

1 John G. Yslas (SBN 187324)
 john.yslas@wilshirelawfirm.com
 2 Diego Aviles (SBN 315533)
 diego.aviles@wilshirelawfirm.com
 3 Harry Erganyan (SBN 333091)
 harry.erganyan@wilshirelawfirm.com
 4 Mariam Nazaretyan (SBN 334154)
 mariam.nazaretyan@wilshirelawfirm.com
 5 Emily K. Borman (SBN 303180)
 emily.borman@wilshirelawfirm.com
 6 Courtney M. Miller (SBN 327850)
 courtney.miller@wilshirelawfirm.com
 7 **WILSHIRE LAW FIRM, PLC**
 660 S. Figueroa Street, Sky Lobby
 8 Los Angeles, CA 90017
 Telephone: (213) 381-9988
 9 Facsimile: (213) 381-9989

ELECTRONICALLY FILED
 Superior Court of California
 County of Sacramento
 12/30/2025
 By: E. Leon Barrientos Deputy

10 Attorneys for Plaintiff

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
 12 **FOR THE COUNTY OF SACRAMENTO**
 13

14 KIMBERLY DOEPKEN, individually, and on
 15 behalf of all others similarly situated,

16 *Plaintiff,*

17 v.

18 NORTH RIDGE COUNTRY CLUB, a
 19 California nonprofit corporation; and DOES 1
 through 10, inclusive,

20 *Defendants.*

Lead Case No.: 23CV005710
 Consolidated with Case No. 24CV002362

*[Assigned for All Purposes to the Hon. Lauri
 A. Damrell, Dept. 22]*

**DECLARATION OF KIMBERLY
 DOEPKEN IN SUPPORT OF
 PLAINTIFF'S MOTION FOR
 PRELIMINARY APPROVAL OF CLASS
 ACTION AND PAGA SETTLEMENT**

Preliminary Approval Hearing:

Date: January 23, 2026
 Time: 9:00 a.m.
 Div.: 22

Action Filed: July 31, 2023

DECLARATION OF KIMBERLY DOEPKEN

I, Kimberly Doepken, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant North Ridge Country Club (“North Ridge Country Club”) as an hourly-paid non-exempt employee from approximately October 2019 to May 2023. I worked for North Ridge Country Club first as a server, then later as a bartender.

3. Based on my experience and knowledge of North Ridge Country Club’s wage and hour policies and my familiarity with its employment practices, I worked with my attorneys to bring claims on behalf of myself and other hourly-paid non-exempt employees of North Ridge Country Club.

4. I am seeking to become a class representative in this case. I believe my experiences are like those of other hourly-paid non-exempt employees of North Ridge Country Club. Based on my experience working for North Ridge Country Club for several years, I understood that North Ridge Country Club’s employment policies and practices applied to me and my coworkers alike.

5. I do not have any conflicts with other hourly-paid non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at North Ridge Country Club.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by North Ridge Country Club’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by North Ridge Country Club.

7. I have kept the best interests of the other hourly-paid non-exempt employees in mind throughout this litigation while performing my duties as the named plaintiff in this case. I have been committed throughout the course of this case to prosecuting this case on behalf of myself and

1 the other employees. I believe that I have demonstrated my ability to advocate for the interests of
2 the other hourly-paid non-exempt employees by participating in the intake process with my
3 counsel, initiating these lawsuits, providing information to my attorneys, meeting with my
4 attorneys in advance of mediation to discuss my claims, keeping in contact with my attorneys
5 regarding the status of the case, and reviewing the settlement agreement to make sure it was fair.

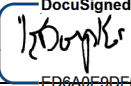
6 8. To date, I have spent approximately 12 hours on my cases against North Ridge
7 Country Club. I will continue to actively participate in this lawsuit as necessary and will continue
8 to make myself available to assist in this case moving forward as needed.

9 9. I do not have any actual or potential conflicts of interest with Class Members or the
10 proposed Administrator, Apex Class Action Administration.

11 10. I am not aware of any other pending matter or action asserting claims that will be
12 extinguished or adversely affected by this Settlement.

13 I declare under penalty of perjury under the laws of the State of California that the foregoing
14 is true and correct.

15 Executed on 12/26/2025, at Citrus Heights, California.

16 DocuSigned by:
17 
18 _____
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20 Kimberly Doepken