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FILED
Superior Court of California
County of Los Angeles

AUG 13 2026

David W. Slayton, Executive Officer/Clerk of Court
By: K. Mason, Deputy

8 Attorneys for Plaintiff MARCELA MARTINEZ DE BAEZA,
9 an Individual, On Behalf of All Other Similarly Situated, Other Aggrieved Employees,
10 and the General Public

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **COUNTY OF LOS ANGELES**

13 MARCELA MARTINEZ DE BAEZA, an
14 individual, on behalf of herself, all other
15 aggrieved employees, and the general public,

16 Plaintiff,

17 vs.

18 ELI INC. WHICH WILL DO BUSINESS IN
19 CALIFORNIA AS NALAS RESIDENTIAL
20 FACILITY, a Nevada Corporation; FLORA
21 M. CROW, an individual, and DOES 1 through
22 25, inclusive,

23 Defendants.

CASE NO. 23STCV19734
(ASSIGNED FOR ALL PURPOSES TO THE
HON. ROBERT B. BROADBELT, III)

CLASS ACTION

**~~PROPOSED~~ ORDER FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT, SETTING OF
A FINAL APPROVAL HEARING AND
APPROVAL OF NOTICE TO THE
CLASS**

Hearing:

Date: July 27, 2026

Time: 10:00 a.m.

Dept: 53

Reservation ID: 884151573548

Complaint Filed: August 17, 2023

1 **TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:**

2 The Court, having fully reviewed the Plaintiff Marcela Martinez De Baeza's Notice of
3 Motion and Motion for Order Provisionally Certifying Settlement Class and Preliminarily
4 Approving Class Action Settlement, and the supporting Memorandum of Points and Authorities,
5 the Declaration of Michael H. Boyamian in support thereof, the fully-executed Joint Stipulation for
6 Class and PAGA Action Settlement ("Settlement Agreement") attached as Exhibit A to the
7 Declaration of Michael H. Boyamian, the proposed "Notice of Proposed Class Action Settlement
8 and Date for Final Approval Hearing," and the Class Action Settlement Administration Services
9 Estimate submitted by Apex Class Action Administration ("Apex"); and in recognition of the
10 Court's duty to make a preliminary determination as to the reasonableness of any proposed Class
11 Action settlement, and if preliminarily determined to be reasonable, to ensure proper notice is
12 provided to Putative Class Members in accordance with due process requirements; and to conduct
13 a Final Approval hearing as to the good faith, fairness, adequacy and reasonableness of any
14 proposed settlement, THE COURT HEREBY MAKES THE FOLLOWING DETERMINATIONS
15 AND ORDERS:

16 1. The following Class is conditionally certified for purposes of settlement only: all persons
17 currently or formerly employed, hired or utilized by the Company as a nonexempt, hourly employee
18 or "emergency" employee or independent contractor (excluding family members) working in Nalas
19 Adult Residential Care homes as a Caregiver, Direct Support Professional, Direct Care Staff-Aid
20 or any other similarly titled position during the Class Period from June 12, 2022 through January
21 12, 2026 (as defined in Paragraphs 1.5 & 1.12 of the Settlement Agreement).

22 2. The Court grants preliminary approval of the Settlement and the Class based upon the
23 terms set forth in the Settlement Agreement filed herewith. Capitalized terms shall have the
24 definitions set forth in the Settlement.

25 3. The Settlement appears to be fair, adequate and reasonable to the Class. The Settlement
26 falls within the range of reasonableness and appears to be presumptively valid, subject only to any
27 objections that may be raised at the final approval hearing and final approval by this Court.

28 4. Plaintiff Marcela Martinez de Baeza^{is} conditionally approved as the Class Representative
^

1 for the Class.

2 5. The proposed Class Representative Enhancement of \$10,000 to the named Plaintiff for
3 her services as the class representative is conditionally approved.

4 6. Boyamian Law, Inc., including Michael H. Boyamian ^{is} conditionally approved as Class
5 Counsel for the Class.

6 8. The proposed payment to Class Counsel of up to \$47,250 in attorneys' fees and
7 reimbursement of actual, reasonable costs incurred payable to Class Counsel not to exceed \$15,000
8 are conditionally approved.

9 9. A final approval hearing on the question of whether the Settlement, attorneys' fees and
10 costs to Class Counsel, and the Class Representative Enhancement should be granted final approval
11 as being fair, reasonable and adequate as to Class Members is scheduled in Department ⁵¹³ ~~53~~ on the
12 date and time set forth in Paragraph 16 below.

13 10. The Court confirms Apex as the Settlement Administrator.

14 11. The proposed payment of no more than \$3,990.00 in costs to Apex for its services as
15 the Settlement Administrator. ^{is conditionally approved}

16 12. The Court hereby preliminarily approves the allocation of \$10,000 of the Gross
17 Settlement Fund to Plaintiffs' PAGA claims. Of this amount, 75% will be paid to the Labor an
18 Workforce Development Agency ("LWDA") and the remaining 25% will be distributed to the
19 Class Members who worked for the Company as non-exempt, hourly-paid employees from June
20 12, 2022, through January 12, 2026 (the "Aggrieved Employees"). At the Final Approval Hearing,
21 the Court will determine the sufficiency of the PAGA payment. If the Court decides to award less
22 than the amounts set forth by the Parties, the excess amount will become part of the available Net
23 Settlement Amount.

24 13. The Court approves, as to form and content, the Court Approved Notice of Class Action
25 Settlement and Hearing Date for Final Court Approval ("Class Notice"), attached to the Settlement
26 Agreement. The Court approves the procedure for Class Members to participate in, to opt out of,
27 and to object to, the Settlement as set forth in the Notice of Settlement.

28 14. The Court directs the mailing of the Class Notice by first class mail to Class Members

1 in accordance with the implementation schedule set forth in Paragraph 16 below. The Court finds
2 the dates selected for the mailing and distribution of the Notice, as set forth in the Implementation
3 Schedule, meet the requirements of due process and provide the best notice practicable under the
4 circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

5 15. To facilitate administration of the Settlement pending final approval, the Court hereby
6 enjoins Plaintiff and all Class Members from filing or prosecuting any claims, suits or
7 administrative proceedings (including, but not limited to, filing claims with the Division of Labor
8 Standards Enforcement of the California Department of Industrial Relations) regarding claims
9 released by the Settlement unless and until such Class Members have filed valid requests for
10 exclusion with the Settlement Administrator and the time for filing valid requests for exclusion
11 with the Settlement Administrator has elapsed. This provision shall not apply to claims not alleged
12 in the Action.

13 The Court expressly reserves the right to adjourn or continue the Final Approval Hearing
14 from time-to-time without further notice to the Putative Class Members.

15 16. The Court orders the following **Implementation Schedule** for further
16 proceedings:

17 Deadline for Defendants to submit Class Information to Settlement Administrator:	[7 calendar days after Preliminary Approval Order] <i>August 20, 2026</i>
20 Deadline for Settlement Administrator to Mail the Notice to Class Members	[14 calendar days after Receiving Class Data] <i>September 3, 2026</i>
23 Deadline for Class Members to Postmark Requests for Exclusion Forms <i>and to file and serve objections to the Settlement</i>	[45 calendar days after mailing of Notice to Class Members] <i>October 19, 2026</i>
26 Deadline for Class Counsel to file Motion for Final Approval of Settlement	¹⁶ [14 Court days before Final Approval Hearing] <i>November 17, 2026</i>

Deadline for Class Counsel to file Motion for Attorneys' Fees, Costs and Class Representative Payment	¹⁶ [14 Court days before Final Approval Hearing] November 17, 2026
Final Approval Hearing and Final Approval	December 11 , 2026 <u>10:00 a.m.</u>

IT IS SO ORDERED. *Plaintiff to give notice.*

Date: AUG 13 2026



Hon. Robert B. Broadbelt, III
Judge of the Superior Court