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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

MIRANDA MARAVILLA, BETSY
 CASTELLANOS, and SARA MORENO as
 individuals and on behalf of all others
 similarly situated,

Plaintiffs,
 vs.

LOUIS VUITTON U.S.
 MANUFACTURING, INC., a Delaware
 corporation; and DOES 1 through 100,

Defendants.

CASE NO. 23STCV19872

*[Case assigned for all purposes to the Hon.
 Bruce G. Iwasaki, Dept. SS-11]*

**~~[PROPOSED]~~ ORDER GRANTING
 PRELIMINARY APPROVAL OF CLASS
 AND PAGA ACTION SETTLEMENT**

Date: July 30, 2026
 Time: 11:00 a.m.
 Dept.: SS-11

Action Filed: August 18, 2023
 Trial Date: None Set

~~**PROPOSED**~~ **ORDER**

The Motion of Plaintiffs Miranda Maravilla, Betsy Castellanos, and Sara Moreno (collectively, “Plaintiffs”) for Preliminary Approval of Class and PAGA Action Settlement came regularly for hearing before this Court on July 30, 2026, at 11:00 a.m. The Court, having considered Plaintiffs’ Motion for Preliminary Approval of Class and PAGA Action Settlement and Supplemental Brief in Support of Plaintiffs’ Motion for Preliminary Approval of Class and PAGA Action Settlement, including the memorandum of points and authorities and declarations in support thereof; having considered the proposed Amended Class Action and PAGA Settlement Agreement and Class Notice entered into between Plaintiffs and Defendant Louis Vuitton U.S. Manufacturing, Inc. (“Defendant”), attached as Exhibit 2 to the Supplemental Declaration of Andrew J. Rowbotham, and the Stipulation of Amendment to Settlement Agreement (collectively with the proposed Amended Class Action and PAGA Settlement Agreement and Class Notice, the “Settlement Agreement” or “Settlement”), filed concurrently; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the Class and PAGA Action Settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted final approval by the Court.

2. The Court preliminarily approves the terms of the Settlement Agreement and finds that they fall within the range of approval as fair, adequate and reasonable. Based on a review of the papers submitted by Plaintiffs, the Court finds that the Settlement is the result of arms’-length negotiations conducted after Plaintiffs and/or Plaintiffs’ counsel adequately investigated the claims and became familiar with the strengths and weaknesses of the claims. The assistance of an experienced mediator in the settlement process supports the Court's conclusion that the Settlement is non-collusive and reasonable. The Settlement is presumptively valid, subject only to any objections that may be raised pursuant to the terms of the Settlement Agreement.

1 3. For purposes of the Settlement, the Court finds that the proposed Settlement Class
2 is ascertainable and that there is a sufficiently well-defined community of interest among the
3 members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes
4 only, the Court grants conditional certification of the following Settlement Class:

5 All of Defendant's current and former non-exempt employees who worked for
6 Defendant in California at any time between August 18, 2019, and July 1, 2025
7 (the "Class Period").

8 4. For purposes of the Settlement, the Court designates named Plaintiffs Miranda
9 Maravilla, Betsy Castellanos, and Sara Moreno as the Class Representatives, and designates Paul
10 K. Haines, Fletcher W. Schmidt, Andrew J. Rowbotham, and Susan J. Perez of Haines Law
11 Group, APC, and Orion Robinson of Robinson Di Lando, A Professional Law Corporation, as
12 Class Counsel.

13 5. The Court designates Apex Class Action Administration as the third-party
14 Settlement Administrator for mailing notices.

15 6. The Court approves, as to form and content, the Court Approved Notice of Class
16 Action and PAGA Settlement and Hearing Date for Final Court Approval ("Notice Packet")
17 attached to the Settlement Agreement.

18 7. The Court finds that the form of notice to the Settlement Class regarding the
19 pendency of the action and of the Settlement, and the methods of giving notice to Settlement Class
20 members, constitute the best notice practicable under the circumstances, and constitute valid, due,
21 and sufficient notice to all Settlement Class members. The form and method of giving notice
22 complies fully with the requirements of California Code of Civil Procedure § 382, California
23 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other
24 applicable law.

25 8. The Court further approves the procedures for Settlement Class Members to
26 request exclusion from, object to, or challenge their Workweeks or PAGA Pay Periods under the
27 Settlement, provided that Participating Class Members may submit written objections to the
28 Settlement Administrator by the Response Deadline or appear at the Final Approval Hearing to
state any objection.

1 9. The procedures and requirements for submitting objections in connection with the
2 Final Approval Hearing are intended to ensure the efficient administration of justice and the
3 orderly presentation of any Settlement Class member's objection to the Settlement, in accordance
4 with the due process rights of all Settlement Class members.

5 10. The Court directs the Settlement Administrator to mail the Notice Packet to the
6 Settlement Class Members in English and Spanish, in accordance with the terms of the Settlement.

7 11. Pursuant to the Settlement Agreement, the Notice Packet shall provide at least 60
8 calendar days' notice for Settlement Class members to submit disputes, opt-out of, or object to
9 the Settlement.

10 12. The Final Approval Hearing on the question of whether the Settlement Agreement
11 should be finally approved as fair, reasonable, and adequate is scheduled for March 10, 2027, at
12 10:00 a.m. in Department SS-11 of this Court, located at 312 N. Spring St., Los Angeles, CA
13 90012. The Court reserves the right to continue the date of the Final Approval Hearing without
14 further notice to the Settlement Class members. The Court retains jurisdiction to consider all
15 further applications arising out of or in connection with the Settlement Agreement.

16 13. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement
17 Agreement should be approved as fair, reasonable, and adequate for the Settlement Class and
18 Aggrieved Employees; (b) whether a judgment granting final approval of the Settlement should
19 be entered; and (c) whether Plaintiffs' application for settlement administration costs, Class
20 Representative Service Payments, payment to the California Labor and Workforce Development
21 Agency ("LWDA") for its 75% share of civil penalties under the Private Attorneys General Act
22 ("PAGA"), Labor Code § 2698 et seq., Individual PAGA Payments to Aggrieved Employees, and
23 Class Counsel's attorneys' fees and costs should be granted.

24 14. Plaintiffs' Counsel shall file memoranda, declarations, or other statements and
25 materials in support of their request for final approval of the Settlement, approval of the PAGA
26 settlement, settlement administration costs, Class Representative Service Payments, payment to
27 the LWDA for its share of PAGA penalties, Individual PAGA Payments to Aggrieved Employees,
28

and Class Counsel's attorneys' fees and costs prior to the Final Approval Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

15. An implementation schedule is provided below:

Event	Date
Defendant to provide Class Data to the Settlement Administrator no later than (15 business days after entry of the Preliminary Approval Order, assuming Preliminary Approval is granted on July 30, 2026):	August 20, 2026
Settlement Administrator to mail the Notice Packet to the Settlement Class members no later than (30 calendar days after entry of the Preliminary Approval Order, assuming Preliminary Approval is granted on July 30, 2026):	August 31, 2026
Deadline for Class Members to submit disputes, request exclusion from, or object to the Settlement (60 days after mailing of the Notice Packet):	October 30, 2026
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	February 16, 2027
Final Approval Hearing:	March 10, 2027, at 10:00 a.m.

16. Pending the Final Approval Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

17. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 07/31/2026


Honorable Bruce G. Iwasaki
Judge of the Superior Court