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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

ELVIRA LARA, an individual; BREANNA MORRIS, an individual, and on behalf of all others similarly situated,

Plaintiffs,

v.

3360 MAGNOLIA AVE, INC., a California corporation; 3360 MAGNOLIA AVE, LLC., a California limited liability company; and DOES 1 through 10, inclusive,

Defendants.

FILED
Superior Court of California
County of Los Angeles

01/14/2026

David W. Slayton, Executive Officer / Clerk of Court

By: A. Rosas Deputy

Case No.: 24STCV05190
[Consolidated with Case No. 24STCV20040]

*Assigned for all purposes to:
Hon. Carolyn B. Kuhl
Dept. 12*

**[PROPOSED] JUDGMENT AND ORDER
GRANTING PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: January 14, 2026
Time: 10:30 a.m.
Dept: 12

1 This matter came on for hearing on January 14, 2026 at 10:30 a.m., in Department 12 of
2 the above-referenced Court on the Motion for Final Approval of Class Action and PAGA
3 Settlement pursuant to California Rules of Court, Rule 3.769. On September 3, 2025, this Court
4 issued an Order Granting Plaintiff’s Motion for Preliminary Approval of Class Action and
5 PAGA Settlement. Plaintiffs Elvira Lara and Breanna Morris (“Plaintiffs”) now seeks an order
6 granting final approval of the Class Action and PAGA Settlement Agreement (“Settlement”), a
7 copy of which is attached to the Declaration of John G. Yslas in Support of Motion for
8 Preliminary Approval of Class Action and PAGA Settlement as **Exhibit 1**.

9 Having received and considered the Settlement, the supporting papers and supplemental
10 papers filed by the Parties, and the evidence and argument in conjunction with the Motion for
11 Preliminary Approval of Class Action and PAGA Settlement granted on September 3, 2025, and
12 the instant Motion for Final Approval of Class Action and PAGA Settlement, the Court grants
13 final approval of the Settlement and **HEREBY ORDERS AND MAKES THE FOLLOWING**
14 **DETERMINATIONS:**

15 1. Pursuant to the Order Granting Plaintiff’s Motion for Preliminary Approval of Class
16 Action and PAGA Settlement, the Class Notice was sent to each Class Member by First Class mail.
17 These papers informed Class Members of the terms of the Settlement, their right to receive an
18 Individual Settlement Payment, and their right to: (a) comment on or object to the Settlement; (b)
19 request exclusion from the Settlement and pursue their own remedies; (c) dispute the calculation
20 of their Individual Settlement Payment; and (d) appear at the final approval hearing. No Class
21 Member has objected to the proposed Settlement, and no Class Member has requested exclusion.

22 2. The Court finds and determines that this notice procedure afforded adequate protections
23 to Class Members and provides the basis for the Court to make an informed decision regarding
24 approval of the Settlement based on the responses of the Class. The Court finds and determines
25 that the notice provided in this case was the best notice practicable, which satisfied the
26 requirements of law and due process.

27 3. With respect to the Class and for purposes of approving this Settlement only, this Court
28 finds and concludes that: (a) the members of the Class are ascertainable and so numerous that

1 joinder of all members is impracticable; (b) there are questions of law or fact common the class
2 and a well-defined community of interest among members of the Class with respect to the subject
3 matter of the action; (c) the claims of Class Representatives Elvira Lara and Breanna Morris are
4 typical of the claims of the Class Members; (d) the Class Representatives have fairly and
5 adequately protected the interests of the Class; (e) a class action is superior to other available
6 methods for an efficient adjudication of this controversy; and (f) counsel of record for the Class
7 Representatives are qualified to serve as Class Counsel.

8 4. The Court has certified a Class for settlement purposes only, defined as all non-exempt,
9 hourly individuals that worked for Defendants in California during the Class Period (from
10 September 4, 2019 through December 20, 2024). The Court deems this definition sufficient for
11 purposes of California Rules of Court, Rule 3.765(a).

12 5. The Court hereby confirms John G. Yslas, Eugene Zinovyev, John Brown, and Lisa B.
13 Iturriaga of Wilshire Law Firm, PLC as Class Counsel.

14 6. The Court hereby confirms Plaintiffs as the Class Representative.

15 7. The Court finds and determines that the terms of the Settlement are fair, reasonable,
16 and adequate, and directs the Parties to effectuate the Settlement according to its terms, having
17 found that the Settlement was reached as a result of informed and non-collusive arm's length
18 negotiations facilitated by a neutral mediator. The Court finds that the Parties conducted adequate
19 investigation, research, and discovery, and that their attorneys were able to reasonably evaluate
20 their respective positions. The Court also finds that the Settlement will enable the Parties to avoid
21 additional and potentially substantial litigation costs, as well as delay and risks if the Parties were
22 to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of
23 the Settlement and recognizes the significant value accorded to the Class.

24 8. The Court hereby approves that Defendant shall pay a total of \$518,750.00 to resolve
25 this litigation.

26 9. The Court finds and determines that the Individual Settlement Payments to be paid
27 to Settlement Class Members as provided for by the Settlement are fair and reasonable. The Court
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1 hereby gives final approval to and orders the payment of those amounts to be made to the
2 Settlement Class Members in accordance with the Settlement.

3 10. From the Settlement Amount, the Court finds and determines that payment of
4 \$25,000.00 in civil penalties under PAGA is fair, reasonable, and appropriate. The Labor and
5 Workforce Development Agency will receive 75% (\$18,750.00), and the remaining 25%
6 (\$6,250.00) will be distributed to Aggrieved Employees (defined as all hourly-paid, non-exempt
7 employees who are currently or formerly employed by Defendants in the State of California during
8 the PAGA Period (June 11, 2023 through December 20, 2024). The Court hereby grants final
9 approval to and orders the payment of the amount in accordance with the Settlement.

10 11. From the Settlement Amount, the Court finds and determines the Class
11 Representatives Service Payments of \$7,500.00 each (\$15,000.00 total) to the named Plaintiffs are
12 fair and reasonable. The Court hereby grants final approval to and orders the payment of that
13 amount to be paid to the named Plaintiffs for their service as class representatives and for their
14 agreement to release claims.

15 12. From the Settlement Amount, the Court finds and determines that the fees and expenses
16 in administering the Settlement incurred by Apex Class Action Administration (“APEX”) in the
17 amount of \$10,490.00 are fair and reasonable. The Court hereby grants final approval to and orders
18 the payment of that amount in accordance with the Settlement.

19 13. Pursuant to the terms of the Settlement, and the authorities, evidence, and argument
20 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys’ fees in the amount
21 of \$172,916.67 and litigation costs in the amount of \$20,936.43. The Court hereby grants final
22 approval to and orders the payment of those amounts in accordance with the Settlement.

23 The court finds that the fee award is reasonable in light of the benefit obtained for the class.

24 14. Without affecting the finality of this Order or the entry of judgment in any way, this
25 Court retains continuing jurisdiction of all matters relating to the implementation, interpretation,
26 administration, effectuation and enforcement of this order and the Settlement.

27 15. Defendants 3360 Magnolia Ave, Inc. and 3360 Magnolia Ave, LLC (“Defendants”)
28 shall not have any further liability for costs, expenses, interest, attorneys’ fees, or for any other
charge, expense, or liability, except as provided for by the Settlement.

1 16. Neither the making of this Settlement nor the entry into the Settlement constitutes an
2 admission by Defendants, nor is this order a finding of the validity of any claims in this case or of
3 any other wrongdoing. Further, the Settlement is not a concession and shall not be used as an
4 admission of any wrongdoing, fault, or omission of any entity or persons, nor may any action taken
5 to carry out the terms of the Settlement be construed as an admission or concession by or against
6 Defendants.

7 17. Upon completion of administration of the Settlement, the Settlement Administrator will
8 provide written certification of such completion to the Court, which shall be filed with the Court
9 seven days before the non-appearance compliance hearing set for **January 14, 2027 at 10:30 a.m.**

10 18. The Court hereby enters final judgment in accordance with the terms of the Settlement,
11 the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action and PAGA
12 Settlement, and this Order.

13 19. The Parties will bear their own costs and attorneys' fees except as otherwise provided
14 by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.

15 **IT IS SO ORDERED.**

16 Dated: 01/14/2026
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Carolyn B. Kuhl

18 Carolyn B. Kuhl / Judge
19 Honorable Carolyn B. Kuhl
20 Judge of the Superior Court
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