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Executive Officer/Clerk of Court,
By L. Albino, Deputy Clerk

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24 *Attorneys for Plaintiff DONALD DUFFIE, on behalf of himself and
25 other similarly situated employees*

26 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

27 **FOR THE COUNTY OF LOS ANGELES**

28 DONALD DUFFIE, on behalf of himself and
other similarly situated non-exempt former and
current employees.

Plaintiffs,

v.

RELIABLE ENERGY MANAGEMENT, INC.;;
and DOES 1 through 100, inclusive,

Defendant.

Case No. 23STCV28325

NOTICE OF ENTRY OF JUDGMENT

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1 PLEASE TAKE NOTICE that on March 30, 2026, the Court entered Final Judgment on its
2 Corrected Amended Order Granting Final Approval of Class Action and PAGA Settlement; and
3 Awarding Attorneys' Fees, Costs, and Service Award entered on March 25, 2026 in the above-captioned
4 action.

5 A true and correct copy of the file-stamped Final Judgment is attached hereto as **Exhibit A**.

6
7 Respectfully submitted,

8 Dated: March 31, 2026

EASHOO LAW, PC


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10 By: 
11 Rochelle Rodriguez, Esq.
12 *Attorneys for Plaintiff Donald Duffie and the Class*

EXHIBIT A

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

DONALD DUFFIE, on behalf of himself and)
other similarly situated non-exempt former
and current employees,

Plaintiffs,

23STCV28325

*[Assigned for all purposes to the Hon. Samantha
Jessner, Dept. 7]*

~~[PROPOSED]~~ FINAL JUDGMENT

vs.

RELIABLE ENERGY MANAGEMENT,
INC.; and DOES 1 through 100, inclusive,

Defendants.

1 **[PROPOSED] ORDER**

2 On March 25, 2026, this court entered an order granting final approval of the settlement of
3 this class and PAGA action and awarding attorneys' fees, costs and service awards. IT IS HEREBY
4 ORDERD, ADJUDGED, AND DECREED THAT:

5 1. Judgment is hereby entered in accordance with the terms of this court's final approval
6 order.

7 2. The Settlement Class is defined as follows:

8 All current and former non-exempt employees of Reliable Energy Management, Inc.
9 and employed in California at any time during the class period of November 17, 2019
10 through February 1, 2021.

11 3. The Aggrieved Employee Group, defined as:

12 Any person directly employed by Reliable Energy management, Inc. and classified as
13 a non-exempt employee who worked from September 13, 2022 through July 31, 2025.

14 4. No class members objected.

15 5. Two class members requested exclusion: Roberto Ochoa Cervantes, and Roberto
16 Ochoa Oregal. These individual shall not be considered Participating Class Members; shall not
17 release their Labor Code claims against Released Parties as set forth in the Settlement Agreement,
18 and shall not receive an Individual Settlement Amount payment.

19 6. To the extent Roberto Ochoa Cervantes and Roberto Ochoa Oregal are Aggrieved
20 Employees, they release all claims for PAGA Penalties that were alleged or reasonably could have
21 been alleged based on the PAGA Period facts stated in the Operative Complaint and LWDA Notice.

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1 7. Pursuant to Code of Civil Procedure section 664.6, and Rule 3.769(h) of the
2 California Rules of Court and without impacting the finality of this judgment – the court retains
3 jurisdiction over plaintiffs, all members of the Settlement Class, and defendants for purpose of
4 supervising the implementation, enforcement, construction, administration and interpretation of the
5 Settlement Agreement, Final Approval Order, and judgment thereon.

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7 Dated: 07/30/2025

 
Samantha Jessner / Judge

Hon. Samantha Jessner
Judge of the Los Angeles Superior Court

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