

ELECTRONICALLY FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF TULARE

07/20/2026

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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF TULARE

GABRIEL GARCIA MANCILLA, as an
individual, JUAN DIAZ, as an individual and on
behalf of themselves and all others similarly
situated,

Plaintiffs,

vs.

SIERRA VIEW DAIRY, general partnership; and
DOES 1 through 100, inclusive,

Defendants.

CASE NO. VCU309938

*[Assigned for All Purposes to:
Hon. Nathan Ide, Dept. 09]*

**~~[PROPOSED]~~ ORDER GRANTING
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT**

Date: July 20, 2026
Time: 8:30 a.m.
Dept.: 9

Complaint Filed: June 13, 2024
FAC Filed: September 16, 2024
Trial Date: Not set

1 **~~PROPOSED~~ ORDER**

2 The unopposed motion of Plaintiffs Gabriel Garcia Mancilla and Juan Diaz (“Plaintiffs”)
3 for Preliminary Approval of Class Action Settlement came on regularly for hearing before this
4 Court on July 20, 2026, at 8:30 a.m. The Court, having considered the proposed Class and PAGA
5 Settlement (the “Settlement”), attached as Exhibit 1 to the Declaration of Daniel J. Brown filed
6 (“Brown Decl.”) concurrently herewith; having considered Plaintiffs’ Motion for Preliminary
7 Approval of Class Action and PAGA Settlement, Memorandum of Points and Authorities in
8 support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY
9 ORDERS THE FOLLOWING:

10 1. The Court GRANTS preliminary approval of the Settlement as set forth in the
11 Settlement and finds its terms to be within the range of reasonableness of a settlement that
12 ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of
13 the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there
14 is a sufficiently well-defined community of interest among the members of the Settlement Class
15 in questions of law and fact. For settlement purposes only, the Court grants conditional
16 certification of the following Settlement Class:

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18 All current and former California non-exempt employees of Defendant Sierra
19 View Dairy who worked for Defendant in California at any time during the period
20 of June 13, 2020, through October 29, 2025 (the "**Class Period**").

21 2. For purposes of the Settlement, the Court designates Plaintiffs Gabriel Garcia
22 Mancilla and Juan Diaz as the Class Representatives and Daniel J. Brown and Gregory Okada of
23 Stansbury Brown Law, PC as Class Counsel.

24 3. The Court designates Apex Class Action as the third-party Settlement
25 Administrator for mailing notices.

26 4. The Court approves, as to form and content, the Notice of Pendency of Class
27 Action and Proposed Settlement (“Class Notice”) and attached as Exhibit B to the Settlement

1 filed concurrently herewith.

2 5. The Court finds that the form of notice to the Settlement Class regarding the
3 pendency of the action and of the Settlement, and the methods of giving notice to members of the
4 Settlement Class constitute the best notice practicable under the circumstances, and constitute
5 valid, due, and sufficient notice to all members of the Settlement Class. The form and method of
6 giving notice complies fully with the requirements of California Code of Civil Procedure section
7 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California
8 and United States Constitutions, and other applicable law.

9 6. The Court further approves the procedures for Class Members to opt out of or
10 object to the Settlement, as set forth in the Class Notice.

11 7. The procedures and requirements for filing objections in connection with the Final
12 Fairness Hearing are intended to ensure the efficient administration of justice and the orderly
13 presentation of any Class Member's objection to the Settlement, in accordance with the due
14 process rights of all Class Members.

15 8. The Court directs the Settlement Administrator to mail the Class Notice to the
16 members of the Settlement Class in accordance with the terms of the Settlement. The Court directs
17 the Settlement Administrator to carry out all duties as required by the Settlement.

18 9. The Class Notice shall provide at least 60 calendar days' notice for Class Members
19 to opt out of, or object to, the Settlement. Any request for exclusion or written objection shall be
20 submitted directly to the Settlement Administrator and not filed with the Court. Upon receipt of
21 any requests for exclusion or written objections, the Settlement Administrator shall forward
22 copies to counsel for all Parties. The Settlement Administrator shall file a declaration concurrently
23 with the filing of the Motion for Final Approval of Class Action Settlement which authenticates
24 a copy of every Request for Exclusion and written objection received by the Settlement
25 Administrator.

10. The Final Fairness Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 9 of this Court, located at the Tulare County Superior Court, 221 S. Mooney Blvd., Visalia, California 93291, on February 22, 2027, 2026 at 8:30. [no earlier than November 17, 2026]

11. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs' application for reasonable attorneys' fees, reimbursement of litigation expenses, Service Awards to Plaintiffs, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act ("PAGA") should be granted.

12. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' Class Representative Service Awards, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

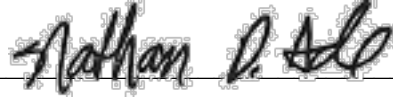
Event	Date
Defendant to provide Class Data to Settlement Administrator no later than:	14 days after notice of entry of an order granting preliminary approval of settlement
Settlement Administrator to mail Class Notice to Class Members no later than:	Within seven (7) days from receipt of Class Data
Deadline for Settlement Class members to request exclusion from, or object to, the Settlement:	Within 60 days of date of initial mailing of notice packets
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	10 Court Days Prior To Final Fairness Hearing
Final Fairness Hearing [no earlier than November 17, 2026]	_____, 2026

14. Pending the Final Fairness Hearing, all deadlines, including discovery and class certification deadlines, and proceedings in this action other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

1 15. Counsel for the Parties are hereby authorized to utilize all reasonable procedures
2 in connection with the administration of the Settlement which are not materially inconsistent with
3 either this Order or the terms of the Settlement.

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5 **IT IS SO ORDERED.**

6 Dated: July 20, 2026

By: 

7 Honorable Nathan Ide
8 Judge of the Superior Court
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