

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

Civil Division

Central District, Spring Street Courthouse, Department 9

24STCV12792

MARCELO CORTINAS, vs ROADEX CY, INC.

April 2, 2026

10:00 AM

Judge: Honorable Elaine Lu
Judicial Assistant: M. Zavala
Courtroom Assistant: M. Tavakoli

CSR: None
ERM: None
Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): Lisa B. Iturriaga appearing for Justin F. Marquez via LACourtConnect

For Defendant(s): Kyla Buenaventura appearing for Kyla H. Buenaventura via LACourtConnect

NATURE OF PROCEEDINGS: Hearing on Motion for Preliminary Approval of Settlement

The tentative ruling is posted on the Court's website for all parties and counsel to review.

Counsel informs the Court they have read and considered the Court's tentative ruling.

All Parties submit on the tentative ruling.

The matter is not called for hearing.

The tentative ruling is adopted as the final order of the Court and rules as follows:

The Plaintiff's Notice of Motion and Motion for Preliminary Approval of Class Action and PAGA Settlement; Memorandum of Points and Authorities filed by Marcelo Cortinas on 01/07/2026 is Granted.

The Parties' Motion for Preliminary Approval of Class Action Settlement is fair, adequate, and reasonable.

The essential terms of the Settlement Agreement are:

- The Gross Settlement Amount ("GSA") is **\$212,500**, non-reversionary, with an escalator clause. (§3.1)
- The Parties will request the Court to approve and award the following payments and deductions to be made from the GSA:
 - o Up to **\$70,833.33** (33 1/3%) for attorney fees (§3.2.2);
 - o Up to **\$30,000** for attorney costs (*Ibid.*);

SEE NUNC PRO TUNC MINUTE ORDER OF 04/28/2026 11:08 AM

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- o Up to **\$5,000** for a service award to the proposed class representative (§3.2.1);
 - o Up to **\$6,990** for settlement administration costs (§3.2.3); and
 - o **\$10,000** PAGA penalty (65% or \$6,500 to the LWDA; and 35% or \$3,500 to the Aggrieved Employees). (§3.2.5)

· Defendant will separately pay any and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments. (§3.1)

· Plaintiffs shall release Defendants from claims described in the Settlement.

The Parties' Motion for Final Approval of Class Action Settlement must be filed by **07/31/2026** and will be heard on **09/08/2026** at **8:30AM**. *Failure to file the Parties' Motion for Final Approval of Class Action Settlement by this deadline will result in a continuance of the final approval hearing to the Court's first available hearing date, which could be months after the hearing date noted here.* Prior to filing the moving papers, Plaintiff must contact the court staff for Department 9 to obtain a briefing schedule, which must be included in the caption of the moving papers.

The Parties' Motion for Final Approval of Class Action Settlement must include a concurrently lodged **single document** that constitutes a [Proposed] Order and Judgment containing among other things, the class definition, full release language, and names of the any class members who opted out.

Non-Appearance Case Review Filing of Motion for Final Approval of Settlement is scheduled for 08/07/2026 at 08:30 AM in Department 9 at Spring Street Courthouse.

Hearing on Motion for Final Approval of Settlement is scheduled for 09/08/2025 at 08:30 AM in Department 9 at Spring Street Courthouse.

The Judicial Assistant is to give notice to Counsel for Plaintiff who is ordered to give further and formal notice to all other parties and file proof of service of such within 10 days

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Certificate of Service is attached.

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