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1 Shani O. Zakay (State Bar No. 277924)  
shani@zakaylaw.com  
2 Jennifer Gerstenzang (State Bar No. 279810)  
jennifer@zakaylaw.com  
3 Eden Zakay (State Bar No. 339536)  
eden@zakaylaw.com  
4 Nicole Noursamadi (State Bar No. 357246)  
nicole@zakaylaw.com  
5 **ZAKAY LAW GROUP, APLC**  
6 5440 Morehouse Drive, Suite 3600  
San Diego, CA 92121  
7 Tel: (619) 255-9047

8 Jean-Claude Lapuyade (State Bar No. 248676)  
jlapuyade@jcl-lawfirm.com  
9 **JCL LAW FIRM, APC**  
10 5400 Morehouse Drive, Suite 3600  
San Diego, CA 92121  
11 Tel: (619) 599-8292

12 Attorneys for Plaintiff STEVE MARTINEZ

13 *[additional counsel listed on next page]*

14  
15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
16 **FOR THE COUNTY OF LOS ANGELES**

17 STEVE MARTINEZ, an individual, on  
18 behalf of himself and on behalf of all persons  
similarly situated,

19 Plaintiff,

20 v.

21 RADIANT SERVICES CORP., a California  
22 corporation; and DOES 1-50, Inclusive,

23 Defendants.  
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**FILED**  
Superior Court of California  
County of Los Angeles  
05/05/2026

David W. Slayton, Executive Officer / Clerk of Court

By:           A. Morales           Deputy

Case No.: 22STCV23115  
(Related to case No. 22STCV37683)

Honorable Samantha P. Jessner  
Department 7

**[PROPOSED] ORDER GRANTING  
PRELIMINARY APPROVAL OF CLASS  
ACTION AND PAGA SETTLEMENT**

Date: May 4, 2026  
Time: 10:00 a.m.  
Dept.: 7

Complaint Filed: July 18, 2022  
Trial Date: Not Set

1 Barbara DuVan-Clarke (State Bar No. 259268)  
bdc@blackstonepc.com  
2 Danielle Ling GruppChang (State Bar No. 313881)  
dgruppchang@blackstonepc.com  
3 P.J. Van Ert (State Bar No. 234858)  
pjvanert@blackstonepc.com  
4 Alexandra Rose (State Bar No. 329407)  
arose@blackstonepc.com  
5 Jasmine Y. Kianfard (State Bar No. 349975)  
jkianfard@blackstonepc.com  
6 **BLACKSTONE LAW, APC**  
7 8383 Wilshire Boulevard, Suite 745  
Beverly Hills, California 90211  
8 Tel: (310) 622-4278 / Fax: (855) 786-6356

9 Attorneys for Plaintiff  
10 CARLA RECINOS CASTILLO  
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1 **[PROPOSED] ORDER**

2 On May 4, 2026 at 10:00 a.m. in Department 7 of the above-captioned Court located at Spring  
3 Street Courthouse, 312 North Spring Street, Los Angeles, California 90012, Plaintiffs Steve  
4 Martinez’s and Carla Beatriz Recinos Castillo’s (together, “Plaintiffs”) Motion for Preliminary  
5 Approval of Class Action and PAGA Settlement, came on for hearing before the Honorable Samantha  
6 P. Jessner. Blackstone Law, APC, Zakay Law Group, APLC, and JCL Law Firm, APC appeared on  
7 behalf of Plaintiffs and LightGabler LLP and Binder and Kalioundji, LLP appeared on behalf of  
8 Defendants Radiant Services Corp. (“Defendant Radiant”) and Humanitas Holdings, Inc. (“Defendant  
9 Humanitas”) (together, “Defendants”).

10 The Court, having carefully considered the papers, argument of counsel, and all matters  
11 presented to the Court, and good cause appearing, hereby **GRANTS** Plaintiffs’ Motion for Preliminary  
12 Approval of Class Action and PAGA Settlement.

13 **IT IS HEREBY ORDERED THAT:**

14 1. The Court preliminarily approves the Stipulation of Settlement and Release  
15 (“Settlement” or “Settlement Agreement”) attached as Exhibit 4 to the Declaration of Jasmine Y.  
16 Kianfard in Support of Plaintiffs’ Motion for Preliminary Approval of Class Action and PAGA  
17 Settlement. This is based on the Court’s determination that the Settlement falls within the range of  
18 possible approval as fair, adequate, and reasonable.

19 2. This Order incorporates by reference the definitions in the Settlement Agreement, and  
20 all capitalized terms defined therein shall have the same meaning in this Order as set forth in the  
21 Settlement Agreement.

22 3. It appears to the Court on a preliminary basis that the Settlement is fair, adequate, and  
23 reasonable. It appears to the Court that extensive investigation and research have been conducted such  
24 that counsel for the parties at this time are able to reasonably evaluate their respective positions. It  
25 further appears to the Court that the Settlement, at this time, will avoid substantial additional costs by  
26 all parties, as well as avoid the delay and risks that would be presented by the further prosecution of  
27 the case. It further appears that the Settlement has been reached as the result of intensive, serious, and  
28 non-collusive, arms-length negotiations, and was entered into in good faith.

1           4.       The Court preliminarily finds that the Settlement, including the allocations for the Class  
2 Counsel Award, Class Counsel Attorneys' Expenses, Class Representative Service Awards, PAGA  
3 Payment, Settlement Administration Expenses Payment, and payments to the Settlement Class  
4 Members provided for in the Settlement Agreement, appear to be within the range of reasonableness  
5 of a settlement that could ultimately be given final approval by this Court. Indeed, the Court has  
6 reviewed the monetary recovery that is being granted as part of the Settlement and preliminarily finds  
7 that the monetary settlement awards made available to the Class Members and PAGA Aggrieved  
8 Employees are fair, adequate, and reasonable when balanced against the probable outcome of further  
9 litigation relating to certification, liability, and damages issues and are consistent with the  
10 requirements of California Labor Code § 2699(e)(1).

11           5.       The Court concludes that, for settlement purposes only, the proposed Class meets the  
12 requirements for certification under section 382 of the California Code of Civil Procedure in that: (a)  
13 the Class is ascertainable and so numerous that joinder of all members of the Class is impracticable;  
14 (b) common questions of law and fact predominate, and there is a well-defined community of interest  
15 amongst the members of the Class with respect to the subject matter of the litigation; (c) Plaintiffs'  
16 claims are typical of the claims of the members of the Class; (d) Plaintiffs will fairly and adequately  
17 protect the interests of the members of the Class; (e) a class action is superior to other available  
18 methods for the efficient adjudication of the controversy; and (f) Class Counsel are qualified to act as  
19 counsel for Plaintiffs in their individual capacities and as the representatives of the Class.

20           6.       The Court conditionally certifies, for settlement purposes only, the Class, defined as  
21 follows:

22           All current or former non-exempt, hourly paid employees who were either  
23 employed by Defendant Radiant as drivers during the Class Period, or were  
24 employed by Defendant Humanitas and were assigned to work at Defendant  
Radiant in any position in California during the Class Period. Class Members shall  
not include any persons that signed settlement agreements or severance agreements  
during the normal course of their employment with Defendants.

25           (The Class Period is defined as the period from December 1, 2018 through July 18,  
26 2025.)

27           7.       The Court provisionally appoints Jonathan M. Genish, Barbara DuVan-Clarke,  
28 Danielle Ling GruppChang, P.J. Van Ert, Alexandra Rose, and Jasmine Y. Kianfard of Blackstone  
Law, APC, Jean-Claude Lapuyade of JCL Law Firm, APC, and Shani O. Zakay, Jennifer Gerstenzang,

1 Eden Zakay, and Nicole Noursamadi of Zakay Law Group, APLC as counsel for the Class (“Class  
2 Counsel”).

3 8. The Court provisionally appoints Plaintiffs Steve Martinez and Carla Beatriz Recinos  
4 Castillo as the representatives of the Class (“Class Representatives”).

5 9. The Court provisionally appoints Apex Class Action LLC to handle the administration  
6 of the Settlement (“Settlement Administrator”).

7 10. Within twenty-one (21) calendar days after entry of this Order, Defendants will provide  
8 the Settlement Administrator with the following information about each Class Member: full name, last  
9 known mailing address, Social Security number, start and end dates of employment, and any other  
10 information the Settlement Administrator deems necessary to accurately calculate the number of  
11 Workweeks and Pay Periods (collectively referred to as the “Class Data”) in conformity with the  
12 Settlement Agreement.

13 11. The Court approves, both as to form and content, the Notice of Proposed Settlement  
14 (“Class Notice”), Objection Form (“Objection Form”), Exclusion Form (“Exclusion Form”), and  
15 Dispute Form (“Dispute Form”) (collectively referred to as the “Notice Packet”), attached hereto as  
16 **Exhibit 1, Exhibit 2, Exhibit 3, and Exhibit 4**, respectively. The Notice Packet shall be provided to  
17 Class Members in the manner set forth in the Settlement Agreement. The Court finds that the Notice  
18 Packet appears to fully and accurately inform the Class Members of all material elements of the  
19 Settlement, of Class Members’ right to be excluded from the Class Settlement by submitting a request  
20 for exclusion, of Class Members’ right to dispute the Workweeks and/or Pay Periods credited to each  
21 of them by submitting a written dispute, and of each Settlement Class Member’s right and opportunity  
22 to object to the Class Settlement by submitting an objection to the Settlement Administrator. The  
23 Court further finds that distribution of the Notice Packet substantially in the manner and form set forth  
24 in the Settlement Agreement and this Order, and that all other dates set forth in the Settlement  
25 Agreement and this Order, meet the requirements of due process and shall constitute due and sufficient  
26 notice to all persons entitled thereto. The Court further orders the Settlement Administrator to mail  
27 the Notice Packet in English by First-Class U.S. Mail to all Class Members within fifteen (15) calendar  
28 days of receipt of the Class Data, pursuant to the terms set forth in the Settlement Agreement.

1           12.     The Court hereby preliminarily approves the proposed procedure, set forth in the  
2 Settlement Agreement, for seeking exclusion from the Class Settlement. Any Class Member may  
3 choose to be excluded from the Class Settlement by submitting a written request for exclusion in  
4 conformity with the requirements set forth in the Notice Packet, to the Settlement Administrator,  
5 postmarked on or before the date that is forty-five (45) calendar days from the initial mailing of the  
6 Notice Packet by the Settlement Administrator to Class Members, or, in the case of a re-mailed Notice  
7 Packet, the deadline shall be extended fourteen (14) calendar days from the original deadline. Any  
8 such person who timely and validly chooses to opt out of, and be excluded from, the Class Settlement  
9 will not be entitled to any recovery under the Class Settlement and will not be bound by the Class  
10 Settlement or have any right to object, appeal, or comment thereon. Nevertheless, all PAGA  
11 Aggrieved Employees will be bound by the PAGA Settlement and issued their individual PAGA  
12 payment, irrespective of whether they submit a request for exclusion. Class Members who do not  
13 validly exclude themselves from the Settlement (i.e., Settlement Class Members) shall be bound by  
14 the Settlement Agreement and any final judgment based thereon.

15           13.     A Final Approval Hearing shall be held before this Court on  
16 September 3, 2026 at 10:00 a.m./~~p.m.~~ in Department 7 of the Los Angeles  
17 County Superior Court, located at Spring Street Courthouse, 312 North Spring Street, Los Angeles,  
18 California 90012, to determine all necessary matters concerning the Settlement, including: whether  
19 the proposed settlement of the action on the terms and conditions provided for in the Settlement is fair,  
20 adequate, and reasonable and should be finally approved by the Court; whether a judgment, as  
21 provided in the Settlement, should be entered herein; whether the plan of allocation contained in the  
22 Settlement should be approved as fair, adequate, and reasonable to the Class Members and PAGA  
23 Aggrieved Employees; and determine whether to approve the requests for the Class Counsel Award,  
24 Class Counsel Attorneys' Expenses, Class Representative Service Awards, Settlement Administration  
25 Expenses Payment, and allocation for the PAGA Payment.

26           14.     Class Counsel shall file a motion for final approval of the Settlement and for the Class  
27 Counsel Award, Class Counsel Attorneys' Expenses, Class Representative Service Awards, and  
28 Settlement Administration Expenses Payment, along with the appropriate declarations and supporting

1 evidence, including the Settlement Administrator's declaration, by  
2 16 court days prior to, ~~to be heard at~~ the Final Approval Hearing.

3 15. To object to the Class Settlement, a Settlement Class Member must submit their  
4 objection to the Settlement Administrator on or before forty-five (45) calendar days from the initial  
5 mailing of the Notice Packet by the Settlement Administrator to Class Members, or, in the case of a  
6 re-mailed Notice Packet, the deadline shall be extended fourteen (14) calendar days from the original  
7 deadline. The objection must be signed and must contain the information that is required, as set forth  
8 in the Notice Packet, including and not limited to the grounds for the objection. Settlement Class  
9 Members, individually or through counsel, may also present their objection orally at the Final  
10 Approval Hearing, regardless of whether they have submitted a written objection.

11 16. In the event the Settlement does not become effective in accordance with the terms of  
12 the Settlement Agreement, or the Settlement is not finally approved, or is terminated, canceled, or fails  
13 to become effective for any reason, this Order shall be rendered null and void, shall be vacated, and  
14 the parties shall revert back to their respective positions as of before entering into the Settlement  
15 Agreement. The fact that the Court certified the Class for settlement purposes shall not be admissible  
16 or have any bearing on the issue of whether any class should be certified in a non-settlement context.

17 17. The Court reserves the right to adjourn or continue the date of the Final Approval  
18 Hearing and any dates provided for in the Settlement Agreement without further notice to the Class  
19 Members and retains jurisdiction to consider all further applications arising out of or connected with  
20 the Settlement.

21 **IT IS SO ORDERED.**

22 Dated: 05/05/2026



*Samantha Jessner*

Samantha Jessner / Judge

23 Honorable Samantha P. Jessner  
24 Judge of the Superior Court  
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# **EXHIBIT 1**

**NOTICE OF PROPOSED SETTLEMENT**

**Steve Martinez v. Radiant Services Corp.**

Los Angeles County Superior Court  
Case No. 22STCV23115

**Carla Recinos Castillo v. Radiant Services Corp.; Humanitas Holdings, Inc.**

Los Angeles County Superior Court  
Case No. 22STCV37683

*This is a Court approved notice. This is not an advertisement.*

You are not being sued. Your legal rights are affected whether you act or not.

**If you are or were a Non-Exempt Employee of Radiant Services Corp. employed as a driver or a Non-Exempt Employee of Humanitas Holdings, Inc. who were assigned to work at Radiant Services Corp. in any position, you may be entitled to money from a settlement.**

**PLEASE READ THIS NOTICE.**

**WHAT IS IN THIS NOTICE**

- 1. Why Should You Read this Notice? ..... Page **X**
- 2. What is the Case About? ..... Page X
- 3. How Much Can I Expect to Receive? ..... Page X
- 4. What is Final Approval of the Settlement? ..... Page X
- 6. Who are the Attorneys Representing the Parties? ..... Page X
- 7. What are My Options and Rights? How Will My Rights Be Affected? Page X
- 8. How Will the Attorneys and Representative Plaintiff be Compensated and How Will Other Settlement Costs Be Paid?.....Page **X**

**1. Why Should You Read This Notice?**

This Notice of Proposed Settlement (“Notice”) is to inform you that the parties have agreed to a proposed settlement in the class action and Private Attorneys General Act (“PAGA”) representative action lawsuits entitled *Steve Martinez v. Radiant Services Corp.*, Case No. 22STCV23115 and *Carla Recinos Castillo v. Radiant Services Corp.; Humanitas Holdings, Inc.*, Case No. 22STCV37683 that are now pending in the Los Angeles County Superior Court (collectively referred to as the “Actions”).

Defendants Humanitas Holdings, Inc. and Radiant Services Corp., are referred to herein as “Defendants.” Defendant Humanitas Holdings, Inc. is referred to herein as “Humanitas” and Defendant Radiant Services Corp is referred to herein as “Radiant.”

The terms and conditions of the proposed settlement (the “Settlement”) are stated in full in a written settlement agreement (the “Settlement Agreement”). This Notice summarizes the terms and conditions of the Settlement and has been sent to you to inform you of the Settlement and your rights as part of the Settlement.

There was a hearing on \_\_\_\_\_, 2025 at \_\_\_ a.m. (the “Preliminary Approval Date”) in the Los Angeles County Superior Court, State of California. At that hearing, the Honorable Samantha P. Jessner, Judge, granted preliminary approval of the Settlement, and ruled on a preliminary basis that the Settlement appears to be fair and reasonable, and the Court directed that this Notice be sent to Class Members advising them of the proposed

Settlement. You have received this Notice because Defendants' employee records indicate you are a Class Member.

**This Settlement only involves "Class Members" and PAGA Aggrieved Employees under the terms of the Settlement Agreement.** If you are not a "Class Member" or a "PAGA Aggrieved Employee" then you cannot participate in the Settlement, you will not receive money, and you will not be subject to the release of claims provided under the Settlement.

**"Class Members" are:** current or former non-exempt, hourly paid employees who were either employed by Radiant as drivers, or were employed by Humanitas and were assigned to work at Radiant in any position in California at any time from December 1, 2018 through July 18, 2025. The referenced time period is the "Class Period."

**"PAGA Aggrieved Employees" are:** current or former non-exempt, hourly paid employees who were either employed by Defendant Radiant as drivers during the PAGA Period, or were employed by Defendant Humanitas and assigned to work at Defendant Radiant in any position during the period from May 13, 2021 to July 18, 2025 ("PAGA Period").

The Settlement will settle, resolve, and release Class Members' and PAGA Aggrieved Employees' claims on the terms and conditions set forth in the Settlement Agreement, and as summarized in this Notice.

The Court will hold a **Settlement Fairness Hearing** concerning the proposed Settlement on [REDACTED] at **XXX a.m.**, in Department 7 of the Los Angeles County Superior Court before the Honorable Samantha P. Jessner, Judge, located at 312 North Spring Street, Los Angeles, California 90012. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff and the Administrator. The Court will also decide whether to enter a judgment that requires Defendants to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendants. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or virtually via LACourtConnect (<https://www.lacourt.org/lacc/>). Check the Court's website for the most current information.

The Settlement Fairness Hearing may be continued to another date without further notice. You should check the Administrator's website [REDACTED] beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

This Notice summarizes the Settlement, and explains your rights as part of the Settlement and the Settlement Fairness Hearing.

## 2. *What is the Case About?*

Plaintiff Steve Martinez filed his class action complaint on July 18, 2022 in Los Angeles County Superior Court against Radiant. Plaintiff Carla Recinos Castillo filed her class action complaint on December 1, 2022 in Los Angeles County Superior Court against Defendants, and amended the complaint to add a representative PAGA cause of action on February 28, 2023. Plaintiff Steve Martinez and Plaintiff Carla Recinos Castillo are collectively referred herein as "Plaintiffs" or "Representative Plaintiffs." The Plaintiffs' class

action/representative PAGA action complaints allege the following causes of action: 1) Unfair Competition in Violation of Business & Professions Code § 17200 *et seq.*; 2) Failure to Pay Minimum Wages in Violation of Labor Code §§ 1194, 1197, and 1197.1; 3) Failure to Pay Overtime Wages in violation of Labor Code §§ 510 *et. seq.*; 4) Failure to Provide Required Meal Periods in Violation of Labor Code §§ 226.7 and 512 and the Applicable Wage Order; 5) Failure to Provide Compliant Rest Breaks in Violation of Labor Code §§ 226.7 and 512 and the Applicable Wage Order; 6) Failure to Provide Accurate Itemized Statements in Violation of Labor Code § 226; 7) Failure to Provide Wages When Due in Violation of Labor Code §§ 201, 202, and 203; 8) Failure to Reimburse Employees for Required Expenses in Violation of Labor Code § 2802; 9) Violation of Constitutional Right to Privacy; and 10) Violation of the Private Attorneys General Act (Labor Code §§ 2698, *et seq.*).

***The Defendants' Position:*** Defendants have denied and continue to deny any liability or wrongdoing of any kind in connection with Plaintiffs' claims alleged in the Actions and further deny that, for any purpose other than settling the Actions, these Actions are appropriate for class or representative treatment or certification. Defendants contend, among other things, that at all relevant times they have complied with the California Labor Code, the California Wage Orders, and all other applicable California state and federal laws and regulations.

***Litigation and Settlement Negotiations:*** After various litigation activity and following the exchange of extensive information regarding the claims asserted in the Actions, the parties participated in a daylong mediation on December 10, 2024 with a well-recognized and highly-experienced class / PAGA action and employment law mediator. Following the mediation, a settlement in principle was reached between the Parties. The terms of the parties' provisional settlement were memorialized in a written document and that forms the basis for the proposed Settlement. Following this, the Parties entered into a more extensive, long-form Settlement Agreement. Plaintiffs' counsel then formally advised the Court of the terms and conditions of the Settlement, and based upon this, the Court granted preliminary approval of the Settlement and directed that this Notice be sent to Class Members.

### ***3. How Much Can I Expect to Receive?***

Under the Settlement, Defendants are paying Four-Hundred and Forty-Two Thousand and Four Hundred and Eighty Dollars and No Cents (\$442,480.00) for settlement of the Class Members' claims and the PAGA claims as set forth in the Settlement Agreement. This amount is referred to as the "Gross Settlement Sum." At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

- a. Up to \$147,493.33 [1/3 of the Gross Settlement] to Class Counsel for attorneys' fees and up to \$xxxx for their litigation expenses.
- b. Up to \$10,000.00 to Plaintiff Steve Martinez and \$10,000.00 to Plaintiff Carla Recinos Castillo as a Class Representative Service Award for filing the Actions, working with Class Counsel and representing the Class. A Class Representative Award will be the only monies Plaintiffs will receive other than Plaintiffs' individual settlement payment and any individual PAGA payment.
- c. Up to \$14,845.00 to the Administrator for the Settlement Administration Payment for services administering the Settlement.
- d. Up to \$25,000.00 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Pay Periods.

After deductions of the preceding amounts, the remaining amount (referred to as the “Net Settlement Sum”) is the fund of money that will be distributed to pay all Settlement Payments to Settlement Class Members, including the portion of the PAGA claims settlement payable to Class members who worked during the period relevant to the PAGA claim, which is May 13, 2021 to July 18, 2025 (the “PAGA Period”).

The method of distributing the Net Settlement Sum which has been preliminarily approved by the Court is called “the Distribution Formula.” The following is a description of the Distribution Formula, its purpose, and how it works.

### **The Distribution Formula:**

The purpose of the Distribution Formula is to determine a Settlement Class Member’s relative, proportional share of the settlement funds, and then convert such person’s proportional share into a monetary amount.

Each Settlement Class Member (which is a Class Member who does not opt out of the Settlement) shall be allocated an individual settlement payment amount based on the number of Workweeks such Settlement Class Member worked for Defendants as a non-exempt employee during the Class Period. The individual settlement payment for each Settlement Class Member shall be calculated as follows: (a) the number of Workweeks each Settlement Class Member worked; divided by (b) the aggregate number of Workweeks for all Settlement Class Members as calculated under subparagraph (a); and then multiplied by (c) the Net Settlement Sum.

Because PAGA Aggrieved Employees who are represented by Representative Plaintiffs for purposes of the PAGA claims cannot opt out of the PAGA claim settlement, each PAGA Aggrieved Employee who worked during the PAGA Period (*i.e.* May 13, 2021 to July 18, 2025) shall also receive his or her individual share of the PAGA Payment. Twenty-Five Thousand Dollars and No Cents (\$25,000.00) is the portion of the Gross Settlement Sum allocated to settling and resolving Plaintiffs’ PAGA claim, and 75% of such amount shall be paid to the State of California’s Labor and Workforce Development Agency and the remaining 25% shall be paid to PAGA Aggrieved Employees. A PAGA Aggrieved Employees share of the PAGA Payment is calculated as follows: (a) the number Pay Periods each PAGA Aggrieved Employee worked as an hourly non-exempt employee for Defendants during the PAGA Period; divided by (b) the aggregate number of Pay Periods worked by all PAGA Aggrieved Employees working during the PAGA Period; and then multiplied by the employee portion of the PAGA Payment amount (*i.e.* 25% of \$25,000.00, or \$6,250.00).

### **Taxes Owed on Payments to Class Members:**

Plaintiffs and Defendants are asking the Court to approve an allocation of 25% of each individual settlement payment to taxable wages (“Wage Portion”) and 75% to interests and penalties (“Non-Wage Portion.”). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Defendants will separately pay employer payroll taxes it owes on the Wage Portion. The individual PAGA payments are counted as penalties rather than wages for tax purposes. The Settlement Administrator will report the individual PAGA payments and the Non-Wage Portions of the individual settlement payments on IRS 1099 Forms.

Although Plaintiffs and Defendants have agreed to these allocations, neither side is giving you any advice on whether your payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

**BASED ON DEFENDANTS' RECORDS AND THE ABOVE DISTRIBUTION FORMULA:**

- You worked [REDACTED] Workweeks during the Class Period; and
- You worked [REDACTED] Pay Periods during the PAGA Period.
  
- **YOUR ESTIMATED CLASS ACTION INDIVIDUAL SETTLEMENT PAYMENT IS: \$ [REDACTED]**
  - **NOTE: 25% of the above amount is designated as wages and is subject to payroll taxes and withholdings.**
  
- **YOUR ESTIMATED INDIVIDUAL PAGA PAYMENT IS: \$ [REDACTED]**

If you dispute the information set forth above, as explained below, you must mail a completed Dispute Form to the Settlement Administrator explaining your disagreement and return it along with any supporting documentation relating to your disagreement and it must be postmarked no later than [REDACTED], 2025. Late dispute forms will be invalid and will not be considered unless the Court approves late consideration of a late dispute form. If this Notice has been re-mailed, then you shall receive an additional 14 days beyond the response deadline to dispute the information above.

Note that the Settlement Payment amount above is an estimate only, which is provided prior to Final Approval. The estimated amount is subject to change based on various factors, including, for example, if the Court directs that the Distribution Formula should be modified, or the relevant underlying data with respect to Class Members changes.

If the Court grants Final Approval of the Settlement, then Defendants shall fund the Settlement within fourteen calendar days of the Effective Date. The Effective Date is the date when all the following has occurred: (i) the Court has granted Final Approval to the Settlement; (ii) The Court has entered and filed the Final Judgment in accordance with the terms herein; and (iii) the Final Judgment has been made final, which shall occur either: (a) sixty-five (65) days after the notice of entry of the Final Approval order and judgment, if no motions for reconsideration and no appeals or other efforts to obtain review have been filed; or (b) in the event that a motion for reconsideration, an appeal or other effort to obtain review of the Final Judgment has been filed, the date sixty-five (65) days after such reconsideration, appeal or review has been resolved in favor of the settlement and no other appeal, writ or other appellate court review is possible. In the event any appeal or other challenge is filed concerning the Settlement, administration of the Settlement shall cease and be stayed pending final resolution of such appeal or challenge without reversal or modification to the Settlement and Final Judgment

Within 15 days of Defendants funding the Settlement, settlement checks will be mailed to recipients. The front of every check issued for individual settlement payments and individual PAGA payments will show the date when the check expires (the void date). If you do not cash it by the void date, your check will be automatically cancelled. Any settlement checks uncashed after 180 days shall escheat to the State of California's unclaimed property fund in the name of the employee.

**NOTE: It is your responsibility to keep a current address on file with the Settlement Administrator to ensure receipt of your Settlement Payment.**

4. *What is Final Approval of the Settlement?*

For the Settlement to become effective and you and other Settlement Class Members to receive any money as part of the Settlement, the Court must grant Final Approval at the Settlement Fairness Hearing concerning the terms and conditions of the Settlement. The Settlement, if approved, will affect all Settlement Class Members of the class as explained in this Notice, and settle the PAGA claim. You may get money from the Settlement if you qualify for a payment under the Court-approved Settlement.

It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiff and Defendants have agreed that, in either case, the Settlement will be void: Defendants will not pay any money and Class Members will not release any claims against Defendants.

**5. *Who are the Attorneys Representing the Parties?***

**Attorneys for Plaintiffs & the Class (“Class Counsel”):**

Zakay Law Group, APLC  
5440 Morehouse Drive, Suite 3600  
San Diego, CA 92121  
Telephone: (619) 255-9047

JCL Law Firm, APC  
5440 Morehouse Drive, Suite 3600  
San Diego, CA 92121  
Telephone: (619) 599-8292

Blackstone Law, APC  
8383 Wilshire Boulevard, Suite 745  
Beverly Hills, California 90211  
Telephone: (310) 622-4278  
Facsimile: (855) 786-6356

**Attorneys for Defendant Humanitas Holdings, Inc.**

Binder and Kalioudji, LLP  
21021 Devonshire Street, Suite 101  
Chatsworth, California 91311  
Telephone: (818) 479-7679  
Facsimile: (818) 479-7690

**Attorneys for Defendant Radiant Services Corp.**

LightGabler LLP  
760 Paseo Camarillo, Suite 300  
Camarillo, CA 93010  
Email: bweilbacher@lightgablerlaw.com; bsetlur@lightgablerlaw.co  
Telephone: (805) 248-7208  
Facsimile: (805) 248-7209

**6. *What are My Options and Rights? How Will My Rights be Affected?***

**YOU HAVE THE FOLLOWING OPTIONS AS PART OF THE PROPOSED SETTLEMENT:**

<b>DO NOTHING</b>	You will remain a member of the class, receive a settlement payment, and be bound by the terms of the Settlement Agreement (including the release of claims).
<b>OBJECT</b>	If you choose, you may object to this Settlement. The Court may or may not agree with your objection. Objecting to the Settlement will not exclude you from the Settlement, and if the Court grants Final Approval to the Settlement, you will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.
<b>EXCLUDE YOURSELF</b>	This is the only option that allows you to exclude yourself from the class action portion of the Settlement, including its release of claims. If you exclude yourself, you will receive no class action settlement payment as part of the Settlement, you cannot object to any portion of the proposed Settlement, and you will not be bound by the terms of the class action settlement as a result. You will, however, be bound by the terms of any Court-approved PAGA claim settlement.
<b>SUBMIT A WORKWEEK OR PAY PERIOD DISPUTE</b>	Your dispute and related documentation will be reviewed and a decision will be made regarding your applicable workweeks or pay periods based on the information available. You will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.

**Doing Nothing / Participating in the Settlement**

Under the Settlement, if you do nothing you will remain a member of the class, receive a settlement payment, and will be bound by the terms of the Settlement Agreement (including the release of your claims). You will **automatically** receive a Settlement Payment unless you affirmatively exclude yourself from the settlement by following the exclusion procedure set forth below.

If you are a current employee, your decision as to whether or not to participate in this Settlement will not be considered by the Defendants and the Defendants will not retaliate against you or take any other negative action against you based on your participation in the Settlement. For purposes of this Settlement, Defendants are obligated to pay the same amount of money whether you participate in the Settlement or not, so your participation in the Settlement does not increase or decrease Defendants' payment obligation.

**Objecting to the Settlement**

If you wish to Object to the Settlement, you must complete and return the Objection Form included with this Notice to the Settlement Administrator at the address below, stating why you object to the Settlement. To be considered valid, your objection must be in writing, signed by you, and contain your name, address, telephone number, and the last four digits of your Social Security number. All objections must be postmarked no later than                     , 2025.

If this Notice has been re-mailed, then you shall receive an additional 14 days beyond this response deadline to submit the Objection Form. Late objections will be invalid and will not be considered unless the Court approves late consideration of a late objection.

You may also, if you wish, appear at the Settlement Fairness Hearing concerning the proposed settlement, either personally or through an attorney you hire and present oral objections at the Settlement Fairness Hearing. It is currently scheduled for [REDACTED] at **XXX a.m.**, in Department 7 of the Los Angeles County Superior Court before the Honorable Samantha P. Jessner, Judge, located at 312 North Spring Street, Los Angeles, California 90012. The Settlement Fairness Hearing may be continued to another date without further notice.

**IF YOU OBJECT TO THE SETTLEMENT, YOU WILL STILL RECEIVE YOUR SHARE OF THE SETTLEMENT AMOUNT IF THE COURT APPROVES THE SETTLEMENT DESPITE ANY OBJECTIONS AND THE SETTLEMENT AND RELEASE OF CLAIMS WILL REMAIN BINDING ON YOU.**

### **Excluding Yourself from the Settlement**

If you wish to be excluded from participating in the Settlement, you must complete and return the Exclusion Form included with this Notice to the Settlement Administrator, at the address below, requesting to be excluded from the Settlement. To be considered valid, your request for exclusion must be in writing, signed by you, and contain your name, address, telephone number, and the last four digits of your Social Security number. Your request for exclusion also must clearly indicate that you desire to be excluded from the Settlement. To be considered timely, your request for exclusion must be postmarked no later than [REDACTED], **2025**. If this Notice has been re-mailed, then you shall receive an additional 14 days beyond the response deadline to submit the Exclusion Form. Late exclusion requests will be invalid and will not be considered unless the Court approves late consideration of a late exclusion request.

If you file a timely and valid written request for exclusion, you will no longer be a member of the Class, and you will not be eligible to receive any money in connection with the class action portion of the Settlement or object to the terms of the Settlement. However, you will not be bound by the terms of the class action portion of the Settlement, or the release of claims provided as part of the class action Settlement.

Whether you submit an exclusion request or not, you will, however, be bound by any Court-approved PAGA settlement in the case, and you will receive, if eligible, a share of the Court-approved PAGA payment amount.

### **Submitting a Workweek or Pay Period Dispute**

If you dispute the workweek or pay period information set forth above, you must return a completed Dispute Form included with this Notice to the Settlement Administrator, at the address below, explaining your dispute and return it along with any supporting documentation relating to your disagreement and it must be postmarked no later than [REDACTED], **2025**. If this Notice has been re-mailed, then you shall receive an additional 14 days beyond this response deadline to submit the Dispute Form. Late or incomplete dispute forms will be invalid and will not be considered unless the Court approves late consideration of a late dispute form.

It is your responsibility to ensure the Settlement Administrator has timely received any form or document submitted in response to this Notice, including, for example, any dispute form, exclusion request, or objection. You may and should contact the Settlement Administrator at the toll-free number listed below to ensure any submitted document has been received.

If you submit a dispute, the Settlement Administrator will review your dispute and Defendants' records, and resolve the dispute based on such materials. The Administrator will accept Defendants' calculation of Workweeks and/or Pay Periods based on Defendants'

records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Settlement Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Settlement Class Members) and Defendants' Counsel. The Settlement Administrator's decision is final. You cannot appeal or otherwise challenge its final decision.

### **Effect of the Settlement on Your Rights – Release of Claims**

If the Court grants Final Approval to the Settlement at the Settlement Fairness Hearing, the Final Judgment will be entered by the Court, and all Settlement Class Members (*i.e.* "Class Members" who do not validly exclude themselves) shall be bound by the Final Judgment, whether considered favorable or not, and shall be deemed to have fully, finally, and forever released, relinquished, and discharged all Settled Class Claims against the Released Parties and all PAGA Aggrieved Employees shall be bound by the Final Judgment, whether considered favorable or not, and shall be deemed to have fully, finally, and forever released, relinquished, and discharged all PAGA Released Claims against the Released Parties.

Under the terms of the Settlement, and as provided in the Settlement Agreement, the release of claim terms as used above have the following meanings:

"Released Parties" means Humanitas Holdings, Inc. and Radiant Services Corp. and their respective affiliates, subsidiaries, parents, predecessors, successors, assigns, owners, shareholders, managing agents, officers, directors, employees, attorneys, insurers, PEO's, administrators, staffing agencies, agents, representatives, heirs, estates, and powers-of-attorney.

"Settled Class Claims" means any and all wage and hour claims, rights, demands, debts, liabilities, causes of action, primary rights, or claims for relief arising out of or related to work performed by Settlement Class Members during the Class Period that: 1) are alleged, were alleged, could have reasonably been alleged based on or arising out of facts asserted in the operative complaints in the Actions; or 2) based on the facts, matters, transactions or occurrences alleged in the complaints in the Actions, whether under federal, state, or common law, including, violations of the California Labor Code, the California Business and Professions Code sections 17200 et seq. arising from the violations of the California Labor Code released herein, and the Fair Labor Standards Act. By way of illustration only and not as a limitation, "Settled Class Claims" includes all types of recovery and relief available for the above-referenced claims and theories of relief, including, without limitation, any claims for unpaid or untimely payment of any wages or other amounts owed, unpaid minimum wage, unpaid overtime, unpaid double-time pay, non-compliant meal periods or rest breaks or for premium pay, provisions regulating hours and days of work in any IWC order failure to provide sick pay or COVID-19 supplemental pay, failure to provide notice of paid sick time accrual, unreimbursed expenses, failure to timely pay wages during employment or upon separation and for waiting-time penalties, failure to maintain accurate records or provide requested records, failure to provide accurate, itemized wage statements or other wage statement violations, and including claims arising therefrom for damages, reimbursement, restitution, losses, penalties, fines, liens, attorneys' fees, costs, expenses, debts, interest, injunctive or declaratory relief, chargebacks, liquidated damages or similar relief. "Settled Class Claims" does not include claims for vested retirement benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, or workers' compensation.

"Settlement Class Member" means each Class Member who has not validly excluded himself or herself from this Settlement (*i.e.* opted out) pursuant to the terms herein.

“PAGA Released Claims” means any and all claims for civil penalties pursuant to PAGA arising out of or related to work performed by PAGA Aggrieved Employees for any acts or omissions during the PAGA Period that: 1) are alleged or were alleged, or could have reasonably been alleged based on or arising out of facts asserted in the PAGA claim in the operative complaints in the Actions and in Plaintiffs’ PAGA administrative exhaustion/notice letter. By way of illustration only and not as a limitation, “PAGA Released Claims” includes all claims for civil penalties available for the above-referenced claims pursuant to PAGA, including, without limitation, any claims for civil penalties pursuant to PAGA arising from unpaid or untimely payment of any wages or other amounts owed, unpaid minimum wage, unpaid overtime, unpaid double-time pay, non-compliant meal periods or rest breaks or for premium pay, provisions regulating hours and days of work in any IWC order, failure to provide sick pay or COVID-19 supplemental pay, unreimbursed expenses, failure to timely pay wages during employment or upon separation and for waiting-time penalties, failure to maintain accurate records or provide requested records, failure to provide accurate, itemized wage statements or other wage statement violations, and including any claims arising therefrom for any monetary or non-monetary relief, and claims for attorneys’ fees, expenses, and costs, that may be obtained under the PAGA statute.

**7. *How Will the Attorneys and Representative Plaintiffs be Compensated and How Will Other Settlement Costs Be Paid?***

The attorneys for the Representative Plaintiffs and the Class will be paid from the \$442,480.00 Gross Settlement Sum. Other settlement costs will also be paid out of the Gross Settlement Sum amount. The attorneys are seeking attorneys’ fees in the amount of 1/3 of the Gross Settlement Sum (*i.e.* \$147,493.33) and reimbursement for incurred, documented third-party case litigation costs not to exceed \$35,000.00. Representative Plaintiffs are seeking a Service Award for the time devoted and benefits provided to the Class, and the risks assumed for serving as the Representative Plaintiffs, and for entering into a broader release of all claims. The service award that is being requested is \$10,000.00 for each Plaintiff, and this in addition to whatever settlement payment amount the Representative Plaintiffs are otherwise entitled to under the Settlement. Other settlement costs include approximately \$14,845.00 for payment to the third-party settlement administrator, Apex Class Action LLC, to administer the Settlement, and approximately \$18,750.00 that is payable to the State of California for settlement of the Private Attorneys General Act claim asserted in connection with the case. The amounts above are amounts that will be requested, but the actual amounts awarded (whether the same or less) will be determined by the Court.

**QUESTIONS?** You may contact the Settlement Administrator or Class Counsel. Please refer to the Martinez/Castillo Class Action Settlement.

This Notice provides a summary of the Settlement and its terms and conditions. For a complete statement of the Settlement, refer to the Settlement Agreement entered into by the parties. Copies of the Settlement Agreement and Court preliminary approval documents are available for review from Class Counsel or at the Los Angeles County Superior Court, located at 312 North Spring Street, Los Angeles, California 90012, and online at <https://www.lacourt.org/>

**Settlement Administrator Name and Contact Information:**  
Apex Class Action LLC  
18 Technology Drive, Suite 154, Irvine, CA 92618, Tel: (800) 355-0700

**PLEASE DO NOT TELEPHONE THE COURT FOR INFORMATION ABOUT THIS NOTICE OR THE SETTLEMENT PROCESS.**

# **EXHIBIT 2**

# **OBJECTION FORM**

## **Steve Martinez v. Radiant Services Corp.**

Los Angeles County Superior Court  
Case No. 22STCV23115

## **Carla Recinos Castillo v. Radiant Services Corp.; Humanitas Holdings, Inc.**

Los Angeles County Superior Court  
Case No. 22STCV37683

**AS EXPLAINED IN MORE DETAIL IN THE “NOTICE OF PROPOSED SETTLEMENT” (“NOTICE”) THAT CAME WITH THIS FORM, YOU HAVE THE FOLLOWING OPTIONS AS PART OF THE SETTLEMENT:**

<b>YOUR OPTIONS IN THIS SETTLEMENT</b>	
<b>DO NOTHING</b>	You will remain a member of the class, receive a settlement payment, and be bound by the terms of the Settlement Agreement (including the release of claims).
<b>OBJECT</b>	If you choose, you may object to this Settlement. The Court may or may not agree with your objection. Objecting to the Settlement will not exclude you from the Settlement, and if the Court grants Final Approval to the Settlement, you will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.
<b>EXCLUDE YOURSELF</b>	This is the only option that allows you to exclude yourself from the class action portion of the Settlement, including its release of claims. If you exclude yourself, you will receive no class action settlement payment as part of the Settlement, you cannot object to any portion of the Settlement, and you will not be bound by the terms of the class action settlement as a result. You will, however, be bound by the terms of any Court-approved PAGA claim settlement.
<b>SUBMIT A WORKWEEK OR PAY PERIOD DISPUTE</b>	Your dispute and related documentation will be reviewed and a decision will be made regarding your applicable workweeks or pay periods based on the information available. You will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.

If you wish to object to the Settlement, you must complete this Objection Form stating the basis for your objection, along with any documents that support your objection, and mail it to the Martinez/Castillo Settlement Administrator, 18 Technology Drive, Suite 154, Irvine, CA 92618, on or before           , 2025. If the Notice has been re-mailed, then you shall receive an additional 14 days beyond this response deadline to submit this Objection Form. You may also, if you wish, appear at the Settlement Fairness Hearing

concerning the proposed settlement, either personally or through an attorney you hire and present oral objections at the Settlement Fairness Hearing, regardless of whether or not you submit this Objection Form.

I object to the proposed Settlement for the following reasons:

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(If you need more space, please attach additional pages to this form.)

Dated: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Typed or Printed Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip Code)

\_\_\_\_\_  
(Telephone Number, Including Area Code)

XXX - XX - \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_  
(Social Security Number – last 4 digits only)

# **EXHIBIT 3**

# **EXCLUSION FORM**

## **Steve Martinez v. Radiant Services Corp.**

Los Angeles County Superior Court  
Case No. 22STCV23115

## **Carla Recinos Castillo v. Radiant Services Corp.; Humanitas Holdings, Inc.**

Los Angeles County Superior Court  
Case No. 22STCV37683

**AS EXPLAINED IN MORE DETAIL IN THE “NOTICE OF PROPOSED SETTLEMENT” (“NOTICE”) THAT CAME WITH THIS FORM, YOU HAVE THE FOLLOWING OPTIONS AS PART OF THE SETTLEMENT:**

<b>YOUR OPTIONS IN THIS SETTLEMENT</b>	
<b>DO NOTHING</b>	You will remain a member of the class, receive a settlement payment, and be bound by the terms of the Settlement Agreement (including the release of claims).
<b>OBJECT</b>	If you choose, you may object to this Settlement. The Court may or may not agree with your objection. Objecting to the Settlement will not exclude you from the Settlement, and if the Court grants Final Approval to the Settlement, you will receive a payment from Settlement and will be bound by the terms of the Settlement Agreement.
<b>EXCLUDE YOURSELF</b>	This is the only option that allows you to exclude yourself from the class action portion of the Settlement, including its release of claims. If you exclude yourself, you will receive no class action settlement payment as part of the Settlement, you cannot object to any portion of the proposed settlement, and you will not be bound by the terms of the class action settlement as a result. You will, however, be bound by the terms of any Court-approved PAGA claim settlement.
<b>SUBMIT A WORKWEEK OR PAY PERIOD DISPUTE</b>	Your dispute and related documentation will be reviewed and a decision will be made regarding your applicable workweeks or pay periods based on the information available. You will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.

**SUBMIT THIS FORM ONLY IF YOU WISH TO BE EXCLUDED FROM PARTICIPATING IN THE CLASS ACTION SETTLEMENT AND RECEIVE NO PAYMENT IN CONNECTION WITH THE CLASS ACTION SETTLEMENT:**

If you wish to exclude yourself from the class action Settlement, you must complete and mail this Exclusion Form to the Martinez/Castillo Settlement Claims Administrator, 18 Technology Drive, Suite 154, Irvine, CA 92618, on or before \_\_\_\_\_, 2025. If the Notice has been re-mailed, then you shall receive an additional 14 days beyond this response deadline to submit this Exclusion Form.

I declare as follows:

I was or have been employed as a non-exempt, hourly paid employee by Radiant as a driver, or by Humanitas and was assigned to work at Radiant in any position, in California at some time between December 1, 2018 through July 18, 2025. I have received and reviewed the Notice of Proposed Settlement, and I wish to be **EXCLUDED** from the Class and to **NOT** participate in the proposed class action settlement. I understand that by submitting this form I will **NOT** receive any settlement payment in connection with the class action settlement. I understand I will be bound by any Court-approved PAGA settlement in the case and may receive a share of the Court-approved PAGA payment if eligible.

Dated: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Typed or Printed Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip Code)

\_\_\_\_\_  
(Telephone Number, Including Area Code)

\_\_\_\_\_  
(Social Security Number – last 4 digits only)

# **EXHIBIT 4**

# **DISPUTE FORM**

**Steve Martinez v. Radiant Services Corp.**

Los Angeles County Superior Court  
Case No. 22STCV23115

**Carla Recinos Castillo v. Radiant Services Corp.; Humanitas Holdings, Inc.**

Los Angeles County Superior Court  
Case No. 22STCV37683

**AS EXPLAINED IN MORE DETAIL IN THE “NOTICE OF PROPOSED SETTLEMENT” (“NOTICE”) THAT CAME WITH THIS FORM, YOU HAVE THE FOLLOWING OPTIONS AS PART OF THE SETTLEMENT:**

<b>YOUR OPTIONS IN THIS SETTLEMENT</b>	
<b>DO NOTHING</b>	You will remain a member of the class, receive a settlement payment, and be bound by the terms of the Settlement Agreement (including the release of claims).
<b>OBJECT</b>	If you choose, you may object to this Settlement. The Court may or may not agree with your objection. Objecting to the Settlement will not exclude you from the Settlement, and if the Court grants Final Approval to the Settlement, you will receive a payment from Settlement and will be bound by the terms of the Settlement Agreement.
<b>EXCLUDE YOURSELF</b>	This is the only option that allows you to exclude yourself from the class action portion of the Settlement, including its release of claims. If you exclude yourself, you will receive no class action settlement payment as part of the Settlement, you cannot object to any portion of the proposed settlement, and you will not be bound by the terms of the class action settlement as a result. You will, however, be bound by the terms of any Court-approved PAGA claim settlement.
<b>SUBMIT A WORKWEEK OR PAY PERIOD DISPUTE</b>	Your dispute and related documentation will be reviewed and a decision will be made regarding your applicable workweeks or pay periods based on the information available. You will receive a payment from the Settlement and will be bound by the terms of the Settlement Agreement.

**SUBMIT THIS FORM ONLY IF YOU WANT TO DISPUTE THE NUMBER OF APPLICABLE WORKWEEKS OR PAY PERIODS CREDITED TO YOU IN YOUR NOTICE:**

If you wish to submit a dispute, you must complete and mail this Dispute Form to the Martinez/Castillo Settlement Claims Administrator, 18 Technology Drive, Suite 154, Irvine, CA 92618, on or before [REDACTED].

If the Notice has been re-mailed, then you shall receive an additional 14 days beyond this response deadline to submit this Dispute Form. You should provide any available documents or information supporting or substantiating your dispute.

If a dispute is submitted, Defendants will review its relevant records to verify the Workweek and/or Pay Period information contained in your employee file. Defendants' records shall have a rebuttable presumption of correctness. After review of your dispute and consultation with the relevant parties if necessary, the Settlement Administrator will make a final and binding determination without hearing or right to appeal (unless the Court rules otherwise) and communicate the Settlement Administrator's determination to you, Class Counsel, and Defendants' Counsel. Late or incomplete Dispute Forms will be invalid and will not be considered unless the Court approves consideration of such a late or incomplete Dispute Form.

**Check the applicable boxes and complete the dispute form information below:**

**Workweek Dispute:** I want to dispute the number of applicable Workweeks credited to me in my Notice of Proposed Settlement. I worked the following number of Workweeks between December 1, 2018 through July 18, 2025 (i.e., the Class Period): \_\_\_\_\_. (Be sure to include any supporting documentation/information).

**Pay Period Dispute:** I want to dispute the number of applicable Pay Periods credited to me in my Notice of Proposed Settlement. I worked the following number of Pay Periods between May 13, 2021 to July 18, 2025 (i.e., the PAGA Period): \_\_\_\_\_. (Be sure to include any supporting documentation/information).

Dated: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Typed or Printed Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip Code)

\_\_\_\_\_  
(Telephone Number, Including Area Code)

\_\_\_\_\_  
(Social Security Number – last 4 digits only)