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FILED
Superior Court of California
County of Los Angeles
04/13/2026

David W. Slayton, Executive Officer / Clerk of Court
By: N. Navarro Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

JOSE VASQUEZ, as an individual and on
behalf of all others similarly situated,

Plaintiff,

vs.

SANTA CLARITA VALLEY
COMMITTEE ON AGING
CORPORATION, dba SCV SENIOR
CENTER, a California nonprofit
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No. 25STCV06096

[Assigned for all purposes to the Hon. Laura A. Seigle, Dept. 17]

**~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
AND PAGA ACTION SETTLEMENT**

Date: April 13, 2026
Time: 9:00 a.m.
Dept.: 17

Action Filed: March 4, 2025
Trial Date: None Set

~~PROPOSED~~ ORDER

The Motion of Plaintiff Jose Vasquez (“Plaintiff”) for Preliminary Approval of Class and PAGA Action Settlement came regularly for hearing before this court on April 13, 2026, at 9:30 a.m. The Court, having considered Plaintiff’s Motion for Preliminary Approval of Class and PAGA Action Settlement (“Motion”), the memorandum of points and authorities in support thereof, and supporting declarations filed therewith; the proposed Class Action and PAGA Settlement Agreement and Class Notice (“Settlement Agreement” or “Settlement”), attached as Exhibit 1 to the Declaration of Matthew K. Moen in Support of Plaintiff’s Motion; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class and PAGA action settlement as set forth in the Settlement Agreement entered into between Plaintiff and Defendant Santa Clarita Valley Committee on Aging Corp., dba SCV Senior Center (“Defendant”), and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing.

2. The Court preliminarily approves the terms of the Settlement Agreement and finds that they fall within the range of approval as fair, adequate and reasonable. Based on a review of the papers submitted by Plaintiff, the Court finds that the Settlement is the result of arms’-length negotiations conducted after Plaintiff and/or Plaintiff’s counsel adequately investigated the claims and became familiar with the strengths and weaknesses of the claims. The assistance of an experienced mediator in the settlement process supports the Court's conclusion that the Settlement is non-collusive and reasonable. The Settlement is presumptively valid, subject only to any objections that may be raised pursuant to the terms of the Settlement Agreement.

3. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

All current and former non-exempt employees of Defendant who worked in California at any time between March 4, 2021 through February 13, 2026 (“Class Period”).

1 4. Further, for purposes of the Settlement only, the Aggrieved Employees subject to
2 the proposed PAGA Settlement shall be defined as:

3 All current and former non-exempt employees of Defendant who worked in
4 California at any time between March 4, 2024 through February 13, 2026 (the
5 “PAGA Period”).

6 5. For purposes of the Settlement, the Court designates named Plaintiff Jose Vasquez
7 as Class Representative, and designates Paul K. Haines, Fletcher W. Schmidt, Matthew K. Moen,
8 and Susan J. Perez of Haines Law Group, APC as Class Counsel.

9 6. The Court designates Apex Class Action Administration as the third-party
10 Settlement Administrator for mailing notices.

11 7. The Court approves, as to form and content, the Court Approved Notice of Class
12 Action and PAGA Settlement and Hearing Date for Final Court Approval (“Class Notice”)
13 attached as Exhibit A to the Settlement Agreement.

14 8. The Court finds that the form of notice to the Settlement Class regarding the
15 pendency of the action and of the Settlement, and the methods of giving notice to Settlement Class
16 members, constitute the best notice practicable under the circumstances, and constitute valid, due,
17 and sufficient notice to all Class Members. The form and method of giving notice complies fully
18 with the requirements of California Code of Civil Procedure section 382, California Rules of
19 Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

20 9. The Court further approves the procedures for Class Members to opt-out of or
21 object to the Settlement, as set forth in the Class Notice and the Settlement Agreement.

22 10. The procedures and requirements for submitting objections in connection with the
23 Final Approval Hearing are intended to ensure the efficient administration of justice and the
24 orderly presentation of any Class Member’s objection to the Settlement, in accordance with the
25 due process rights of all Class Members.

26 11. The Court directs the Settlement Administrator to mail the Class Notice to the
27 Class Members in English and Spanish, in accordance with the terms of the Settlement.

28 12. Pursuant to the Settlement Agreement, the Class Notice shall provide at least 60
calendar days’ notice for Class Members to submit disputes, opt-out of, or object to the

1 Settlement.

2 13. The Final Approval Hearing on the question of whether the Settlement Agreement
3 should be finally approved as fair, reasonable and adequate is scheduled on August 24, 2026 at
4 9:30 a.m.in Department SSC-17 of this Court, located at 312 North Spring Street, Los Angeles,
5 CA 90012. The Court reserves the right to continue the date of the Final Approval Hearing without
6 further notice to the Class Members. The Court retains jurisdiction to consider all further
7 applications arising out of or in connection with the Settlement Agreement.

8 14. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement
9 Agreement should be approved as fair, reasonable, and adequate for the Settlement Class; (b)
10 whether a judgment granting final approval of the Settlement should be entered; and (c) whether
11 Plaintiff’s application for an enhancement payment, settlement administration costs, payment to
12 the California Labor and Workforce Development Agency (“LWDA”) for its 65% share of civil
13 penalties under the Private Attorneys General Act (“PAGA”), Labor Code section 2698 *et seq.*,
14 and Class Counsel’s attorneys’ fees and costs should be granted.

15 15. Plaintiff’s Counsel shall file memoranda, declarations, or other statements and
16 materials in support of the request for final approval of the Settlement and Plaintiff’s application
17 for an enhancement payment, settlement administration costs, payment to the LWDA for its share
18 of PAGA penalties, and Class Counsel’s attorneys’ fees and costs prior to the Final Approval
19 Hearing according to the time limits set by the Code of Civil Procedure and the California Rules
20 of Court.

21 16. An implementation schedule is provided below (assuming the Court grants
22 preliminary approval of the Settlement on April 13, 2026):

Event	Date
Defendant to provide class contact information to Settlement Administrator no later than 10 business days after the Court grants preliminary approval:	April 27, 2026
Settlement Administrator to mail the Class Notice to the Class Members no later than 10 business days after receipt of the class data:	May 11, 2026

1 2 3	Deadline for Class Members to submit disputes, request exclusion from, or object to the Settlement [60 calendar days after the Class Notice is mailed]:	July 10, 2026
4	Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement:	At least 16 court days prior to Final Approval Hearing
5	Final Approval Hearing	August 24, 2026 at 9:30 a.m. 9 a.m.

6 17. Pending the Final Approval Hearing, all proceedings in this action, other than
7 proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this
8 Order, are stayed.

9 18. Counsel for the parties are hereby authorized to utilize all reasonable procedures
10 in connection with the administration of the Settlement which are not materially inconsistent with
11 either this Order or the terms of the Settlement.

12 19. In the event the Settlement is not finally approved, or otherwise does not become
13 effective in accordance with the terms of the Settlement, this Order shall be rendered null and
14 void and shall be vacated, and the parties shall revert to their respective positions as of before
15 entering into the Settlement.

16 **IT IS SO ORDERED.**

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18 Dated: 04/13/2026



19 *Laura Seigle*
20 Honorable Laura A. Seigle
21 Judge of the Superior Court
22 Laura A. Seigle / Judge
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