

Electronically Received 05/14/2026 03:55 PM

D.LAW, INC.

Roman Shkodnik, Esq. (SBN 285152)

Emma Geesaman, Esq. (SBN 352715)

Enoch J. Kim, Esq. (SBN 261146)

Bradford Smith, Esq. (SBN 345879)

250 N Madison Avenue, 2nd Floor

Pasadena, CA 91101-1639

Tel.: (818) 962-6465

Fax: (818) 962-6469

Emails: R.Shkodnik@d.law, E.Geesaman@d.law,

E.Kim@d.law, B.Smith@d.law

Attorneys for Plaintiff NELSON BONDAD,
on behalf of himself and others similarly situated

FILED

Superior Court of California
County of Los Angeles

07/14/2026

David W. Slayton, Executive Officer / Clerk of Court

By: N. Navarro Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

NELSON BONDAD, on behalf of himself
and others similarly situated,

Plaintiffs,

v.

BUREAU VERITAS COMMODITIES
AND TRADE, INC., a Delaware
Corporation; and DOES 1 through 50,
inclusive,

Defendants.

CLASS ACTION

Case No. 24STCV12894

Assigned for All Purposes To:
Honorable Laura A. Seigle
Dept. 17

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT**

Hearing Information:

Date: July 14, 2026

Time: 9:00 a.m.

Dept: 17

Action filed: May 22, 2024
FAC Filed: August 29, 2024
Trial date: None Set

1 **[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL**

2 On July 14, 2026, at 9:00 a.m. the Court conducted a hearing on the unopposed Motion
3 for Preliminary Approval of Class and Representative Action Settlement filed by named Plaintiff
4 Nelson Bondad on behalf of himself and all others similarly situated (hereinafter, “Plaintiff”). The
5 Court has reviewed and considered the Memorandum of Points and Authorities in support of the
6 Motion, the Declarations of Counsel and the exhibits in support of the Motion, including the
7 Class Action and PAGA Settlement Agreement (“Settlement Agreement” or “Settlement”)
8 between Plaintiff and Defendant Bureau Veritas Commodities and Trade, Inc. (hereinafter
9 “Defendant”). (Plaintiff and Defendant shall be referred to collectively as the “Parties”).

10 This Order hereby incorporates by reference the definitions in the Settlement Agreement
11 as though fully set forth herein, and all terms used herein shall have the same meaning as set
12 forth in the Settlement Agreement.

13 NOW THEREFORE, having read and considered the foregoing, the Court **HEREBY**
14 **MAKES THE FOLLOWING FINDINGS:**

15 1. The Court finds on a preliminary basis that the proposed Settlement falls within
16 the range of reasonableness, and the terms of Settlement, as set forth in the Settlement
17 Agreement, are presumptively fair, adequate, and reasonable to the Class and, therefore, meet
18 the requirements for preliminary approval. It further appears that extensive investigation and
19 research has been conducted such that counsel for the Parties at this time are reasonably able to
20 evaluate their respective positions. It further appears to the Court that the Settlement at this time
21 would avoid substantial additional costs by all Parties, as well as the delay and risks that would
22 be presented by the further prosecution of the Action. It appears the Settlement has been reached
23 as a result of intensive, arm’s-length negotiations utilizing an experienced third party neutral.

24 2. The Court further finds, for settlement purposes only, that the requirements of
25 California Code of Civil Procedure § 382 and California Rules of Court, rule 3.760 *et seq.* are
26 satisfied. Therefore, the Court certifies, for settlement purposes only, the following Class
27 described in the Settlement Agreement: all persons who worked for Defendant as non-exempt
28 employees in the State of California at any time during the Class Period (i.e. March 1, 2022,

1 through February 28, 2026).

2 As a result, for good cause appearing, **IT IS HEREBY ORDERED THAT:**

3 1. The Court hereby preliminarily approves the proposed Settlement upon the
4 terms, conditions, and all release language set forth in the Settlement Agreement.

5 2. The Court conditionally certifies and approves, for settlement purposes only, the
6 Class described above.

7 3. For the purposes of this Settlement, D.Law, Inc. is hereby appointed as Class
8 Counsel and shall represent the Class Members in this Action. Any Class Member may enter an
9 appearance in the Action, at their own expense, either individually or through counsel of their
10 own choice; however, if they do not enter an appearance, they will be represented by Class
11 Counsel.

12 4. For the purposes of this Settlement, Plaintiff Nelson Bondad is hereby appointed
13 as the Class Representative for the Class.

14 5. The Court confirms Apex Class Action Administration (“Apex”), as the
15 Administrator. The procedures for paying the Administration Expense Payment, as set forth in
16 the Settlement Agreement, are approved. Apex is directed to perform all responsibilities of the
17 Administrator as set forth in the Settlement Agreement. Once entered, Apex will also post the
18 Judgment in this matter on its website.

19 6. The Court hereby approves, as to form and content, the Class Notice attached as
20 **Exhibit A** to the Settlement Agreement (the “Notice”). The Court finds that the procedure for
21 mailing and distributing the Notice in the manner set forth in the Settlement Agreement meet the
22 requirements of due process and are the best notice practicable under the circumstances and
23 shall constitute due and sufficient notice to all persons entitled thereto.

24 7. The Court directs the mailing of the Court-approved Notice via first class mail to
25 the Class Members in accordance with the schedule and procedures set forth in the Settlement
26 Agreement.

27 8. The procedures for Class Members to opt-out by submitting a Request for
28 Exclusion, as set forth in the Notice and Settlement Agreement, are approved. Class Members

1 who wish to exclude themselves from (opt-out of) the Class Settlement must send the
2 Administrator, by fax, email, or mail, a signed written Request for Exclusion not later than 60
3 days after the Administrator mails the Class Notice. This date shall be extended by 14 days if
4 the Notice is returned as undeliverable and then remailed to a correct or forwarding address of a
5 Class Member.

6 9. The procedures for Class Members to object to the Settlement, as set forth in the
7 Notice and Settlement Agreement, are approved. A Participating Class Member who elects to
8 send a written objection to the Administrator must do so not later than 60 days after the
9 Administrator's mailing of the Class Notice. This date shall be extended by 14 days if the
10 Notice is returned as undeliverable and then remailed to a correct or forwarding address of a
11 Class Member. Class Members may appear at the Final Approval Hearing, on their own or
12 through a counsel retained at their expense, to present their objection, whether or not they
13 submitted a prior written objection as provided in the Settlement Agreement.

14 10. The procedures for Class Members to dispute the number of workweeks worked,
15 as set forth in the Notice and Settlement Agreement, are approved. Each Class Member shall
16 have 60 days after the Administrator mails the Class Notice to challenge the number of
17 Workweeks and Pay Periods (if any) allocated to the Class Member in the Class Notice. This
18 date shall be extended by 14 days if the Notice is returned as undeliverable and then remailed to
19 a correct or forwarding address of a Class Member.

20 11. The Court hereby preliminarily approves the definition and disposition of the
21 Gross Settlement Amount as that term is defined in the Settlement Agreement. The Court
22 preliminarily approves the distribution of the Gross Settlement Amount, all subject to the
23 Court's final approval of the Settlement at the Final Approval Hearing.

24 12. A Final Approval Hearing (the "Hearing") shall be held on December 15, 2026,
25 at 9 a.m. a.m./p.m. before the Honorable Laura A. Seigle in Department 17 of the Los Angeles
26 County Superior Court. The purpose of such Hearing will be to: (a) determine whether the
27 proposed Settlement should be finally approved by the Court as fair, reasonable and adequate;
28 (b) determine the reasonableness of Class Counsel's request for attorneys' fees and costs and

1 amount to be awarded; (c) determine the reasonableness of the Class Representative's Service
2 Award requested for the Class Representative and amount to be awarded; and (d) order entry of
3 Judgment in the Class Action, which shall constitute a complete release and bar with respect to
4 the Released Class Claims and Released PAGA Claims.

5 13. Class Counsel shall file and serve all papers in support of the Motion for Final
6 Approval and any application for reimbursement of attorneys' fees and costs, including any
7 costs associated with or incurred by the Administrator at least sixteen (16) court days before the
8 Final Approval Hearing.

9 14. The Court reserves the right to continue the date of the Final Approval Hearing
10 without further notice to the Class Members and retains jurisdiction to consider all further
11 applications arising out of or connected with the proposed Settlement. However, Class Counsel
12 or the Administrator will give notice to any objecting party of any continuance of the Final
13 Approval Hearing.

14 15. All further proceedings in this Action shall be stayed except such proceedings
15 necessary to review, approve, and implement this Settlement.

16 16. Neither the Settlement, preliminarily approved or not, nor any exhibit, document
17 or instrument delivered hereunder, nor any statement, transaction or proceeding in connection
18 with the negotiation, execution or implementation of the Settlement, shall be admissible in
19 evidence for any reason except as provided in the Settlement Agreement. The Court has made
20 no findings on the merits and the Defendant has denied the allegations in the operative
21 complaint.

22 17. The Court hereby approves the PAGA portion of the settlement.

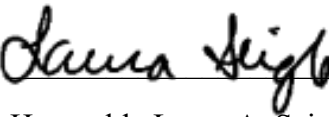
23 18. The Court reserves exclusive and continuing jurisdiction over the Action for
24 purposes of supervising the implementation, enforcement, construction, administration, and
25 interpretation of the Settlement Agreement and Amendment pursuant to Code of Civil
26 Procedure section 664.6.

27 19. The Court hereby orders the Parties and the Administrator to carry out their
28 duties and obligations in accordance with the terms of the Settlement Agreement.

1 **GOOD CAUSE HAVING BEEN SHOWN, IT IS SO ORDERED.**

2
3 Dated: 07/14/2026



4 A handwritten signature in black ink, appearing to read "Laura Seigle", is written over a horizontal line.

5 Honorable Laura A. Seigle
6 Judge of the Superior Court
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28