

FILED

JUN 03 2026

SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SONOMA

BY [Signature] DEPUTY CLERK

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SONOMA – UNLIMITED JURISDICTION

SHANTELL REED and CHAD	)	Case Number: 24CV05535
SCHISLER on behalf of themselves and on	)	
behalf of all persons similarly situated, and	)	(PROPOSED) ORDER REGARDING
on behalf of REED, the Labor & Workforce	)	PLAINTIFFS' MOTION FOR FINAL
Development Agency, and similarly	)	APPROVAL OF REASONABLE
situated aggrieved employees	)	ATTORNEY'S FEES AND COSTS AND
	)	SERVICE AWARDS
Plaintiffs	)	
vs.	)	Date: June 3, 2026
	)	Time: 3:00 p.m.
BECOMING INDEPENDENT, a	)	Dept.: 19
California nonprofit corporation, and DOES	)	
1-20 inclusive,	)	
Defendants	)	ASSIGNED FOR ALL PURPOSES TO THE
	)	HONORABLE OSCAR A. PARDO -
	)	COURTROOM 19

1 Plaintiffs Shantell Reed and Chad Schisler's Motion for Final Approval of Reasonable
2 Attorney's Fees and Costs and Service Awards came on for hearing on June 3, 2026 in Department 19 of
3 this Court. The Court having read and considered all papers submitted and having heard arguments
4 of counsel hereby GRANTS Plaintiffs' motion and HEREBY ORDERS AND MAKES THE
5 FOLLOWING DETERMINATIONS:

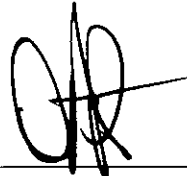
6 1. The Court finds and determines that the Class Representative Service Payment of
7 \$10,000.00 for Plaintiff Shantell Reed is fair reasonable and appropriate. The Court hereby orders
8 the Settlement Administrator to make this payment to Plaintiff Shantell Reed in accordance with the
9 terms of the Settlement Agreement.

10 2. The Court finds and determines that the Class Representative Service Payment of
11 \$10,000.00 for Plaintiff Chad Schisler is fair reasonable and appropriate. The Court hereby orders
12 the Settlement Administrator to make this payment to Plaintiff Chad Schisler in accordance with the
13 terms of the Settlement Agreement.

14 3. Pursuant to the terms of the Settlement Agreement, and the authorities, evidence, and
15 argument submitted by Class Counsel, the Court hereby awards G. Martin Velez, Esq., of the Law
16 Office of G. Martin Velez, Class Counsel attorney's fees in the amount of \$263,307.00 and litigation
17 costs in the amount of \$13,026.37. The Court finds such amounts to be fair, reasonable, and
18 appropriate. The Court hereby orders the Settlement Administrator to make these payments in
19 accordance with the terms of the Settlement Agreement.

20 IT IS SO ORDERED.

21
22 Dated: 06/03/26



The Honorable Oscar A. Pardo
Judge of the Superior Court

PROOF OF SERVICE BY MAIL OR ELECTRONIC MAIL

I certify that I am an employee of the Superior Court of California, County of Sonoma, and that my business address is 3055 Cleveland Avenue, Santa Rosa, CA 95403; that I am not a party to this cause; that I am over the age of 18 years; that I am readily familiar with this office's practice for collection and processing of correspondence for mailing with the United States Postal Service; and that on the date shown below I placed a true copy of the following document: *Order Regarding Plaintiffs' Motion for Final Approval of Reasonable Attorney's Fees and Costs and Service Awards* in an envelope, sealed and addressed as shown below, for collection and mailing at Santa Rosa, California, first class, postage fully prepaid, following ordinary business practices or I electronically served by email to the person and electronic service email address listed below.

Date: July 30, 2026

Robert Oliver,
Clerk of the Court

By: Angela Mendia
Angela Mendia, Deputy Clerk

ELECTRONIC SERVICE ADDRESSES

Martin G. Velez: martinvelez@comcast.net