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1 Kane Moon (SBN 249834)
E-mail: kmoon@moonlawgroup.com
2 Allen Feghali (SBN 301080)
E-mail: afeghali@moonlawgroup.com
3 S. Phillip Song (SBN 326572)
E-mail: psong@moonlawgroup.com
4 Stanley J. Park (SBN 334747)
E-mail: spark@moonlawgroup.com
5 **MOON LAW GROUP, PC**
725 S. Figueroa St., Suite 3100
6 Los Angeles, California 90017
Telephone: (213) 232-3128
7 Facsimile: (213) 232-3125

8 Attorneys for Plaintiff Markely Lewis

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

SEP 08 2026

BY: 
Veronica Graz, Deputy

9
10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF SAN BERNARDINO**

12 MARKELY LEWIS, individually, and on
behalf of all others similarly situated,

13 Plaintiff,

14
15 vs.

16 ARVATO DIGITAL SERVICES, LLC; and
17 DOES 1 through 10, inclusive,

18 Defendants.

Case No.: CIVSB2413083

~~PROPOSED~~ JUDGMENT

*[Filed with Plaintiff's Notice of Motion and
Memorandum of Points and Authorities, the
Declaration of Kane Moon, the Declaration of
Plaintiff, the Declaration of Elizabeth Botero-
Bravo, and [Proposed] Final Approval Order]*

FINAL APPROVAL HEARING

Date: September 8, 2026

Time: 8:30 a.m.

Dept.: S32

Judge: Hon. Wilfred J. Schneider, Jr.

Action Filed: May 6, 2024

Trial Date: Not Set

~~**PROPOSED**~~ **JUDGMENT**

TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

On March 5, 2026, the Court entered an Order which granted Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification, approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the "Action") that was reached between Plaintiff Markely Lewis ("Plaintiff") and Defendant Arvato USA LLC, formerly known as Arvato Digital Services, LLC ("ADS" or "Defendant") (together with Plaintiff, the "Parties"), in accordance with the Class Action and PAGA Settlement Agreement and Class Notice ("Settlement"). The Settlement is attached as **Exhibit 1** to the Declaration of Kane Moon in Support of Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement.

The Court has entered an Order granting final approval of the Parties' Settlement (the "Final Approval Order"). The Court now has before it a [Proposed] Judgment.

The Court, having entered a Final Approval Order in this Action, and good cause appearing, **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

1. The Court, for purposes of this Judgment, refers to all terms and definitions as set forth in the Settlement.

2. The Court enters Judgment as follows: Plaintiff, Class Counsel, Participating Class Members, Aggrieved Employees, the California Labor and Workforce Development Agency, and the Administrator shall take nothing from Defendant except as expressly set forth in the Final Approval Order and according to the terms of the Settlement.

3. The Parties shall bear their own respective attorneys' fees and costs, except as otherwise provided for in the Settlement and approved by the Court.

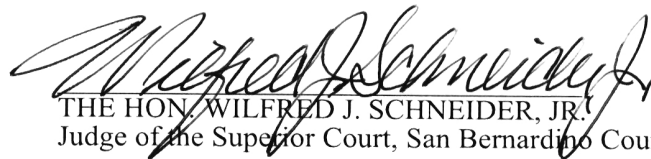
4. This Judgment and the concurrently filed Final Approval Order are intended to be a final disposition of the Action in its entirety and are intended to be immediately appealable.

5. Notwithstanding the finality of this Judgment, pursuant to California Rules of Court Rule 3.769, *et seq.* and California Code of Civil Procedure section 664.6, the Court shall retain jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing the

1 Settlement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing
2 such post-Judgment matters as are permitted by law.

3 **IT IS SO ADJUDGED.**

4 DATE: 9/8/2026


THE HON. WILFRED J. SCHNEIDER, JR.
Judge of the Superior Court, San Bernardino County