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**FILED**  
SUPERIOR COURT  
COUNTY OF SAN BERNARDINO  
RANCHO CUCAMONGA DISTRICT

APR 27 2026

BY altona davis  
DEPUTY

Attorneys for Plaintiff Tony Lara and the Proposed Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SAN BERNARDINO**

TONY LARA, individually, and on behalf  
of all others similarly situated, and on  
behalf of other aggrieved employees  
pursuant to the California Private Attorneys  
General Act ("PAGA");

Plaintiffs,

vs.

JG COMPANIES, INC., a California  
corporation; and DOES 1 through 10,  
inclusive,

Defendants.

Case No.: CIVRS2501368

[Assigned for All Purposes to:  
Honorable Kory Mathewson, Dept. R12]

**~~PROPOSED~~ ORDER GRANTING  
PRELIMINARY APPROVAL OF CLASS  
ACTION SETTLEMENT**

Hearing Information:

Date: April 27, 2026  
Time: 9:00 a.m.  
Department: R12

1 **PLEASE TAKE NOTICE THAT** on April 27, 2026 at 9:00 a.m., the Motion for Preliminary  
2 Approval of Class Action Settlement filed by Plaintiff Tony Lara (“Plaintiff”), on behalf of himself  
3 and a Settlement Class, and not opposed by Defendant JG Companies, Inc. (“Defendant”), came on  
4 for hearing in Department Courtroom R12 of the San Bernardino County Superior Court, located at  
5 247 W 3rd St, San Bernardino, CA 92415.

6 After full consideration of the evidence, the pleadings and papers filed by the parties in  
7 connection therewith, arguments of counsel and all other matters presented to the Court, and good  
8 cause having been shown, **IT IS HEREBY ORDERED** that Plaintiff’s Motion for Preliminary  
9 Approval of Class Action Settlement is GRANTED based on the conditions below.

10 **NOW, THEREFORE, IT IS HEREBY ORDERED:**

11 1. This Order incorporates by reference the definitions in the Settlement Agreement  
12 (“Agreement” or “Settlement Agreement”), and all terms defined therein shall have the same  
13 meaning in this Order as set forth in the Settlement Agreement attached as **Exhibit 1** to the  
14 Declaration of Tiffany Hyun filed concurrently herewith.

15 2. The Court recognizes that the parties stipulate and agree to certification of a class  
16 for settlement purposes only. For settlement purposes only, the Court conditionally certifies the  
17 following settlement class (the “Class Members” or “Settlement Class”): “all persons employed  
18 by Defendant as non-exempt, hourly-paid employees in the State of California at any time during  
19 the Class Period.” The “Class Period” means the period from February 28, 2021 through January  
20 12, 2026, or as modified pursuant to Paragraph 8 of the Agreement.

21 3. The Class also includes “Aggrieved Employees,” which is defined as “all persons  
22 employed by Defendant as non-exempt, hourly-paid employees in the State of California at any  
23 time during the PAGA Period.” “PAGA Period” means the period from February 27, 2024  
24 through January 12, 2026, or as modified pursuant to Paragraph 8, whichever is earlier.

25 4. The Court finds, for settlement purposes only, the requirements of California Code  
26 of Civil Procedure section 382 are satisfied. The term “Participating Class Member” means a Class  
27 Member who does not submit a valid and timely Request for Exclusion from the Settlement.

28 5. Plaintiff is hereby appointed and designated, for all purposes, as the representative