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FILED
Superior Court of California
County of Los Angeles

03/04/2026

David W. Slayton, Executive Officer / Clerk of Court

By: T. Lewis Deputy

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13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

14 **FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

15 KEVIN ADONAY QUIJADA MOLINA,
16 individually, and on behalf of all others
similarly situated,

17 *Plaintiff,*

18 v.

19 CCN FRAMING, INC., a California corporation;
20 and DOES 1 through 10, inclusive,

21 *Defendants.*

Case No.: 22STCV10819

[Assigned for all purposes to Hon. David S. Cunningham III, Dept 11]

Complaint filed: March 29, 2022
Trial date: Not Set

CLASS & REPRESENTATIVE ACTION

**[PROPOSED] ORDER GRANTING
PLAINTIFF’S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: August 17, 2026
Time: 10:00 a.m.
Dept: 11

1 The Court, has before it Plaintiff Kevin Adonay Quijada Molina’s (“Plaintiff” or “Class
2 Representative”) Motion for Preliminary Approval of Class Action and PAGA Settlement (the
3 “Motion”), the accompanying papers, and the revised Class Action and PAGA Settlement
4 Agreement and Class Notice executed on January 29, 2026 (the “Settlement Agreement”), and
5 good cause appearing, the Court hereby finds and orders as follows:

6 1. The Court finds on a preliminary basis that the Settlement Agreement appears to
7 be fair, just, adequate, and reasonable and therefore meets the requirements for preliminary
8 approval. The Court grants preliminary approval of the Settlement and the Settlement Class
9 based upon the terms set forth in the Settlement Agreement between Plaintiff and Defendant
10 CCN Framing, Inc. (“Defendant,” and together with Plaintiff, the “Parties”), during the Class
11 Period, from October 2, 2017 through the date the Court grants Preliminary Approval, as defined
12 in the Settlement Agreement. Each such person is a “Class Member.”

13 2. The Settlement falls within the range of reasonableness of a settlement which
14 could ultimately be given final approval by this Court, and appears to be presumptively valid,
15 subject only to any objections that may be raised at the Final Approval Hearing and final
16 approval by this Court. The Court notes that Defendant has agreed to create a common fund of
17 \$650,000.00 to cover: (a) settlement payments to Class Members who do not validly opt out; (b)
18 a \$40,000.00 payment in settlement of claims under the Private Attorney General Act (“PAGA”),
19 seventy-five percent (75%) of which (\$30,000.00) will be paid to the LWDA and twenty-five
20 percent (25%) of which (\$10,000.00) will be paid to eligible Aggrieved Employees; (c) Class
21 Representative service payments of up to \$10,000.00 for Plaintiff; (d) Class Counsel’s attorneys’
22 fees, not to exceed one-third (1/3) of the Gross Settlement Amount (\$216,666.67), and up to
23 \$28,000.00 in costs for actual litigation expenses incurred by Class Counsel; and (e) Settlement
24 Administration Costs of up to \$16,000.00.

25 3. The Court preliminarily finds that the terms of the Settlement appear to be within
26 the range of possible approval, pursuant to California Code of Civil Procedure section 382 and
27 applicable law. The Court finds on a preliminary basis that: (1) the settlement amount is fair and
28 reasonable to the Class Members when balanced against the probable outcome of further

1 litigation relating to class certification, liability, and damages issues, and potential appeals; (2)
2 significant informal discovery, investigation, research, and litigation have been conducted such
3 that counsel for the Parties at this time are able to reasonably evaluate their respective positions;
4 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented by
5 the further prosecution of the litigation; and (4) the proposed Settlement has been reached as the
6 result of intensive, serious, and non-collusive negotiations between the Parties with the assistance
7 of a well-respected class action mediator. Accordingly, the Court preliminarily finds that the
8 Settlement Agreement was entered into in good faith.

9 4. A final fairness hearing on the question of whether the proposed Settlement,
10 attorneys' fees and costs to Class Counsel, payment to the LWDA for its share of the settlement
11 of claims for penalties under the PAGA, and the Class Representative's enhancement award
12 should be finally approved as fair, reasonable, and adequate as to the members of the Class is
13 hereby set in accordance with the Implementation Schedule set forth below.

14 5. The Court provisionally certifies, for settlement purposes only, the following class
15 (the "Settlement Class"): "all persons employed by Defendant in California and classified as an
16 hourly-paid or non-exempt employee who worked for Defendant during the Class Period."

17 6. The Court finds, for settlement purposes only, that the Settlement Class meets the
18 requirements for certification under California Code of Civil Procedure section 382 in that: (1)
19 the Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
20 of law and fact that are common, or of general interest, to all Settlement Class Members, which
21 predominate over individual issues; (3) Plaintiff's claims are typical of the claims of the
22 Settlement Class Members; (4) Plaintiff and Class Counsel will fairly and adequately protect the
23 interests of the Settlement Class Members; and (5) a class action is superior to other available
24 methods for the fair and efficient adjudication of the controversy.

25 7. The Court appoints, for settlement purposes only, Plaintiff Kevin Adonay Quijada
26 Molina as Class Representative. The Court further preliminarily approves Plaintiff's ability to
27 request an incentive award of up to \$10,000.00.

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1 8. The Court appoints, for settlement purposes only, Benjamin H. Haber, Daniel J.
2 Kramer, Chase M. Stern, Alan Wilcox, Lucy Nguyen, and Conor Gomez of Wilshire Law Firm,
3 PLC as Class Counsel. The Court further preliminarily approves Class Counsel’s ability to
4 request attorneys’ fees of up to one-third (1/3) of the Gross Settlement Amount (\$216,666.67),
5 and costs not to exceed \$28,000.00.

6 9. The Court appoints Apex Class Action Administration as the Settlement
7 Administrator, with reasonable administration costs estimated not to exceed \$16,000.00.

8 10. The Court approves, as to form and content, the Class Notice attached to the
9 Settlement Agreement. The Court finds on a preliminary basis that the plan for distribution of the
10 Notice to Settlement Class Members satisfies due process, provides the best notice practicable
11 under the circumstances, and shall constitute due and sufficient notice to all persons entitled
12 thereto.

13 11. The Parties are ordered to carry out the Settlement according to the terms of the
14 Settlement Agreement.

15 12. Any Class Member who does not timely and validly request exclusion from the
16 Settlement may object to the Settlement Agreement.

17 13. The Court orders the following Implementation Schedule:

18 Defendant provides Class Data to 19 Administrator	Within 15 days after the Court grants Preliminary Approval of the Settlement
20 Administrator mails Class Notice	Within 14 days after receipt of Class Data from the Defendant
21 Response Deadline	45 days after Class Notice is mailed out by the Settlement Administrator
22 Deadline to file Motion for Final Approval 23 and Fee Motion	16 court days before Final Approval Hearing
24 Final Approval Hearing	August 17, 2026, at 10:00 a.m., 25 Dept. 11 of the above-entitled Court.

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28 14. The Court further ORDERS that, pending further order of this Court, all proceedings

1 in this lawsuit, except those contemplated herein and in the settlement, are stayed.

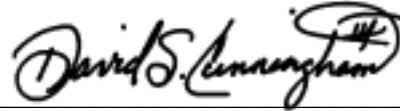
2 15. _____

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6 **IT IS SO ORDERED.**

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8 DATED: 03/04/2026



9 _____
10 Hon. David S. Cunningham III
11 Los Angeles County Superior Court

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