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Attorneys for Plaintiff PORTIA BARTLEY

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES**

PORTIA BARTLEY, as an individual on  
behalf of herself and on behalf of all others  
similarly situated,

Plaintiff,

v.

UNIVERSAL TELEVISION LLC, a New  
York limited liability company;  
ENTERTAINMENT PARTNERS  
ENTERPRISES, LLC, a Delaware limited  
liability company; and DOES 1-100,  
inclusive,

Defendants.

**FILED**  
Superior Court of California  
County of Los Angeles

01/13/2026

David W. Slayton, Executive Officer / Clerk of Court

By: E. Martinez Deputy

Case No.: 22STCV36428

Assigned for All Purposes to:  
Hon. Timothy Patrick Dillon  
Dept. SSC-15

~~PROPOSED~~ ORDER GRANTING MOTION  
FOR FINAL APPROVAL OF CLASS ACTION  
SETTLEMENT AND REQUEST FOR  
ATTORNEY'S FEES AND COSTS, AND  
JUDGMENT THEREON

Date: January 13, 2026  
Time: 10:00 a.m.  
Dept.: SSC-15

1 The Court, having read the papers filed regarding Plaintiff's Motion for Final Approval of  
2 Class Action Settlement and Request for Attorney's Fees and Costs, and having heard argument  
3 on the Motion, hereby finds and ORDERS as follows:

4 1. The Court has jurisdiction over this matter and over all parties to the action,  
5 including the members of the Settlement Class.

6 2. The Class Action and PAGA Settlement Agreement ("Settlement Agreement"),  
7 attached as Exhibit 1 to the Nikki Trenner in support of Plaintiff's Motion for Preliminary  
8 Approval of Class Action Settlement, filed on or about January 27, 2025, is the product of arms-  
9 length negotiations between the parties and the terms of the Settlement Agreement are fair,  
10 reasonable, adequate, and in the best interests of the Settlement Class. The Settlement Agreement  
11 therefore is finally approved, and its terms incorporated herein. The Court orders the parties to the  
12 Settlement Agreement to perform forthwith their respective duties and obligations thereunder.

13 3. The Settlement Class, which was provisionally certified by the Court in its July 31,  
14 2025 Order Granting Preliminary Approval, hereby is certified under California Code of Civil  
15 Procedure Section 382 for purposes of settlement only. The Class includes all non-exempt COVID  
16 production safety team employees who worked for Defendant Universal Television LLC ("UTV"  
17 or "Defendant") in California during the Class Period of June 1, 2020 to May 31, 2023.

18 4. The Court adjudges all Participating Class Members, on behalf of themselves and  
19 their respective former and present representatives, agents, attorneys, heirs, administrators,  
20 successors, and assigns, release the Released Parties (as defined in the Settlement Agreement)  
21 from all claims that were alleged, or reasonably could have been alleged, based on the facts stated  
22 in the Operative Complaint, including claims for: (1) unpaid wages, (2) unpaid overtime, (3) meal  
23 period violations, (4) rest period violations, (5) business expense reimbursements, (6) wage  
24 statement violations, (7) waiting time penalties, and (8) violation of the Unfair Competition Law  
25 during the Class Period. Participating Class Members (other than Plaintiff) only release these  
26 claims for the duration of the Class Period. Except as set forth in Section 5.3 of the Settlement  
27 Agreement, Participating Class Members do not release any other claims, including claims for  
28 vested benefits, wrongful termination, violation of the Fair Employment and Housing Act,

1 unemployment insurance, disability, social security, workers' compensation, or claims based on  
2 facts occurring outside the Class Period.

3           5.       The Court further adjudges that all Aggrieved Employees are deemed to release, on  
4 behalf of themselves and their respective former and present representatives, agents, attorneys,  
5 heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA  
6 penalties that were alleged, or reasonably could have been alleged, based on the facts stated in the  
7 Operative Complaint and the PAGA Notice, including for (a) failure to provide meal periods or  
8 compensation in lieu thereof; (b) failure to provide rest periods or compensation in lieu thereof; (c)  
9 failure to pay minimum wages; (d) failure to pay overtime wages; (e) failure to maintain accurate  
10 records; (f) unlawful labor conditions; (g) failure to produce records; (h) failure to pay statutorily  
11 required wages; (i) failure to reimburse business expenses; (j) failure to furnish accurate itemized  
12 wage statements; (k) failure to provide paid sick leave and supplemental paid sick leave; (l) failure  
13 to provide proper notice of paid sick leave rights; (m) failure to timely pay all wages upon separate  
14 of employment; (n) unlawful criminal inquiries; (o) refusal to make payment; (p) unlawful  
15 deductions; (q) failure to provide suitable seating;(r) failure to pay vested vacation/paid time off;  
16 and (s) failure to provide a safe and healthful workplace during the PAGA Period. Aggrieved  
17 Employees (other than Plaintiff) only release these claims for the duration of the PAGA Period.

18           6.       Under the Settlement Agreement, Defendant promises to pay the Gross Settlement  
19 Amount of \$274,500.00, and the Settlement Administrator is ordered to distribute to the  
20 Participating Settlement Class Members and to the Aggrieved Employees their respective  
21 settlement payments as provided in the Settlement Agreement. Funds attributable to uncashed  
22 checks that remain after the check void date shall be forwarded to the California State Controller's  
23 Unclaimed Property Fund. No funds shall revert to Defendant.

24           7.       The Court further orders that the Class Members be provided with notice of this  
25 Judgment under California Rule of Court 3.771(b), and the Settlement Administrator shall post a  
26 copy of this Order and Judgment on its website for a minimum of sixty (60) days.

1           8.       The Court approves an award of attorney’s fees to Class Counsel in the amount of  
2 \$91,500.00, and an award of costs and expenses in the amount of \$20,000. Such amounts shall be  
3 paid as provided in the Settlement Agreement.

4           9.       The Court approves a service payment to plaintiff and Class Representative Portia  
5 Bartley in the amount of \$7,500.00, and the Settlement Administrator is ordered to make such  
6 payment consistent with the terms of the Settlement Agreement.

7           10.      The Settlement Agreement provides the Settlement Administrator, Apex Class  
8 Action, LLC, shall be paid from the Gross Settlement Amount for its services in administering the  
9 Settlement. As set forth in the Declaration of Madely Nava, the Settlement Administrator is owed  
10 \$5,800.00 for services rendered and to be rendered in administering the settlement. The Court  
11 therefore orders that Apex be paid the amount of \$5,800.00 from the Gross Settlement Amount  
12 consistent with the terms of the Class Settlement Agreement.

13          11.      The Court approves PAGA penalties in the amount of \$10,000, to be paid from the  
14 GSA, and finds that amount is fair, reasonable and adequate, and furthers the purposes underlying  
15 PAGA. \$7,500 of this amount will be paid to the LWDA as the state's share of the civil penalties, and  
16 the remainder of \$2,500 will be distributed to the Aggrieved Employees consistent with the terms of  
17 the Settlement Agreement.

18          12.      The Court hereby schedules a non-appearance compliance review hearing for  
19 January <sup>15</sup> ~~12~~, 2027, at <sup>4 PM</sup> ~~8:30 a.m.~~, in Department SSC-15 of the Los Angeles County Superior Court.  
20 The Parties are ordered to file a joint compliance report no later than <sup>two (2)</sup> ~~ten (10)~~ Court days prior to  
21 the compliance hearing.

22          13.      Under California Rule of Court 3.769(h), without affecting the finality of this Order  
23 and Judgment in any way, the Court retains jurisdiction over: (1) implementation and enforcement  
24 of the Settlement Agreement pursuant to further orders of this Court until the final judgment  
25 contemplated becomes effective and each and every act agreed to be performed by the parties has  
26 been performed under the terms of the Settlement Agreement; (2) any other action necessary to  
27 conclude this settlement and to implement the Settlement Agreement; and (3) the enforcement,  
28 construction, and interpretation of the Settlement Agreement.

1           14.     Neither this Order and Judgment nor the Settlement Agreement upon which it is  
2 based are an admission or concession by any party of any fault, omission, liability or wrongdoing.  
3 This Order is not a finding of the validity or invalidity of any claims in this action or a  
4 determination of any wrongdoing by any party. The final approval of the parties' settlement will  
5 not constitute any opinion, position or determination of this Court as to the merits of the claims or  
6 defenses of any party.

7           14.     Judgment is hereby entered as follows: (a) Plaintiff Portia Bartley and the  
8 Participating Class Members, consisting of all non-exempt COVID production safety team  
9 employees who worked for UTV in California during the Class Period of June 1, 2020 to May 31,  
10 2023, and who have not otherwise opted out, shall take nothing from UTV, except as set forth in  
11 the Settlement Agreement; and (b) Plaintiff Portia Bartley, the California Labor & Workforce  
12 Development Agency, and the Aggrieved Employees, consisting of all non-exempt COVID  
13 production safety team employees who worked for UTV in California during the PAGA Period of  
14 December 7, 2021 to May 31, 2023, shall take nothing from UTV under the Private Attorneys  
15 General Act, except as set forth in Paragraph 11 of this Order and Judgment, and the Settlement  
16 Agreement..

17           15.     The Court shall retain jurisdiction over the parties to interpret, implement and  
18 enforce this Judgment.

19           **IT IS SO ORDERED AND ADJUDGED.**

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21     Dated: 01/13/2026



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23           Judge of the Superior Court  
24           Timothy Patrick Dillon / Judge