

FILED
Superior Court of California
County of Los Angeles

07/17/2026

David W. Slayton, Executive Officer / Clerk of Court

By: T. Lewis Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

ERIC LOVENG, as an individual and on
behalf of all others similarly situated,

Plaintiff,

vs.

ORANGE CORROSION SERVICES,
INC., a California corporation; and DOES
1 through 100, inclusive.

Defendants.

Case No.: 24STCV13607

*[Assigned for all purposes to the Hon. David S.
Cunningham III, Dept. 11]*

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Date: July 17, 2026
Time: 10:15 a.m.
Dept.: 11

Action Filed: May 30, 2024
Trial Date: None Set

1 Plaintiff Eric Loveng’s (“Plaintiff”) Motion for Preliminary Approval of Class Action and
2 PAGA Settlement came regularly for hearing before this Court on July 17, 2026 at 10:15 a.m.
3 The Court, having considered the proposed Class Action and PAGA Settlement Agreement (the
4 “Settlement Agreement”), attached as Exhibit C to the Declaration of Andrew J. Rowbotham filed
5 concurrently with Plaintiff’s Supplemental Brief in Support of Motion for Preliminary Approval;
6 having considered Plaintiff’s Motion for Preliminary Approval of Class Action and PAGA
7 Settlement, the Memorandum of Points and Authorities in support thereof, the Supplemental Brief
8 in Support of Motion for Preliminary Approval, and supporting declarations filed therewith; and
9 good cause appearing, HEREBY ORDERS THE FOLLOWING:

10 1. The Court GRANTS preliminary approval of the Class Action and PAGA
11 Settlement as set forth in the Settlement Agreement and finds its terms to be within the range of
12 reasonableness of a settlement that ultimately could be granted approval by the Court at a Final
13 Approval Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement
14 Class is ascertainable and that there is a sufficiently well-defined community of interest among
15 the members of the Settlement Class in questions of law and fact. Therefore, for settlement
16 purposes only, the Court grants conditional certification of the following Settlement Class:

17 All individuals who are or previously were employed by Defendant
18 Orange Corrosion Services, Inc., in California and classified as non-
19 exempt employees at any time during the period of time from May
30, 2020, to August 25, 2025 (the “Class Period”).

20 2. For purposes of the Settlement, the Court designates named Plaintiff Eric Loveng
21 as Class Representative and designates Paul K. Haines, Fletcher W. Schmidt, Andrew J.
22 Rowbotham, and Ian T. Mallery of Haines Law Group, APC, as Class Counsel.

23 3. The Court designates Apex Class Action LLC as the third-party Settlement
24 Administrator for mailing notices.

25 4. The Court approves, as to form and content, the Court Approved Notice of Class
26 Action and PAGA Settlement and Hearing Date for Final Court Approval (“Class Notice”)
27 attached as Exhibit A to the Settlement Agreement.
28

1 5. The Court finds that the form of notice to the Settlement Class regarding the
2 pendency of the action and of the Settlement, and the methods of giving notice to members of the
3 Settlement Class constitute the best notice practicable under the circumstances, and constitute
4 valid, due, and sufficient notice to all members of the Settlement Class. The form and method of
5 giving notice complies fully with the requirements of California Code of Civil Procedure § 382,
6 California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and
7 other applicable law.

8 6. The Court further approves the procedures for Settlement Class members to opt
9 out of or object to the Settlement, as set forth in the Class Notice.

10 7. The procedures and requirements for submitting or presenting objections in
11 connection with the Final Approval Hearing are intended to ensure the efficient administration of
12 justice and the orderly presentation of any Class Member's objection to the Settlement, in
13 accordance with the due process rights of all Settlement Class members.

14 8. The Court directs the Settlement Administrator to mail the Class Notice to the
15 members of the Settlement Class in accordance with the terms of the Settlement. The Court directs
16 the Settlement Administrator to carry out all duties as required by the Settlement.

17 9. The Class Notice shall provide at least 60 calendar days' notice for members of
18 the Settlement Class to request exclusion from the Class Settlement, submit a dispute concerning
19 workweeks and/or pay periods, or object to the Settlement. Any Request for Exclusion, written
20 Objection, or written dispute shall be submitted directly to the Settlement Administrator and not
21 filed with the Court. This Order does not limit any Participating Class Member's right to present
22 a verbal objection at the Final Approval Hearing. Upon receipt of any Requests for Exclusion,
23 written Objections, or written disputes, the Settlement Administrator shall forward copies to
24 counsel for all parties. The Settlement Administrator shall provide, and Plaintiff shall file, a
25 declaration concurrently with the filing of the Motion for Final Approval of Class Action and
26 PAGA Settlement addressing notice administration, including all Requests for Exclusion, written
27 Objections, and disputes received. The Settlement Administrator shall give notice to any
28

objecting Settlement Class member of any continuance of the hearing on Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement.

10. The Final Approval Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 11 of this Court, located at 312 North Spring Street, Los Angeles, CA 90012 on January 8, 2027 at 10:15 a.m.

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, service payment to Plaintiff, settlement administration costs, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Private Attorneys General Act ("PAGA") should be granted.

12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's service payment, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Approval Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below (assuming the Court signs this Order on July 17, 2026):

Event	Date
Defendant to provide Class Member information to the Settlement Administrator no later than [10 business days after preliminary approval]:	July 31, 2026
Settlement Administrator to mail Class Notice to Class Members no later than [10 business days from receipt of Class Member information]:	August 14, 2026
Deadline for Class Members to request exclusion from the Settlement, submit a dispute, or object to the Settlement [60 calendar days from mailing of Class Notice]:	October 13, 2026
Remail Response Deadline	October 27, 2026

Deadline for Plaintiff to file Motion for Final Approval of Class Action and PAGA Settlement:	December 15, 2026 February 1, 2027
Final Approval Hearing:	January 8, 2027 at 10:15 a.m. March 3, 2027 at 10:00 a.m.

14. Pending the Final Approval Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 07/17/2026


~~Honorable David S. Cunningham III~~
 Judge of the Superior Court
 Honorable Bruce G. Iwasaki