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14 Attorneys for Plaintiff J ASECION SANTANA

15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
16 **FOR THE COUNTY OF LOS ANGELES**

17 J ASECION SANTANA, individually,
18 and on behalf of all others similarly
19 situated and on behalf of other aggrieved
20 employees pursuant to the California
21 Private Attorneys General Act;

22 Plaintiff,

23 vs.

24 STUDEBAKER HEALTHCARE
25 CENTER, LLC, a California limited
26 liability company; VILLA ELENA
27 CONVALESCENT HOSPITAL, INC., a
28 California corporation; and DOES 1
through 10, inclusive,

Defendants.

Case No.: 24STCV12865

Assigned for All Purposes to: Hon. Laura A.
Seigle, Dept. 17

**~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Hearing Information:

Date: September 1, 2026
Time: 9:00 a.m.
Dept.: 17

FILED
Superior Court of California
County of Los Angeles

09/01/2026

David W. Slayton, Executive Officer / Clerk of Court

By: N. Navarro Deputy

1 **PLEASE TAKE NOTICE THAT** on September 1, 2026 at 9:00 a.m., the Motion for Preliminary
2 Approval of Class Action Settlement filed by Plaintiff J Ascencion Santana (“Plaintiff”), on behalf of
3 herself and a Settlement Class, and not opposed by Defendant Studebaker Healthcare Center, LLC
4 (“Defendant”), came on for hearing in Department 17 of the Los Angeles County Superior Court,
5 located at 312 N Spring St, Los Angeles, CA 90012.

6 After full consideration of the evidence, the pleadings and papers filed by the parties in
7 connection therewith, arguments of counsel and all other matters presented to the Court, and good
8 cause having been shown, IT IS HEREBY ORDERED that Plaintiff’s Motion for Preliminary
9 Approval of Class Action Settlement is GRANTED based on the conditions below.

10 NOW, THEREFORE, IT IS HEREBY ORDERED:

11 1. This Order incorporates by reference the definitions in the Settlement Agreement
12 (“Agreement” or “Settlement Agreement”), and all terms defined therein shall have the same
13 meaning in this Order as set forth in the Settlement Agreement attached as **Exhibit 1** to the
14 Declaration of Tiffany Hyun filed concurrently herewith.

15 2. The Court recognizes that the parties stipulate and agree to certification of a class
16 for settlement purposes only. For settlement purposes only, the Court conditionally certifies the
17 following settlement class (the “Class Members” or “Settlement Class”): “all current and former
18 hourly employees employed by Defendant in California who were classified as non-exempt
19 during the Class Period.” The “Class Period” means February 1, 2023 through February 24, 2026,
20 or as modified pursuant to Paragraph 8 of the Agreement.

21 3. The Class also includes “Aggrieved Employees,” which is defined as “all current
22 and former hourly employees employed by Defendant in California who were classified as non-exempt
23 during the PAGA Period.” “PAGA Period” means February 1, 2023 through February 24, 2026,
24 or as modified pursuant to Paragraph 8 of the Agreement, whichever is earliest.

25 4. The Court finds, for settlement purposes only, the requirements of California Code
26 of Civil Procedure section 382 are satisfied. The term “Participating Class Member” means a
27 Class Member who has not requested exclusion from the Settlement.

28 5. Plaintiff is hereby appointed and designated, for all purposes, as the representative

1 of the class, and the following attorneys are hereby appointed and designated as counsel for
2 Plaintiff and the Class (“Class Counsel”):

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4
5 Seung Yang
seung.yang@thesentinelfirm.com

6 Tiffany Hyun
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7 Jeffrey Jackson
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16

17
18 Class Counsel is authorized to act on behalf of Class Members with respect to all acts or consents
19 required by, or which may be given pursuant to, the Settlement, and such other acts reasonably
20 necessary to consummate the Settlement. Any Class Member may enter an appearance through
21 counsel of such Class Member’s own choosing and at such Class Member’s own expense. Any Class
22 Member who does not enter an appearance or appear on his or her own will be represented by Class
23 Counsel.

24 6. The Court hereby approves on a preliminary basis the Settlement Agreement as
25 appearing on its face to be fair, reasonable, and adequate and to have been the product of serious,
26 informed, and extensive negotiations among Plaintiff, Defendant, and their respective counsel.

27 7. A final approval hearing shall be held before this Court on February 3, 2027.
28

1 at 9 a.m. in Department 17 of the Los Angeles County Superior Court, located at 312 N Spring St,
2 Los Angeles, CA 90012, to determine all necessary matters concerning the Settlement, including:
3 whether the proposed settlement of the Action on the terms and conditions provided for in the
4 Settlement Agreement is fair, adequate and reasonable and should be finally approved by the
5 Court; whether a Judgment, as provided in the Settlement, should be entered herein; whether the
6 plan of allocation contained in the Settlement Agreement should be approved as fair, adequate and
7 reasonable to the Class Members; and to finally approve Class Counsels' Fees and Costs Award,
8 the Class Representative Enhancement Payment, the PAGA payment to the LWDA and the
9 settlement administration expenses. The Final Approval hearing may be continued without further
10 notice.

11 8. The Parties shall file a Motion for Final Approval on or before sixteen (16) court
12 days prior to the hearing.

13 9. The Court hereby appoints Apex Class Action Administration as Settlement
14 Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to
15 Class Members (including the Aggrieved Employees) the Notice by first class mail within fourteen
16 (14) calendar days after the receipt of the Class Data from Defendant using the procedures set forth
17 in the Settlement Agreement. Class Members who do not opt out of the non-PAGA portion of the
18 settlement will become Participating Class Members and will automatically receive their
19 Individual Settlement Payment.

20 10. The Court hereby approves, as to form and content, the Notice of Class Action
21 Settlement and Hearing Date for Final Court Approval attached as **Exhibit 4** to the Declaration of
22 Tiffany Hyun filed concurrently herewith. The Court finds that the distribution of the Notice of
23 Class Action Settlement substantially in the manner and form set forth in the Settlement
24 Agreement and this Order meets the requirements of due process, is the best notice practicable
25 under the circumstances, and shall constitute due and sufficient notice to all persons entitled
26 thereto.

27 11. Prior to mailing the Notice of Class Action Settlement and Hearing Date for Final
28 Court Approval, the Settlement Administrator is directed to verify the total number of workweeks

1 and pay periods in accordance with terms of the Settlement Agreement and to determine whether
2 the Escalator Clause has triggered and if so, to determine Defendant's election under that clause.
3 If Defendant elects to modify the Class Period pursuant to the Escalator Clause, the Notice of Class
4 Action Settlement and Class List shall be modified to ensure the accuracy of the Notice and that
5 the Notice is only sent to persons who are Class Members.

6 12. The Court reserves the right to adjourn or continue the date of the final approval
7 and all dates provided for in the Settlement Agreement without further notice and retains
8 jurisdiction to consider all further applications arising out of or connected with the proposed
9 Settlement.

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11 IT IS SO ORDERED.

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13 Dated: 09/01/2026



14 *Laura Seigle*
JUDGE OF THE SUPERIOR COURT

15 Laura A. Seigle / Judge
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PROOF OF SERVICE

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I am employed in the county of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; the address from which I served the document listed below is 707 Wilshire Blvd., Suite 4700, Los Angeles, California 90071. On July 2, 2026, I served the foregoing document described as:

**[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL
OF CLASS ACTION SETTLEMENT**

☒ **BY EMAIL:** by transmitting a facsimile transmission a copy of said document(s) to the following email addressee(s), in accordance with:

☒ the written confirmation of counsel in this action:

EISENBERG & ASSOCIATES

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WORK LAWYERS, P.C.

Attorneys for Plaintiff J Asencion Santana
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I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on July 2, 2026, at Los Angeles, California.

Mellinda Hensley
Name


Signature