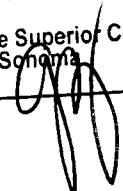


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FILED
JUN 26 2026
Clerk of the Superior Court of California
County of Sonoma
By  Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SONOMA – UNLIMITED JURISDICTION

SHANTELL REED and CHAD
SCHISLER on behalf of themselves and on
behalf of all persons similarly situated, and
on behalf of REED, the Labor & Workforce
Development Agency, and similarly
situated aggrieved employees

Plaintiffs

vs.

BECOMING INDEPENDENT, a
California nonprofit corporation, and DOES
1-20 inclusive,

Defendants

) Case Number: 24CV05535

) (PROPOSED) JUDGMENT

) Date: June 3, 2026

) Time: 3:00 p.m.

) Dept.: 19

) ASSIGNED FOR ALL PURPOSES TO THE
) HONORABLE OSCAR A. PARDO -
) COURTROOM 19

1 This matter came on for hearing on June 3, 2026 at 3:00 p.m. in Department 19 of the above-
2 captioned court on Plaintiffs' Motion for Final Approval of Class Action and Private Attorneys
3 General Act Representative Action Settlement and on Plaintiffs' Motion for Final Approval of
4 Reasonable Attorney's Fees and Costs and Service Awards pursuant to California Rules of Court,
5 Rule 3.769. It is hereby ORDERED, ADJUDGED AND DECREED as follows:

6 1. Final Judgment in this matter is entered in accordance with the Court's Order
7 Regarding Plaintiffs' Motion for Final Approval of Class Action and Private Attorneys General Act
8 Representative Action Settlement, the Court's Order Regarding Plaintiffs' Motion for Final
9 Approval of Reasonable Attorney's Fees and Costs and Service Awards, the terms of the Class
10 Action and PAGA Settlement Agreement, and the Court's Order Regarding Preliminary Approval of
11 Class Action and Private Attorneys General Act Representative Action Settlement.

12 2. Plaintiffs, Shantell Reed and Chad Schisler, and the Class Members shall take from
13 the Action the relief set forth in the Court's Orders Regarding Final Approval, pursuant to the terms
14 of the Settlement Agreement.

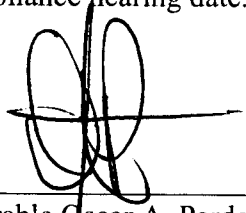
15 3. Pursuant to the Settlement Agreement, California Code of Civil Procedure section
16 664.4, and Rule 3.769(h) of the California Rules of Court, this Court retains exclusive and
17 continuing jurisdiction over the Parties, including all Class Members, to enforce the terms of the
18 Settlement Agreement, the Order, and this Judgment.

19 4. This document shall constitute a Judgment for purposes of California Rule of
20 Court 3.769(h).

21 5. A compliance hearing is set for 11/05/26 at 3:30pm. Plaintiffs' counsel is to
22 submit a compliance statement at least 15 days before the compliance hearing date.

23 IT IS SO ORDERED.

24
25 Dated: 06/26/26

26 
27 The Honorable Oscar A. Pardo
28 Judge of the Superior Court

PROOF OF SERVICE BY MAIL OR ELECTRONIC MAIL

I certify that I am an employee of the Superior Court of California, County of Sonoma, and that my business address is 3055 Cleveland Avenue, Santa Rosa, CA 95403; that I am not a party to this cause; that I am over the age of 18 years; that I am readily familiar with this office's practice for collection and processing of correspondence for mailing with the United States Postal Service; and that on the date shown below I placed a true copy of the following document: *Judgment* in an envelope, sealed and addressed as shown below, for collection and mailing at Santa Rosa, California, first class, postage fully prepaid, following ordinary business practices or I electronically served by email to the person and electronic service email address listed below.

Date: July 18, 2026

Robert Oliver,
Clerk of the Court

By: Griselda Zavala
Griselda Zavala, Deputy Clerk

ELECTRONIC SERVICE ADDRESSES

G MARTIN VELEZ: martinvelez@comcast.net