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FILED
SUPERIOR COURT
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

DEC -9 2025

Attorneys for Plaintiffs and the Proposed Class Members

BY Jennifer Medina
JENNIFER MEDINA, DEPUTY

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

STEVEN ARREOLA, an individual,
BRONSON ROBINSON, an individual,
JACOBI WILLIAMS, an individual, and on
behalf of others similarly situated,

Case No.: CIVSB2407032

[Case Assigned for All Purposes to Hon.
Carlos Cabrera in Dept. S-24]

PLAINTIFF,

~~PROPOSED~~ **PRELIMINARY
APPROVAL ORDER**

vs.

JBT AEROTECH CORPORATION;
OSHKOSH AEROTECH, LLC; and DOES 1
to 50, inclusive,

Date: December 9, 2025

Time: 9:00 a.m.

Dept.: S-24

DEFENDANTS.

The Motion for Preliminary Approval of a Class Action Settlement came before this Court. The Court having considered the papers submitted in support of the motion of the Parties, **HEREBY ORDERS THE FOLLOWING:**

1. The Court grants Preliminary Approval of the Settlement and the Settlement Class based upon the terms set forth in the Class Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement" or "Settlement") filed herewith. The Settlement appears to be fair, adequate, and reasonable to the Class.

1 2. The Settlement falls within the range of reasonableness and appears to be
2 presumptively valid, subject only to any objections that may be raised at the final fairness hearing
3 and final approval by this Court.

4 3. A final fairness hearing on the question of whether the proposed Settlement,
5 attorney's fees to Class Counsel, and the Class Representative's enhancement fee should be finally
6 approved as fair, reasonable and adequate as to the members of the Class is scheduled for May 5,
7 2026, at 9:00 a.m. (Pacific Time), in Department S-24.

8 4. The Court approves, as to form and content, the Notice of Class Action Settlement
9 and Hearing Date for Final Court Approval (Exhibit 1, hereinafter "Notice Packet") in substantially
10 the form attached to the Settlement Agreement. The objection/opt-out deadline shall be sixty (60)
11 days from the date of the mailing of the Notice Packet in order to provide Class Members and
12 PAGA Group Members ample time to review and consider their options under the proposed
13 settlement. The Court approves the procedure for Class Members to object to the Class Settlement
14 as set forth in the Notice Packet.

15 5. The Court directs the mailing of the Notice Packet by first class mail to the Class
16 Members in accordance with the Implementation Schedule set forth below. The Court finds that the
17 dates selected for the mailing and distribution of the Notice Packet, as set forth in the
18 Implementation Schedule, meet the requirements of due process and provide the best notice
19 practicable under the circumstances and shall constitute due and sufficient notice to all persons
20 entitled thereto.

21 6. It is ordered that the Settlement Class is preliminarily certified for settlement
22 purposes only.

23 7. The Court appoints Darren M. Cohen of Law Offices of Darren M. Cohen, APC,
24 Harout Messrelian of Messrelian Law, Inc., and Joseph Lavi and Alexander J. Aroeste of Lavi &
25 Ebrahimian, LLP as Class Counsel.

26 8. The Court appoints Steven Arreola, Bronson Robinson, and Jacobi Willams as the
27 Class Representatives.

28 9. The Court appoints Apex Class Action, LLC as the Settlement Administrator.

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10. The Court orders the following Implementation Schedule for further proceedings:

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| a. | Preliminary Approval Hearing | December 9, 2025 |
| b. | Deadline for Defendant to Provide Class Data to the Settlement Administrator | January 8, 2026 (30 days after Preliminary Approval) |
| c. | Settlement Administrator to Mail Notice Packets to Class Members | January 22, 2026 (44 days after Preliminary Approval) |
| d. | Deadline to submit a Request for Exclusion from the Class Settlement, Object to the Class Settlement, or Submit a Dispute | March 23, 2026 (60 days after the Notice Date) |
| e. | Deadline for Class Counsel to file Motion for Final Approval of Settlement | April 13, 2026 (16 court days prior to Final Approval Hearing) |
| f. | Deadline for Class Counsel to file Motion for Attorney's Fees | April 13, 2026 (16 court days prior to Final Approval Hearing) |
| g. | Final Fairness Hearing and Final Approval | May 5, 2026 |

DATED: DEC - 9 2025



The Honorable Carlos Cabrera
Judge of the Superior Court