

03/13/2026
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14

15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
16 **FOR THE COUNTY OF SAN BENITO**

17 RAUL DELUNA, as an individual and on
18 behalf of all others similarly situated,

19 Plaintiff,

20 vs.

21 ARAMARK UNIFORM & CAREER
22 APPAREL, LLC, a Delaware limited liability
company; and DOES 1 through 50, inclusive,

23 Defendant.
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Case No. CU-19-00059

[Assigned to the Hon. Jose “Omar”
Rodriguez, Dept. 1]

~~**[PROPOSED]**~~ **ORDER GRANTING
PLAINTIFF’S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: February 23, ~~2025~~ ²⁰²⁶
Time: 10:30 a.m./p.m.
Dept.: 1

1 Plaintiff Raul Deluna’s (“Plaintiff”) Motion for Preliminary Approval of Class Action
2 Settlement came before this Court, on February 23, ~~2025~~²⁰²⁶, the Honorable Jose “Omar” Rodriguez,
3 Judge presiding. The Court having considered the papers submitted in support of the application of
4 the parties, HEREBY GRANTS THE MOTION FOR PRELIMINARY APPROVAL OF CLASS
5 ACTION SETTLEMENT AND ORDERS THE FOLLOWING:

- 6 1. The Court grants preliminary approval of the settlement based upon the terms set
7 forth in the Joint Stipulation for Class Action PAGA Settlement and Release of
8 Claims (hereinafter referred to as “Settlement Agreement”) filed herewith. The
9 Settlement appears to be fair, adequate and reasonable to the Class.
- 10 2. The Settlement Agreement falls within the range of reasonableness and appears to be
11 presumptively valid, subject only to any objections that may be raised at the final
12 fairness hearing and final approval by this Court.
- 13 3. A final fairness hearing on the question of whether the proposed Settlement
14 Agreement, attorneys’ fees to Class Counsel, the Class Representative’s
15 Enhancement Award, and the Settlement Administrator’s Costs should be finally
16 approved as fair, reasonable and adequate as to the members of the Class is
17 scheduled in Department 1 on the date and time set forth in the schedule in
18 Paragraph 8 below.
- 19 4. This Court approves, as to form and content, the Notice of Class Action Settlement
20 in the form attached as Exhibit A to the Joint Stipulation. The Court approves the
21 procedure for Class Members to participate in, to opt out of, and to object to, the
22 Settlement as set forth in the Settlement Agreement.
- 23 5. The Court directs the mailing of the Notice of Class Action Settlement by first class
24 mail to the Class Members in accordance with the schedule set forth below. The
25 Court finds the dates selected for the mailing and distribution of the Notice of Class
26 Action Settlement meet the requirements of due process and provide the best notice
27 practicable under the circumstances and shall constitute due and sufficient notice to
28

1 all persons entitled thereto.

2 6. It is ordered that the Settlement Class is preliminarily certified for settlement
3 purposes, which is defined as: All Commission Route Sales Representatives
4 (“RSRs”) employed by Defendant in California who were paid, in whole or in part,
5 on a commission basis under the “better than” system during at least one pay period
6 within March 13, 2018 through and including July 6, 2025;

7 7. The Court confirms Apex Class Action Administrators as the Settlement
8 Administrator.

9 8. The Court orders the following schedule for further proceedings:

10 a. Defendant shall provide the Settlement Administrator, in electronic format
11 and within 21 calendar days upon granting of the preliminary approval Order
12 by this Court, with the Class List and Data (defined as name, address,
13 telephone number, social security number, and number of workweeks each
14 class member worked at any time from March 13, 2018 through and
15 including July 6, 2025), so that the Settlement Administrator can mail the
16 Notices of Class Action Settlement to the Class. Within ten (10) calendar
17 days of receipt of the Class List and Data, the Settlement Administrator shall
18 mail out the Notices of Class Action Settlement to the Class Members using
19 the most current mailing address identified by reference to the Class
20 Information and the National Change of Address (“NCOA”) database.

21 b. Deadline for Objection: within forty-five (45) calendar days after first mailing
22 of notice to class.


23 c. Deadline for Exclusion: within forty-five (45) calendar days after first mailing
24 of notice to class.

25 d. Filing date for Motion for Final Approval of Class Action Settlement,
26 Attorneys’ Fees and Costs, Representative Enhancement and Administration
27 Costs: 16 court days before final approval hearing.
28

e. Final Fairness Hearing and Final Approval set for 7/26/26 at 10:30am

IT IS SO ORDERED.

Dated: 03/13/2026



HON. JOSE "OMAR" RODRIGUEZ
JUDGE OF THE SUPERIOR COURT
J. Omar Rodriguez

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1 **PROOF OF SERVICE**

2 **(Code of Civil Procedure Sections 1013a, 2015.5)**

3 STATE OF CALIFORNIA]
4]ss.
5 COUNTY OF LOS ANGELES]

6 I am employed in the County of Los Angeles, State of California. I am over the age of 18
7 and not a party to the within action; my business address is 515 S. Figueroa Street, Suite 1250,
8 Los Angeles, California 90071.


9 On November 3, 2025, I served the following document(s) described as: **[PROPOSED]**
10 **ORDER GRANTING PLAINTIFF’S MOTION FOR PRELIMINARY APPROVAL OF**
11 **CLASS ACTION SETTLEMENT** on the interested parties in this action as follows:

12 Eric Meckley *Attorneys for Defendant Aramark Uniform &*
13 Sarah Zenewicz *Career Apparel, LLC*
14 Taylor D. Horn
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15 John S. Battenfeld *Attorneys for Defendant Aramark Uniform &*
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18 X BY ELECTRONIC SERVICE: Based on a court order I caused the above-
19 entitled document(s) to be served through the ACE Attorney Service E-Filing System at the
20 website www.efile.acelegal.com, addressed to all parties appearing on this proof of service for
21 the above-entitled case. The service transmission was reported as complete and a copy of the
22 filing receipt/confirmation will be filed, deposited, or maintained with the original document(s)
in this office.

23 I declare under penalty of perjury under the laws of the State of California that the above
24 is true and correct. Executed on November 3, 2025, at Los Angeles, California.

25 
26 _____
Erika Mejia