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FILED
Superior Court of California
County of Los Angeles
03/23/2026

David W. Slayton, Executive Officer / Clerk of Court
By: _____ A. He _____ Deputy

14 Attorneys for Plaintiff SALLY NUNGARAY DE ROBLES,
15 on behalf of herself and others similarly situated

16 *[additional counsel listed on the following page]*

17 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
18 **FOR THE COUNTY OF LOS ANGELES—SPRING STREET COURTHOUSE**

19 SALLY NUNGARAY DE ROBLES and
20 VERENICE GARCIA DE GOMEZ, on behalf
21 of themselves and others similarly situated,

22 Plaintiffs,

23 vs.

24 LIEF ORGANICS, LLC; and DOES 1 to 100,
25 inclusive,

26 Defendants.

Case No. 22STCV37617

Related cases Nos: 23STCV02531 and
23STCV04888

CLASS AND PAGA ACTION

[Assigned for All Purposes to: Hon. Theresa M.
Traber, Dept. 1]

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

*[Filed concurrently with Notice of Motion and
Motion for Preliminary Approval of Class Action
Settlement; Declarations in Support Thereof]*

Hearing Information:

Date: March 12, 2026
Time: 04:00 p.m.
Dept.: 1

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7 on behalf of herself and others similarly situated

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1 The Motion for Preliminary Approval of a Settlement came before this Court on January 22,
2 2026, at 10:30 a.m., or as soon thereafter as the matter can be heard Department 1 of the Los
3 Angeles County Superior Court located at 312 N. Spring St., Los Angeles, California 90012,
4 Plaintiffs SALLY NUNGARAY DE ROBLES and VERENICE GARCIA DE GOMEZ
5 (collectively “Plaintiffs”) will move for an order granting preliminary approval of the proposed
6 class action settlement on the terms and conditions set forth in the Class Action and PAGA
7 Settlement Agreement and Class Notice between Plaintiff and Defendant LIEF ORGANICS, LLC
8 (“Defendant”) attached as **Exhibit “2”** to the Declaration of Paolo Policastro (Policastro Dec.) in
9 Support of Plaintiffs’ Motion for Preliminary Approval of Class Action Settlement filed on March
10 10, 2026, and the Exhibits attached thereto (hereafter collectively, the “Settlement” or “Settlement
11 Agreement”); having considered the Motion for Preliminary Approval of Class Action Settlement
12 filed by the parties; having considered the respective points and authorities and declarations
13 submitted by the parties in support thereof; and good cause appearing, **HEREBY ORDERS THE**
14 **FOLLOWING:**

15 The Court grants preliminary approval of the settlement as set forth in the Settlement and
16 finds the terms to be within the range of reasonableness of a settlement that ultimately could be
17 granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the
18 Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-
19 defined community of interest among the Class in questions of law and fact. Therefore, for
20 settlement purposes only, the Court grants conditional certification of the following “Class” defined
21 as follows:

22 All current and former hourly, non-exempt employees of Defendant who worked for LIEF
23 ORGANICS, LLC in the State of California at any time during the Class Period.

- 24 1. The “Class Period” is the period from July 14, 2021, through June 16, 2025.
- 25 2. For purposes of settlement, the Court further designates named Plaintiffs SALLY
26 NUNGARAY DE ROBLES and VERENICE GARCIA DE GOMEZ as Class Representative, and
27 Joseph Lavi, Vincent Granberry, Jovahn Wiggins, Paolo Policastro of Lavi & Ebrahimian, LLP,
28 Matthew J. Matern and Dalia Khalili of Matern Law Group as Class Counsel.

1 3. The Court appoints Apex Class Action LLC as the Settlement Administrator.

2 4. A final fairness hearing on the question of whether the proposed settlement should be
3 finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in
4 Department 1 of this Court, located at 312 N. Spring St., Los Angeles, California 90012, on
5 August 17, 2026, at 10:30 a.m./~~p.m.~~

6 5. At the final fairness hearing, the Court will consider: (a) whether the settlement
7 should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting
8 approval of the settlement should be entered; and (c) whether Plaintiff's application for an award of
9 Class Counsel Fees, Class Counsel Expenses, and Class Representative Service Payment should be
10 granted.

11 6. Counsel for the parties shall file memoranda, declarations, or other statements and
12 materials in support of their request for final approval by no later than 16 court days prior to the
13 final fairness hearing.

14 7. Class Counsel shall file a motion for an award of Class Counsel Fees, Class
15 Counsel Expenses, and Class Representative Service Payment by no later than 16 court days prior
16 to the final fairness hearing.

17 8. The Court approves, as to form and content, the Class Notice, which is attached to
18 the Settlement as **Exhibit A.**

19 9. No later than fifteen (15) calendar days following the date the Court enters this order,
20 Defendant shall provide the following information to the Settlement Administrator: Class Member
21 identifying information in Defendant's possession including the Class Member's name, last-known
22 mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay
23 Periods ("Class Data").

24 10. No later than fourteen (14) calendar days after receiving the Class Data, the
25 Settlement Administrator shall disseminate the Class Notice to all the Class Members identified in
26 the Class Data by first-class U.S. Mail.

27 11. Class Members shall have forty-five (45) calendar days from the date the
28 Settlement Administrator mails Notice to the Class Members to fax, email, or mail Requests for

1 Exclusion from the Settlement or fax, email, or mail an Objection to the Settlement (“Response
2 Deadline”). Class Members to whom Notice Packets are resent after having been returned
3 undeliverable to the Administrator shall have an additional fourteen (14) calendar days beyond
4 the Response Deadline.

5 12. The Court finds that the forms of Class Notice to the Class regarding the pendency
6 of the action and of this settlement, and the methods of giving notice to members of the
7 Settlement Class, constitute the best notice practicable under the circumstances and constitute
8 valid, due, and sufficient notice to all members of the Class. They comply fully with the
9 requirements of California Code of Civil Procedure section 382, California Civil Code section
10 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,
11 and other applicable law.

12 13. The Court further approves the procedures for Class Members to participate in, opt
13 out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

14 14. Class Members who wish to exclude themselves (opt-out of) the Class Settlement
15 must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not
16 later than 45 days after the Administrator mails the Class Notice (plus an additional 14 days for
17 Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a
18 Class Member or his/her representative that reasonably communicates the Class Member’s
19 election to be excluded from the Settlement and includes the Class Member’s name, address, and
20 email address or telephone number. To be valid, a Request for Exclusion must be timely faxed,
21 emailed, or postmarked by the Response Deadline.

22 15. Participating Class Members may send written objections to the Administrator by
23 fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire
24 an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A
25 Participating Class Member who elects to send a written objection to the Administrator must do
26 so not later than 45 days after the Administrator’s mailing of the Class Notice (plus an additional
27 14 days for Class Members whose Class Notice was re-mailed).

1 16. Pending the Fairness Hearing, all proceedings in this action, other than proceedings
2 necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this
3 Order, are stayed.

4 17. Counsel for the parties are hereby authorized to utilize all reasonable procedures in
5 connection with the administration of the settlement which are not materially inconsistent with
6 either this Order or the terms of the Settlement.

7 18. The Court orders the following Implementation Schedule for further proceedings:

| Event | Timing |
|---|--|
| Class Data: Last day for Defendant to provide the Settlement Administrator the Class Database | 30 calendar days after the Court's entry of this Order |
| Notice Date: last day for Administrator to mail Class Notice to Class Members. | 14 calendar days after receipt of the Class Data |
| Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Objections | 45 calendar days after the date of mailing of the Class Notice |
| Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement. | 16 Court days prior to the final fairness hearing |
| Last day for parties to file motion and supporting documents for final approval of class action settlement. | 16 Court days prior to the final fairness hearing |
| Last day for the Parties to respond to Objections | 5 Court days prior to the final fairness hearing |
| Hearing on final approval of class action settlement. | Approximately 150 days after the Court grants preliminary approval of the Settlement |


19. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court. The Settlement Administrator will provide notice to any objecting Class Member if there is a change in the date and/or time of the Final Approval Hearing.

~~**IT IS SO ORDERED.**~~

IT IS SO ORDERED

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Dated: 03/23/2026



Hon. Theresa M. Traber,
Judge of the Superior Court