties in connection therewith, arguments of counsel and all other matters presented to the Court, and good cause having been shown, IT IS HEREBY ORDERED that Plaintiff's Motion for Preliminary Approval of Class Action Settlement is GRANTED based on the conditions below.

NOW, THEREFORE, IT IS HEREBY ORDERED:

- 1. This Order incorporates by reference the definitions in the Settlement Agreement ("Agreement" or "Settlement Agreement"), and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement attached as **Exhibit 1** to the Declaration of Tiffany Hyun filed concurrently herewith.
- 2. The Court recognizes that the parties stipulate and agree to certification of a class for settlement purposes only. For settlement purposes only, the Court conditionally certifies the following settlement class (the "Class Members" or "Settlement Class"): "all current and former hourly employees employed by Defendant in California who were classified as non-exempt during the Class Period." The "Class Period" means the period from June 11, 2020, through July 21, 2025.
- 3. The Class also includes "Aggrieved Employees," which is defined as "current and former hourly employees employed by Defendant in California who were classified as non-exempt during the PAGA Period." "PAGA Period" means the period from June 11, 2023 through July 21, 2025.
- 4. The Court finds, for settlement purposes only, the requirements of California Code of Civil Procedure section 382 are satisfied. The term "Participating Class Member" means a Class Member who has not requested exclusion from the Settlement.

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5. Plaintiff is hereby appointed and designated, for all purposes, as the representative of the class, and the following attorneys are hereby appointed and designated as counsel for Plaintiff and the Class ("Class Counsel"):

> Seung Yang (SBN 249857) seung.yang@thesentinelfirm.com Tiffany Hyun (SBN 311743) tiffany.hyun@thesentinelfirm.com Jeffrey Jackson (SBN 290364) jeffrey.jackson@thesentinelfirm.com Christine Noh (SBN 355592) christine.noh@thesentinelfirm.com THE SENTINEL FIRM, APC 355 S. Grand Ave., Suite 1450 Los Angeles, California 90071 Telephone: (213) 985-1150

> > Facsimile: (213) 985-2155

Class Counsel is authorized to act on behalf of Class Members with respect to all acts or consents required by, or which may be given pursuant to, the Settlement, and such other acts reasonably necessary to consummate the Settlement. Any Class Member may enter an appearance through counsel of such Class Member's own choosing and at such Class Member's own expense. Any Class Member who does not enter an appearance or appear on his or her own will be represented by Class Counsel.

- 6. The Court hereby approves on a preliminary basis the Settlement Agreement as appearing on its face to be fair, reasonable, and adequate and to have been the product of serious, informed, and extensive negotiations among Plaintiff, Defendant, and their respective counsel.
- A final approval hearing shall be held before this Court on January 30, 2026 7. at The Department 8 of the Merced County Superior Court, located at 627 W 21st Street, Merced, CA 95340, to determine all necessary matters concerning the Settlement, including: whether the proposed settlement of the Action on the terms and conditions provided for in the Settlement Agreement is fair, adequate and reasonable and should be finally approved by the

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Court; whether a Judgment, as provided in the Settlement, should be entered herein; whether the plan of allocation contained in the Settlement Agreement should be approved as fair, adequate and reasonable to the Class Members; and to finally approve Class Counsels' Fees and Costs Award, the Class Representative Enhancement Payments, the PAGA payment to the LWDA and the settlement administration expenses. The Final Approval hearing may be continued without further notice.

- 8. The Parties shall file a Motion for Final Approval on or before sixteen (16) court days prior to the hearing.
- 9. The Court hereby appoints Apex Class Action Administration as Settlement Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to Class Members (including the Aggrieved Employees) the Notice by first class mail within fourteen (14) calendar days after the receipt of the Class Data from Defendant using the procedures set forth in the Settlement Agreement. Class Members who do not opt out of the non-PAGA portion of the settlement will become Participating Class Members and will automatically receive their Individual Settlement Payment.
- 10. The Court hereby approves, as to form and content, the Notice of Class Action Settlement and Hearing Date for Final Court Approval attached as Exhibit 4 to the Declaration of Tiffany Hyun filed concurrently herewith. The Court finds that the distribution of the Notice of Class Action Settlement substantially in the manner and form set forth in the Settlement Agreement and this Order meets the requirements of due process, is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.
- 11. The Court reserves the right to adjourn or continue the date of the final approval and all dates provided for in the Settlement Agreement without further notice and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement.

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IT IS SO ORDERED.

Dated: 9/30/2025

NUDGE OF THE SUPERIOR COURT

1	PROOF OF SERVICE
2	STATE OF CALIFORNIA)
3	COUNTY OF MERCED)
4	I am employed in the county of Los Angeles, State of California. I am over the age of 18 and no
5	a party to the within action; the address from which I served the document listed below 355 S Grand Ave., Suite 1450, Los Angeles, California 90071. On August 11, 2025, I served the
6	foregoing document described as:
7 8	[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
9	BY EMAIL: by transmitting a facsimile transmission a copy of said document(s) to the following email addressee(s), in accordance with:
10	the written confirmation of counsel in this action:
12	SAGASER, WATKINS & WIELAND, P.C. Attorneys for Defendant Teixeira and Sons, LLC
13	Paul J. Bauer, Esq. (<u>Paul@sw2law.com</u>) Valerie Robinson, Esq. (<u>Valerie@sw2law.com</u>)
14	5260 N. Palm Ave., Ste. 400 Fresno, CA 93704
15	I declare under penalty of perjury under the laws of the State of California that the above is true
16	and correct.
17	Executed on August 11, 2025, at Los Angeles, California.
18 19	Karen Arellano
20	Name Signature
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