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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

MARIA ELIAS and TROY GRAY, on behalf
of the general public as private attorney
general,

Plaintiff,

v.

ARYZTA, LLC, a California Limited Liability
Company; AEROTEK, INC., a Maryland
Corporation, and DOES 1-10, inclusive,

Defendants.

Case No.: 30-2020-01141103-CU-OE-CXC
Assigned for all Purposes to:
Judge Melissa R. McCormick
Dept.: CX105

**ORDER GRANTING PLAINTIFF'S
MOTION FOR APPROVAL OF PAGA
SETTLEMENT; AND ENTERING
JUDGMENT**

1 This matter came on for hearing on August 13, 2026 at 2:00 p.m. in Department CX105 of
2 the above-entitled Court, the Honorable Melissa R. McCormick presiding. Based on the pleadings
3 on record, all papers submitted in connection with Plaintiff's Motion for Approval of PAGA
4 Settlement (the "Motion"), and for good cause appearing, the Court orders as follows:

5 1. The Court, for purposes of this Order, refers to all defined terms as set forth in the
6 Settlement Agreement and Amendment to the Settlement Agreement (collectively, the
7 "Settlement" or the "Settlement Agreement"), attached hereto as **Exhibits A and B**.

8 2. The Court finds the Settlement is fair, reasonable and adequate.

9 3. The Court approves James Hawkins, Gregory Mauro and Michael Calvo as
10 PAGA Counsel.

11 4. The Court approves Apex Class Action Administrators as the Settlement
12 Administrator to administer the Settlement pursuant to the terms of the Settlement Agreement.

13 5. The Gross Settlement Amount is \$250,000.00. The Court approves the following
14 deductions from the Gross Settlement Amount: (a) attorneys' fees to Plaintiff's Counsel in the
15 amount of \$75,000.00; (b) \$19,116.64 to Plaintiff's Counsel for litigation costs; (c) \$5,000.00 to
16 Plaintiff Troy Gray as an enhancement award; and (d) \$5,000.00 for settlement administration
17 costs.

18 6. The Net Settlement Amount is \$145,883.36, 75% (\$109,412.52) is allocated to
19 the LWDA and the remaining 25% (\$36,470.84) is allocated to the Aggrieved Employees as set
20 forth in the Settlement.

21 7. The "PAGA Period" or "Release Period" or "Covered Period" means July 2, 2019
22 to December 5, 2023.

23 8. The Court orders the Parties, their counsel and the Settlement Administrator to
24 carry out the terms of the Settlement Agreement.

25 9. The Court approves of the Notice Letter attached hereto, in English and Spanish,
26 as **Exhibit C**.
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10. Notice of entry of this Order and Judgment shall be given to the aggrieved employees by enclosing the document in the same mailing as each individual settlement check, sent via U.S. First-Class Mail to the last known address. This Order and Judgment may also be posted on the website the settlement administrator will maintain for this case.

11. Under California Code of Civil Procedure section 664.6, the Court retains jurisdiction over the Parties to the fullest extent necessary to interpret, enforce, and effectuate the terms and intent of the Settlement and this Order and Judgment.

12. Plaintiff's counsel shall submit a copy of this Order to the LWDA within 10 days of the entry of the Order.

13. The Final Accounting hearing is scheduled for December 17, 2026 at 9:00 a.m. in Department CX105. Plaintiff's Counsel shall submit a final administrator's report at least nine (9) court days before the final accounting hearing addressing the status of the settlement administration, including the actual amounts paid to the aggrieved employees and the other amounts distributed under the Settlement, including any uncashed checks.

IT IS SO ORDERED, ADJUDGED AND DECREED.

DATED: August 25, 2026

Merced

MELISSA R. MCCORMICK
JUDGE OF THE SUPERIOR COURT