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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN JOAQUIN**

ALEXIS GARRIDO, an individual, on behalf of himself and others similarly situated,

Plaintiff,

vs.

LOWE'S HOME CENTERS, LLC., a North Carolina limited liability company; and DOES 1 through 50, inclusive,

Defendants.

Case No.: STK-CV-VOE-2023-7780

Assigned for All Purposes To:
Hon. Hon. Jayne Lee
Department: 10C

[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND PAGA SETTLEMENT AGREEMENT

Original Complaint Filed: July 25, 2023
Trial Date: None Set

ems
JAN 15 2026
Filed
STEPHANIE BOHRER, CLERK
By *[Signature]*
DEPUTY

BY FAX

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behalf of herself and others similarly situated

1 The Motion for Preliminary Approval of Class Action and PAGA Settlement ("Motion") of
2 Plaintiff Alexis Garrido and Plaintiff Bernice Carrillo ("Plaintiffs") came before this Court on
3 _____ at _____ a.m./p.m. in Department 10C before the Honorable Jayne
4 Lee, presiding. The Court having considered the papers submitted in support of the Motion and
5 good cause appearing therefore,

6 IT IS HEREBY ORDERED:

7 1. The Court grants preliminary approval of the Settlement and the Settlement Class
8 based upon the terms set forth in the Class and Representative Action Settlement Agreement and
9 Release between Plaintiffs and Defendant ("Settlement" or "Settlement Agreement") filed with the
10 Motion and attached to the Declaration of Enoch J. Kim as **Exhibit 1**. All terms used herein shall
11 have the same meaning as defined in the Settlement Agreement.

12 2. The settlement set forth in the Settlement appears to be fair, adequate and reasonable
13 to the Class. The Settlement Agreement falls within the range of reasonableness and appears to be
14 presumptively valid, subject only to any objections that may be raised at the final fairness hearing
15 and final approval by this Court.

16 3. The Court grants approval of the PAGA Settlement pursuant to the terms and
17 conditions contained in the Settlement Agreement. The Court finds that the terms of the PAGA
18 Settlement are fair and reasonable and approves the PAGA Settlement pursuant to Labor Code
19 § 2699(1)(2). Because a PAGA action is not a class action, Class Members may not opt out of, or
20 object to, the PAGA Settlement. If the Court does not grant final approval of the Settlement
21 Agreement, approval of the PAGA Settlement will be vacated.

22 4. A final fairness hearing on the question of whether the proposed Settlement
23 Agreement, attorneys' fees and costs to Class Counsel, Class Representative's Enhancement
24 Award, penalties of any nature and costs of settlement administration should be finally approved
25 as fair, reasonable and adequate as to the members of the Class is scheduled in Department 10C on
26 the date and time set forth in the Implementation Schedule in Paragraph 12 below.

27 5. This Court approves, as to form and content, the Notice of Class Action Settlement
28 ("Class Notice") (attached to the Settlement Agreement as **Exhibit A**). The Court approves the

1 procedure for Class Members to opt out of and to object to the Settlement as set forth in the
2 Settlement Agreement and Class Notice.

3 6. The Court directs the mailing of the Class Notice by first-class mail to the Class
4 Members in accordance with the Implementation Schedule set forth in Paragraph 12 below. The
5 Court finds the dates selected for the mailing and distribution of the Class Notice, as set forth in the
6 Implementation Schedule, meet the requirements of due process and provide the best notice
7 practicable under the circumstances and shall constitute due and sufficient notice to all persons
8 entitled thereto.

9 7. It is ordered that the Settlement Class is preliminarily certified for settlement
10 purposes only.

11 8. The Court confirms Plaintiff Alexis Garrido and Plaintiff Bernice Carrillo as Class
12 Representatives.

13 9. The Court confirms D.Law, Inc., David Yeremian & Associates, Inc.; Cohelan
14 Khoury & Singer; The Markham Law Firm; and United Employees Law Group as Class Counsel.

15 10. The Court confirms the appointment of Apex Class Action LLC as the Settlement
16 Administrator.

17 11. All discovery and other pretrial proceedings in this action are stayed and suspended
18 until further order of this Court, except such actions as may be necessary to implement the
19 Settlement Agreement and this Order.

20 12. The Court orders the following Implementation Schedule for further proceedings:

21 a.	Deadline for Defendant to Submit Class List and PAGA List to Settlement Administrator	15 calendar days after Order Granting Preliminary Approval
22 b.	Deadline for Settlement Administrator to Mail Class Notice to Class Members	15 calendar days after Settlement Administrator's receipt of the Class List and PAGA List
23 c.	Deadline for Class Members to Postmark Requests for Exclusion, Notice of Objection, and/or Workweeks dispute	45 calendar days after initial mailing of Class Notice
24 d.	Deadline for Defendants to provide written Notice of Rescission of	14 calendar days after the opt-out

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	Settlement to Class Counsel (if applicable)	deadline
f.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, including Request for Attorneys' Fees and Costs, and Enhancement Awards	16 Court days before Final Approval Hearing
g.	Deadline for Settlement Administrator to file Declaration of Due Diligence and Proof of Mailing	16 Court days before Final Approval Hearing
h.	Final Fairness Hearing and Final Approval	Date: <u>6/25/26</u> Time: <u>9:00</u> Department: 10C

IT IS HEREBY ORDERED.

Dated: 1/15/26 By: Jayne Lee
The Honorable Jayne Lee
Superior Court Judge
Jayne C. Lee