

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE
CENTRAL JUSTICE CENTER

AUG 2 / 2026

DAVID H. YAMASAKI, Clerk of the Court

BY: _____, DEPUTY

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE**

MICHELLE TORRES, DANTE
TEDDINGTON, ASHLEY BEHNKEN, and
ANGELIQUE TEDDINGTON, each
individually, and on behalf of other members of
the general public similarly situated;

Plaintiffs,

vs.

JF RETAIL SERVICES, LLC d/b/a
FABLETICS, LLC; TECHSTYLES, INC.

Defendants.

Case No.: 30-2022-01244519-CU-OE-CXC

*Assigned for all purposes to the Hon. Layne H.
Melzer, Dept. CX 102*

**[REVISED PROPOSED] FINAL
APPROVAL ORDER AND JUDGMENT**

Date: July 23, 2026

Time: 2:00 p.m.

Dept.: CX102

Complaint Filed: February 8, 2022

Trial Date: None

1 The Motion for Final Approval of Class Action and PAGA Settlement ("Motion") filed by
2 Plaintiffs Dante Teddington, Angelique Teddington, and Ashley Behnken ("Plaintiffs") came
3 before the Court on July 23, 2026, at 2:00 p.m for a hearing and Final Approval Order and
4 Judgment. Consistent with the Court's October 31, 2025 Order Granting Plaintiff's Motion for
5 Preliminary Approval of Class and PAGA Settlement (ROA No. 302) ("Preliminary Approval
6 Order"), and the parties' Settlement,¹ due and adequate notice having been given to all Class
7 Members, and the Court having considered all papers filed and proceedings had herein and
8 otherwise being fully informed and good cause appearing therefore, it is hereby **ORDERED,**
9 **ADJUDGED, AND DECREED AS FOLLOWS:**

10 1. All terms used herein shall have the same meanings as set forth in the Settlement.

11 2. This Court has continuing jurisdiction over the subject matter of this action and over
12 all Parties to this Action, including all Participating Class Members, until the Settlement is fully
13 administered. (*See* Cal. R. Ct., rule 3.769(h)).

14 3. The Court hereby finds that the Settlement is fair, reasonable, and adequate and that
15 Plaintiffs have satisfied the standards and applicable requirements for final approval of this class
16 action and Private Attorneys General Act ("PAGA") settlement under California law, including the
17 provisions of California Code of Civil Procedure § 382.

18 4. The Court finds that the Settlement has been reached as a result of intensive, serious
19 and non-collusive arm's-length negotiations. The Court further finds that the Parties have conducted
20 extensive investigation and research, and counsel for the Parties are able to reasonably evaluate
21 their respective positions. The Court also finds that Settlement will avoid additional substantial

22 ¹ The "Settlement" refers collectively to the following:

- 23 • Class Action Settlement Agreement and Release ("Original Settlement"), attached as Exhibit
24 A to the Declaration of Carolyn H. Cottrell in Support of Plaintiffs' Motion for Preliminary
25 Approval of Class Action and PAGA Settlement, ROA No. 261;
- 26 • Addendum to Class Action and PAGA Settlement Agreement ("Addendum"), attached as
27 Exhibit B to the Declaration of Carolyn H. Cottrell in Support of Plaintiffs' Motion for
28 Preliminary Approval of Class Action and PAGA Settlement, ROA No. 261; and
- Second Addendum to Class Action and PAGA Settlement Agreement ("Second
Addendum"), attached as Exhibit 1 to the Supplemental Declaration of Carolyn H. Cottrell
in Support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA
Settlement, ROA No. 289.

1 costs, as well as avoid the delay and risks that would be presented by the further prosecution of the
2 action. The Court has reviewed the benefits that are being granted as part of the Settlement and
3 recognizes the significant value to the Participating Class Members and Aggrieved Employees.

4 5. The Court finds that the Class, as defined in the Settlement, is properly certified as a
5 class for settlement purposes only, and orders that it be certified for settlement purposes only.

6 6. Distribution of the Class Notice to the Class Members as set forth in the Settlement
7 has been completed in conformity with the Preliminary Approval Order, including individual notice
8 to all Class Members who could be identified through reasonable effort, and constituted the best
9 notice practicable under the circumstances. The Class Notice provided due and adequate notice of
10 the proceedings and of the matters set forth therein, including the proposed Settlement, to all
11 persons entitled to such notice, and the Class Notice and its distribution fully satisfied the
12 requirements of due process.

13 7. The Court finds that zero Class Members have objected to the Settlement. The Court
14 finds that one (1) Class Member, Sharaine DiBernardo, submitted a timely and valid request for
15 exclusion and therefore will not be bound by this Final Order and Judgment.

16 8. The Court hereby approves the Settlement and directs the Parties to effectuate the
17 Settlement according to its terms.

18 9. Upon full funding of the Settlement, each and every claim in the Release by
19 Participating Class Members and the Release by Aggrieved Employees is and shall be deemed to
20 be conclusively released as against the Released Parties.

21 10. The Court hereby finds the individual settlement payments provided for under the
22 Settlement and the Class Notice to be fair and reasonable in light of all the circumstances. The
23 Court, therefore, orders the calculations and the payments to be made and administered in
24 accordance with the terms of the Settlement and the Class Notice.

25 11. The Court hereby approves and orders payment in the amount of \$75,000.00 from
26 the Gross Settlement Amount for the PAGA claims, \$56,250.00 of which is payable to the
27 California Labor and Workforce Development Agency ("LWDA"), and \$18,750.00 of which will
28 be distributed to the Aggrieved Employees on a pro rata basis, as set forth in the Settlement.

12. The Court hereby confirms Plaintiffs as Class Representatives and Schneider Wallace Cottrell Kim LLP ("SWCK") and W Employment Law ("WEL") as Class Counsel in the Action.

13. The Court hereby approves and orders the Class/PAGA Representative Service Payments to Plaintiffs, each in the amount of \$3,500.00, from the Gross Settlement Amount for their efforts on behalf of the Class Members.

14. Pursuant to the terms of the Settlement and the authorities, evidence, and argument submitted by Class Counsel, the Court hereby awards 30% to Class Counsel attorneys' fees in the amount of \$150,000.00, and litigation expenses in the amount of \$29,069.09 from the Gross Settlement Amount as final payment for and complete satisfaction of any and all attorneys' fees and costs incurred by and/or owed to Class Counsel.

15. The Court also hereby approves and orders payment from the Gross Settlement Amount for actual settlement administration expenses incurred by the Settlement Administrator, Apex Class Action Administration, in the amount of \$12,250.00.

16. The Parties and the Settlement Administrator shall implement the Settlement according to its terms.

17. The Court hereby enters Judgment in the entire action as of the filing date of this Final Approval Order and Judgment, pursuant to the terms set forth in the Settlement. Without affecting the finality of this Final Approval Order and Judgment in any way, the Court hereby retains continuing jurisdiction over the interpretation, implementation and enforcement of the Settlement and all orders entered in connection therewith pursuant to California Code of Civil Procedure § 664.6.

18. The Court approves the following implementation schedule:

Event	Deadline
Effective Date of Settlement (Settlement, ¶1.18).	The date by when both of the following have occurred: (a) the Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as of the following occurrences: (a) if no Participating Class

1		Member objects to the Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment; or (c) if a timely appeal from the Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.
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6	Defendants to fund the Gross Settlement Amount (Settlement, ¶4.3).	No later than twenty-one (21) calendar days after the Effective Date.
7		
8	Administrator to mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class/PAGA Representative Service Payments (Settlement, ¶4.4).	No later than fourteen (14) calendar days after Defendants fund the Gross Settlement Amount.
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13	Check Cashing Deadline (Settlement, ¶4.4.1).	Not less than 180 days from the date of mailing.
14		
15	Administrator to transmit the uncashed funds to the California Controller's Unclaimed Property Fund in the name of the Class Member (Settlement, ¶4.4.3).	After check void date
16		
17		
18	The Administrator will provide Class Counsel and Defense Counsel with a final report detailing its disbursements by employee identification number only (or similar unique identification) of all payments made under this Agreement. (Settlement, ¶7.86).	Within 10 days after the Administrator disburses all funds in the Gross Settlement Amount
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23	The Administrator will submit to Class Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its disbursement of all payments required under this Agreement. (Settlement, ¶7.8.6)	At least 15 days before deadline for Class Counsel to file final accounting status report
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27	Plaintiffs to submit Final Accounting Report	(16 court days before final accounting hearing)
28		

1 (The final report must include all information
2 necessary for the court to determine the total
3 amount actually paid to class members and
4 aggrieved employees and any amounts tendered to
5 the State Controller's Office under the unclaimed
6 property law. If all funds are not fully and finally
7 disbursed prior to the filing deadline, including to
8 the State Controller, plaintiffs must request a
9 continuance)

August 11, 2027

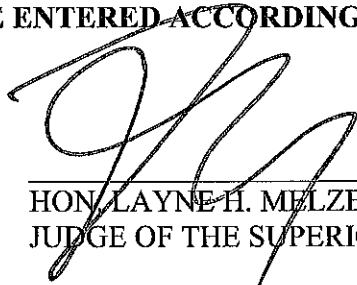
Final Accounting Hearing

September 2, 2027 at 2:00 p.m., in
Department CX102

IT IS SO ORDERED. LET JUDGMENT BE ENTERED ACCORDINGLY.

Dated: _____

AUG 27 2026



HON. LAYNE H. MELZER
JUDGE OF THE SUPERIOR COURT