

THE HONORABLE REBECCA K. REEDER  
Noting Date: July 10, 2026

DEPT. 4  
IN OPEN COURT

JUN 29 2026

PIERCE COUNTY, Clerk  
By *[Signature]*  
DEPUTY

SUPERIOR COURT OF THE STATE OF WASHINGTON  
COUNTY OF PIERCE

MICHAEL VILLANI, individually and on  
behalf of all others similarly situated,

Plaintiff,

v.

CARLISLE CONSTRUCTION MATERIALS,  
LLC; and DOES 1-20, inclusive,

Defendants.

Case No.: 25-2-07337-3

~~[PROPOSED]~~ ORDER GRANTING  
PLAINTIFF'S UNOPPOSED MOTION  
FOR PRELIMINARY APPROVAL OF  
CLASS ACTION SETTLEMENT

THIS MATTER comes before the Court on Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement (the "Motion"). The Court considered the following:

1. Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement;
2. The Declaration of Jamie K. Serb in Support of Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement and Exhibit 1 (the Settlement Agreement and Proposed Class Notice) attached thereto.
3. Oral argument if requested by the Court; and
4. The files and records herein.

Having fully considered the matter, NOW THEREFORE, IT IS HEREBY ORDERED that the Motion is GRANTED. It is further ORDERED that:

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CROSNER LEGAL, P.C.  
92 Lenora Street, #179  
Seattle, WA 98121  
Tel. (866) 276-7637  
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1           1.       The Parties' Settlement is granted preliminary approval as it meets the criteria for  
2 preliminary approval, appears to be the product of arm's length and informed negotiations, and  
3 appears to be fair, adequate, and reasonable to the Class.

4           2.       The Court approves, as to form, content, and method of delivery of, the Notice of  
5 Class Action Settlement, attached as Exhibit A to the Settlement Agreement ("Class Notice").

6           3.       The Court appoints Apex Class Action, LLC as the Settlement Administrator.

7           4.       The Court appoints Zachary M. Crosner, Jamie K. Serb, and Victoria E. Ainsworth  
8 of Crosner Legal, PC as Class Counsel.

9           5.       The Court provisionally certifies the following Settlement Class:

10               All individuals who were employed by Defendant Carlisle  
11               Construction Materials, LLC in the State of Washington and paid on  
12               an hourly basis at any time during the Settlement Class Period of  
               March 26, 2022 through January 15, 2026.

13           6.       Class Members will be bound by the terms of the Settlement Agreement unless they  
14 submit a timely Request for Exclusion (opt out) within 45 days after the mailing of the Class Notice  
15 by the Settlement Administrator.

16           7.       The Court orders the following schedule of dates for further proceedings:

| EVENT                                                                                                                                                                            | SCHEDULED DATE                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Carlisle to provide Class Member Contact Information to the Settlement Administrator                                                                                             | Within 21 days after the Court's entry of an order granting Preliminary Approval |
| Class Notice Mailing to Settlement Class Members                                                                                                                                 | Within 45 days after the Court's entry of an order granting Preliminary Approval |
| Settlement Class Members' Deadline to Submit Opt-Outs and Objections ("Notice Deadline")                                                                                         | 45 days after mailing of Class Notice                                            |
| Settlement Administrator to provide declaration to the Parties' Counsel that includes a statement of due diligence, and number of opt-outs and objections ("Due Diligence Date") | Within 5 days after the Notice Deadline                                          |

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Carlisle's deadline to void the Settlement (if more than 10% of the Settlement Class Members opt-out)                                                                                                               | Within 5 days after the Due Diligence Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Class Counsel to provide the Court with the Settlement Administrator's declaration specifying the due diligence it has undertaken with regard to the mailing of the Class Notice                                    | The filing date for the Motion for Final Approval of Class Action Settlement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Class Counsel to file the Motion for Final Approval and supporting documents                                                                                                                                        | Within the later of 21 days after the Notice Deadline or 7 days following the resolution of any challenges to any exclusion letter and/or eligibility determination                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Final Approval Hearing                                                                                                                                                                                              | <del>No sooner than 30 days after Notice Deadline</del><br><b>(HEARING DATE TO BE SET BY THE COURT) 9:00 am ON NOVEMBER 20, 2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Settlement Effective Date                                                                                                                                                                                           | The date when both (1) the Settlement has been finally approved by the Superior Court, and (2) the Superior Court's anticipated order approving the Settlement and dismissing this Case with prejudice (the "Final Judgment") becomes final. For purposes of this subsection, the Superior Court's Final Judgment "becomes final" upon the later of either (a) 31 days following the Superior Court's entry of an order granting final approval of the Settlement; or (b) if an appeal is timely filed or other appellate review is sought, the date the Mandate or other final affirmance is issued by the appellate court affirming the Final Judgment. |
| Carlisle to Fund Settlement                                                                                                                                                                                         | Within 30 days after the Settlement Effective Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Settlement Administrator to pay approved attorneys' fees and costs to Class Counsel, pay approved Class Representative Service Award to Plaintiff, and pay approved administration fees to Settlement Administrator | Within 3 business days of funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Settlement Administrator to Mail Individual Settlement Payments to Participating Class                                                                                                                              | Within 10 business days of funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|                                                                                                  |                                                                                            |
|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Members, and pay the appropriate taxes to the appropriate taxing authorities                     |                                                                                            |
| Deadline for Participating Class Members to cash or deposit Individual Settlement Payment checks | 120 days from the mailing of Individual Settlement Payments to Participating Class Members |

THE COURT HEREBY SETS THE FINAL APPROVAL HEARING DATE AT THE FOLLOWING DATE AND TIME:

DATED this 29 day of June, 2026.

*Rebecca K. Reeder*  
PIERCE COUNTY SUPERIOR COURT JUDGE

Presented by:

**REBECCA K. REEDER**

CROSNER LEGAL, P.C.

/s/ Victoria E. Ainsworth

Jamie K. Serb, WSBA No. 62065  
Zachary M. Crosner, WSBA No. 61644  
Victoria E. Ainsworth, WSBA No. 49677  
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*Attorneys for Plaintiff*



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