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FILED
San Diego Superior Court

SEP 04 2026

Clerk of the Superior Court
By: Y. Mapula, Deputy

8 Attorneys for Plaintiffs, the Putative Class, and the Aggrieved Employees
9

10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF SAN DIEGO**

12 LIZETH BAHENA DOMINGUEZ, ALDO
13 RODRIGUEZ, and CLAUDIA FLORES,
14 individuals on behalf of themselves, the State of
California, as a private attorneys general, and on
15 behalf of all others similarly situated,

16 Plaintiffs,

17 v.
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19 URBAN CORPS OF SAN DIEGO COUNTY, a
California Nonprofit Corporation; and DOES 1
20 TO 50,

21 Defendants.
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Case Number: 37-2023-00037420-CU-OE-CTL

~~[Proposed]~~ **Order Granting Preliminary
Approval of Class Action Settlement**

Hearing Date: August 14, 2026

Hearing Time: 9:00 a.m.

Dept.: C-73

Judge: Hon. Michael D. Washington

Complaint Filed: August 29, 2023

Trial Date: None Set

1 **[PROPOSED] ORDER**

2 This matter came for hearing on August 14, 2026, at 9:00 a.m., regarding Plaintiffs' unopposed
3 *Motion for Preliminary Approval of Class Action Settlement* (the "Motion") on the terms set forth in
4 the parties' *Settlement Agreement and Release of Class Action* (the "Settlement Agreement") attached
5 as **Exhibit A** to the concurrently filed *Declaration of Christian Valenzuela Cabral in Support of*
6 *Plaintiffs' Motion for Preliminary Approval of Class Action Settlement*. Having considered the
7 Settlement Agreement, all papers and proceedings held herein, and having reviewed the entire record
8 in this action, the Court hereby finds and orders:

- 9 1. The Court grants Plaintiffs leave to file the overlength brief attached to the Motion.
- 10 2. All terms used in this order shall have the same meaning as defined in the Motion.
- 11 3. The Court grants preliminary approval of the Settlement Agreement and the "Class" (as
12 that term is defined in the Motion) based on the terms set forth in the Settlement Agreement.
- 13 4. The resolution set forth in the Settlement Agreement appears to be fair, adequate, and
14 reasonable to the Class, including the payment of the non-reversionary gross settlement amount of
15 **\$1,500,000.00** ("Gross Settlement Amount") by Defendant.
- 16 5. The Settlement Agreement, including the Gross Settlement Amount, falls within the
17 range of reasonableness and is presumptively valid, subject only to any objections that may be raised
18 at the final fairness hearing and final approval by this Court.
- 19 6. A final fairness hearing on the question of whether the proposed Settlement Agreement,
20 the attorneys' fees and costs to Plaintiffs' counsel, and Plaintiffs' service awards should be finally
21 approved as fair, reasonable, and adequate as to the members of the Class is scheduled in this
22 department on the date and time set forth in the implementation schedule below.
- 23 7. This Court approves, as to form and content, the proposed class notice attached as
24 **Exhibit 1** to the Settlement Agreement ("Class Notice") to be distributed to the Class Members
25 pursuant to the Settlement Agreement in substantially the same form. The Court approves the procedure
26 for Class Members to participate in, to opt out of, and to object to the settlement as set forth in the
27 Settlement Agreement.

1 8. The Court directs the mailing of the Class Notice by first-class mail to the Class
2 Members in accordance with the implementation schedule set forth below. The Court finds the dates
3 selected for the mailing and distribution of the Class Notice, as set forth in the implementation schedule,
4 meet the requirements of due process and constitute the best notice practicable under the circumstances
5 and due and sufficient notice to all persons entitled thereto.

6 9. The Court preliminarily certifies the Class, as defined in the Motion, for settlement
7 purposes.

8 10. The Court confirms Plaintiffs Lizeth Bahena Dominguez, Aldo Rodriguez, and Claudia
9 Flores (“Plaintiffs”) as class representatives.

10 11. The court confirms Jonathan Melmed and Laura Supanich of Melmed Law Group P.C.
11 as class counsel.

12 12. The Court appoints Apex Class Action LLC as the settlement administrator.

13 13. To facilitate administration of the Settlement Agreement pending final approval, the
14 court hereby enjoins Plaintiffs and all Class Members from filing or prosecuting any claims, suits, or
15 administrative proceedings (including filing claims with the Division of Labor Standards Enforcement
16 of the California Department of Industrial Relations) regarding the claims to be released by the
17 Settlement Agreement, unless and until such Class Members have filed valid requests for exclusion
18 with the Settlement Administrator and the time for filing claims with the Settlement Administrator has
19 elapsed.

20 14. The Court orders the following **Implementation Schedule** for further proceedings:

21	a.	Deadline for Defendant to Submit Class List to the Settlement Administrator	[Within fourteen (14) calendar days of this order.]
22	b.	Deadline for Settlement Administrator to Mail Notice Packets to all Class Members	[Within twenty-eight (28) calendar days of the Preliminary Approval date.]
23	c.	Deadline for Class Members to Postmark Workweeks Challenges	[Within forty-five (45) days after mailing of the Class Notice.]
24	d.	Deadline for Class Members to Postmark Requests for Exclusion	[Within forty-five (45) days after mailing of the Class Notice.]
25	e.	Deadline for Class Members to Submit Any Objections to Settlement	[Within forty-five (45) days after mailing of the Class Notice.]
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1	f.	Deadline for Settlement Administrator to Provide Class Counsel with Declaration of Due Diligence	[At least twenty-one (21) calendar days prior to the Final Approval and Fairness Hearing.]
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3	f	Final Approval and Fairness Hearing	<u>Jan. 15</u> , 2027
4			at 9:00 a.m. [Any date on or after Friday, February 12, 2027.]
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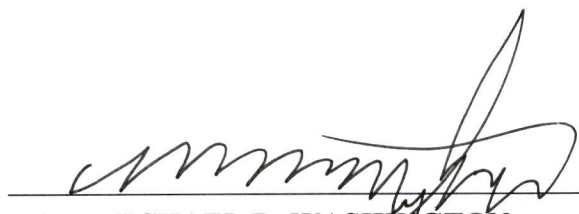
7 15. If any of the dates in this implementation schedule fall on a weekend, bank or court

8 holiday, the time to act shall be extended to the next business day.

9 **IT IS SO ORDERED.**

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11 Dated: Sept, 4, 2026


HON. MICHAEL D. WASHINGTON

Judge of the Superior Court, County of San Diego

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