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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN JOAQUIN

ALEJANDRO GARCIA, VICTOR VILLANUEVA, and HUNTER ASBILL, individuals on behalf of themselves, the State of California, as a private attorneys general, and on behalf of all others similarly situated, Plaintiffs, v. MACHADO DAIRY FARMS, a business entity form unknown; and DOES 1 TO 50, Defendants.	Case Number: STK-CV-UOE-2022-0003332 [Proposed] **Order Granting Preliminary Approval of Class Action Settlement** Hearing Date: JAN 13 2026 Hearing Time: 9:00 a.m. Dept.: 10B Judge: Hon. Blanca A. Bañuelos Complaint Filed: May 4, 2022 Trial Date: January 20, 2026

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[~~PROPOSED~~] ORDER

This matter came for hearing on 1/13/26 at 9:00 a.m., regarding Plaintiffs' unopposed *Motion for Preliminary Approval of Class Action Settlement* (the "Motion") on the terms set forth in the parties' *Class Action and PAGA Settlement Agreement* (the "Settlement Agreement") attached as **Exhibit A** to the concurrently filed *Declaration of Jonathan Melmed in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement.* Having considered the Settlement Agreement, all papers and proceedings held herein, and having reviewed the entire record in this action, the Court hereby finds and orders:

1. The Court grants Plaintiffs leave to file the overlength brief attached to the Motion.

2. All terms used in this order shall have the same meaning as defined in the Motion.

3. The Court grants preliminary approval of the Settlement Agreement and the "Class" (as that term is defined in the Motion) based on the terms set forth in the Settlement Agreement.

4. The resolution set forth in the Settlement Agreement appears to be fair, adequate, and reasonable to the Class, including the payment of the non-reversionary gross settlement amount of **$85,000.00** ("Gross Settlement Amount") by Defendant.

5. The Settlement Agreement, including the Gross Settlement Amount, falls within the range of reasonableness and is presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.

6. A final fairness hearing on the question of whether the proposed Settlement Agreement, the attorneys' fees and costs to Plaintiffs' counsel, and Plaintiffs' service awards should be finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in this department on the date and time set forth in the implementation schedule below.

7. This Court approves, as to form and content, the proposed class notice attached as **Exhibit 1** to the Settlement Agreement ("Class Notice") to be distributed to the Class Members pursuant to the Settlement Agreement in substantially the same form. The Court approves the procedure

for Class Members to participate in, to opt out of, and to object to the settlement as set forth in the Settlement Agreement.

8. The Court directs the mailing of the Class Notice by first class mail to the Class Members in accordance with the implementation schedule set forth below. The Court finds the dates selected for the mailing and distribution of the Class Notice, as set forth in the implementation schedule, meet the requirements of due process and constitute the best notice practicable under the circumstances and due and sufficient notice to all persons entitled thereto.

9. The Court preliminarily certifies the Class, as defined in the Motion, for settlement purposes.

10. The Court confirms Plaintiffs Alejandro Garcia, Victor Villanueva, and Hunter Asbill("Plaintiff") as class representatives.

11. The court confirms Jonathan Melmed and Hannah Becker of Melmed Law Group P.C. as class counsel.

12. The Court appoints Apex Class Action Administration as the settlement administrator.

13. To facilitate administration of the Settlement Agreement pending final approval, the court hereby enjoins Plaintiffs and all Class Members from filing or prosecuting any claims, suits, or administrative proceedings (including filing claims with the Division of Labor Standards Enforcement of the California Department of Industrial Relations) regarding the claims to be released by the Settlement Agreement, unless and until such Class Members have filed valid requests for exclusion with the Settlement Administrator and the time for filing claims with the Settlement Administrator has elapsed.

14. The Court orders the following implementation schedule for further proceedings:

a.	Deadline for Defendants to Submit Class List to the Settlement Administrator	1/29/26

b.	Deadline for Settlement Administrator to Mail Notice Packets to all Class Members	2/12/26
c.	Deadline for Class Members to Postmark Workweeks Challenges	4/13/26
d.	Deadline for Class Members to Postmark Requests for Exclusion	4/13/26
e.	Deadline for Class Members to Submit Any Objections to Settlement	4/13/26
f.	Deadline for Settlement Administrator to Provide Class Counsel with Declaration of Due Diligence	5/7/26
f	Final Approval and Fairness Hearing	May 28, 2026 at 900 a.m./p.m.

15. If any of the dates in this implementation schedule fall on a weekend, bank or court holiday, the time to act shall be extended to the next business day.

IT IS SO ORDERED.

Dated: 1/13/26

HON. BLANCA A. BAÑUELOS
Judge of the Superior Court, County of San Joaquin