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FILED
 Superior Court of California
 County of Los Angeles

08/24/2026

David W. Slayton, Executive Officer / Clerk of Court

By: G. Hall Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

JOSE VASQUEZ, as an individual and on
 behalf of all others similarly situated,

Plaintiff,

vs.

SANTA CLARITA VALLEY
 COMMITTEE ON AGING
 CORPORATION, dba SCV SENIOR
 CENTER, a California nonprofit
 corporation; and DOES 1 through 100,
 inclusive,

Defendants.

CASE NO. 25STCV06096

*[Assigned for all purposes to the Hon. Laura A.
 Seigle, Dept. 17]*

**~~PROPOSED~~ ORDER GRANTING
 PLAINTIFF'S MOTION FOR FINAL
 APPROVAL OF CLASS AND PAGA
 ACTION SETTLEMENT, ATTORNEYS'
 FEES AND COSTS, AND CLASS
 REPRESENTATIVE ENHANCEMENT
 PAYMENT, AND FINAL JUDGMENT**

Date: August 24, 2026
 Time: 9:00 a.m.
 Dept.: 17

Action Filed: March 4, 2025
 Trial Date: None Set

**~~PROPOSED~~ ORDER GRANTING FINAL APPROVAL OF CLASS AND PAGA ACTION
 SETTLEMENT, ATTORNEYS' FEES AND COSTS, AND CLASS REPRESENTATIVE
 ENHANCEMENT PAYMENT, AND FINAL JUDGMENT**

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~~PROPOSED~~ ORDER OF FINAL APPROVAL AND JUDGMENT

The Motion of Plaintiff Jose Vasquez ("Plaintiff") for Final Approval of Class and PAGA Action Settlement, Attorneys' Fees and Costs, and Class Representative Enhancement Payment ("Final Approval Motion") came regularly for hearing before this Court on August 24, 2026, pursuant to California Rule of Court 3.769 and this Court's prior Order Granting Preliminary Approval of Class and PAGA Action Settlement ("Preliminary Approval Order"). Having considered the parties' Class Action and PAGA Settlement Agreement and Class Notice ("Settlement" or "Settlement Agreement"), attached as Exhibit 1 to the Declaration of Matthew K. Moen Filed in Support of Plaintiff's Motion for Preliminary Approval, the documents and evidence submitted in support thereof, and recognizing the sharply disputed factual and legal issues involved, the risks associated with continued litigation, and the substantial benefits to be conferred upon the Settlement Class, the Court hereby makes a final ruling that the Settlement is fair, reasonable, and adequate, and the product of good faith, arm's-length negotiations between the parties. Good cause appearing, the Court hereby GRANTS Plaintiff's Final Approval Motion and ORDERS as follows:

1. Final judgment is hereby entered in accordance with the Settlement Agreement and this Final Approval Order.

2. The conditional class certification is hereby made final, and the Court thus certifies, for purposes of the Settlement, the following Settlement Class:

All current and former non-exempt employees of Defendant Santa Clarita Valley Committee on Aging Corp. ("Defendant") who worked in California at any time between March 4, 2021, through February 13, 2026 ("Class Period").

3. The Court further approves the Settlement Agreement's resolution of claims under the Private Attorneys General Act, Labor Code § 2698 *et seq.* ("PAGA"). The "PAGA Aggrieved Employees" subject to the PAGA settlement shall be defined as:

All current and former non-exempt employees of Defendant who worked in California at any time between March 4, 2024, through February 13, 2026 (the "PAGA Period").

1 4. Plaintiff Jose Vasquez is hereby confirmed as Class Representative. Paul K.
2 Haines, Fletcher W. Schmidt, Matthew K. Moen, and Susan J. Perez, of Haines Law Group, APC
3 are hereby confirmed as Class Counsel.

4 5. Notice was provided to Class Members as set forth in the Settlement, which was
5 preliminarily approved by the Court on April 13, 2026, and the notice process has been completed
6 in accordance with the Settlement and the Court's Preliminary Approval Order. The Court finds
7 that said notice was the best notice practicable under the circumstances. The Court Approved
8 Notice of Class Action and PAGA Settlement and Hearing Date for Final Court Approval ("Class
9 Notice") provided due and adequate notice of the proceedings and matters set forth therein,
10 informed Class Members of their rights, and fully satisfied the requirements of California Code
11 of Civil Procedure § 1781(e), California Rule of Court 3.769, and due process.

12 6. The Court finds that no Class Members objected to the Settlement, that no Class
13 Members submitted workweek disputes, that only 1 out of 237 Class Members opted out from
14 participation, and that the 99.58% participation rate supports final approval of the Settlement. The
15 following individual timely submitted a request for exclusion from the Settlement Class and the
16 class portion of the Settlement: Lorelee K. Lewis. Pursuant to the Settlement Administrator's
17 declaration filed in support of Plaintiff's Final Approval Motion, there are 236 participating Class
18 Members and 140 Aggrieved Employees.

19 7. The Court hereby approves the terms of the Settlement as fair, reasonable, and
20 adequate, and directs the Parties to effectuate the Settlement in accordance with its terms.

21 8. For purposes of settlement only, the Court finds that: (a) the members of the
22 Settlement Class are ascertainable and so numerous that joinder of all members is impracticable;
23 (b) there are questions of law and fact common to the Settlement Class, and a well-defined
24 community of interest exists among the members with respect to the subject matter of the
25 litigation; (c) the claims of the Class Representative are typical of the claims of the Class
26 Members; (d) the Class Representative has fairly and adequately protected the interests of the
27 Settlement Class; (e) a class action is superior to other available methods for the fair and efficient
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adjudication of this controversy; and (f) Class Counsel are experienced and qualified to represent the Class Representative and the Settlement Class.

9. The Court finds that, in light of the absence of objections to the Settlement, this Order shall be deemed final as of the date of its entry.

10. The Court finds that the Individual Class Payments, as provided for in the Settlement Agreement, are fair, reasonable, and adequate, and hereby orders the Settlement Administrator to distribute the payments in accordance with the terms of the Settlement.

11. The Court orders Defendant to deposit the Gross Settlement Amount (“GSA”) of \$450,000.00 with the Settlement Administrator as provided for in the Settlement. Specifically, Defendant shall deposit the GSA (\$450,000.00) with the Settlement Administrator on January 15, 2027.

12. The Court finds that an enhancement payment in the amount of ~~\$10,000.00~~ ^{\$7,500.00} to Plaintiff is appropriate for the risks undertaken and his service to the Settlement Class. The Court finds this payment is fair, reasonable, and adequate, and orders that the Settlement Administrator make this payment in conformity with the terms of the Settlement.

13. The Court finds that attorneys’ fees in the amount of ~~\$157,500.00~~ ^{\$150,000.00} and actual litigation costs of \$14,273.79 for Class Counsel are fair, reasonable, and adequate in light of the common fund created by the Settlement, and orders that the Settlement Administrator distribute these payments to Class Counsel in accordance with the terms of the Settlement.

14. The Court orders that the Settlement Administrator, Apex Class Action Administration, shall be paid \$7,490.00 from the GSA in accordance with the terms of the Settlement, for all work performed and to be performed until the completion of this matter. The Court finds this amount appropriate.

15. The Court finds that the \$50,000.00 designated for civil penalties under PAGA is fair, reasonable, and adequate. Of this amount, 65% (\$32,500.00) will be paid to the California Labor and Workforce Development Agency (“LWDA”), and 35% (\$17,500.00) will be distributed to Aggrieved Employees pursuant to Labor Code § 2699(m). The Court directs the

1 Settlement Administrator to distribute these amounts in accordance with the terms of the
2 Settlement.

3 16. The Court orders that any settlement checks shall be valid and negotiable for 180
4 days from the date of issuance of the check, and that any funds associated with a check that is not
5 negotiated within 180 days of mailing to a Class Member shall be transferred to the California
6 State Controller's Office to be held pursuant to the Unclaimed Property Law, California Civil
7 Code § 1500 *et seq.*, in the name of the Class Member to whom the check was issued, until such
8 time that they claim their property.

9 17. Upon entry of the final order and judgment and Defendant's full funding of the
10 GSA,¹ Plaintiff and all participating Class Members (except Lorelee K. Lewis, who validly and
11 timely request to be excluded from the class action portion of the Settlement), and each of their
12 respective successors, agents, heirs, administrators, and assigns release the Defendant and its
13 former and present directors, officers, officials, shareholders, owners, members, employees,
14 agents, attorneys, insurers, predecessors, successors, assigns, parents, subsidiaries, and affiliates
15 ("Released Parties") from all claims, rights, demands, liabilities, and causes of action that were
16 alleged or reasonably could have been alleged based on the facts alleged in the operative First
17 Amended Complaint in the Action, that accrued during the Class Period. The time period covered
18 by this release mirrors the Class Period.

19 18. In addition, upon entry of the final order and judgment and Defendant's full
20 funding of the GSA, Plaintiff and all Aggrieved Employees shall be deemed to release and forever
21 discharge the Released Parties from all claims for civil penalties under PAGA (the California
22 Private Attorneys General Act, Labor Code section 2698, *et seq.*), that were alleged, or reasonably
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25 ¹The Effective Date is defined as: the date by when both of the following have occurred: (i) the Judgment
26 is final, and (ii) Defendant has fully funded the GSA ("Effective Date"). The Judgment is final as of the
27 latest of the following occurrences: (a) if no participating Class Member objects to the Settlement, the day
28 the Court enters Judgment; (b) if one or more participating Class Members objects to the Settlement, the
day after the deadline for filing a notice of appeal from the Judgment; or if a timely appeal from the
Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.

could have been alleged, based on the facts alleged in the operative First Amended Complaint in the Action and Plaintiff's March 4, 2025 PAGA Notice, that accrued during the PAGA Period. The time period covered by this release mirrors the PAGA Period.

19. This document shall constitute a final judgment pursuant to California Rule of Court 3.769(h) which provides, "If the court approves the settlement agreement after the final approval hearing, the court must make and enter judgment. The judgment must include a provision for the retention of the court's jurisdiction over the parties to enforce the terms of the judgment. The court may not enter an order dismissing the action at the same time as, or after, entry of judgment." The Settlement Administrator shall post this Final Judgement on its website for at least 180 days.

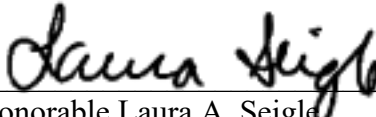
20. The Settlement Administrator shall file a declaration regarding the disbursement of Settlement funds on or before August 18, 2027. A Non-Appearance Case Review re filing of declaration regarding disbursement of Settlement funds is set for August 25, 2027. at 8:30 a.m.

21. The Court will retain jurisdiction to enforce the Settlement, this Final Approval Order, and the Judgment entered in connection with the Settlement.

IT IS SO ORDERED.

Dated: 08/24/2026, ~~2026~~




Honorable Laura A. Seigle
Judge of the Superior Court
Laura A. Seigle / Judge