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Superior Court of California
County of Los Angeles
10/13/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Leong Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

MARGARITA RAMIREZ, as an individual and on behalf of all others similarly situated,

Plaintiff,

vs.

BEVPACK INC., a California corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No.: 25STCV19167

[*Assigned for all purposes to the Hon. Elaine Lu, Dept. 9*]

~~[PROPOSED]~~ ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Date: October 13, 2026
Time: 8:30 a.m.
Dept.: 9

Action Filed: July 1, 2025
Trial Date: Not Set

Plaintiff Margarita Ramirez's ("Plaintiff") Motion for Preliminary Approval of Class Action and PAGA Settlement came regularly for hearing before this Court on October 13, 2026 at 8:30 a.m. The Court, having considered the proposed Class Action and PAGA Settlement Agreement (the "Settlement Agreement"), attached as Exhibit 1 to the Declaration of Andrew J. Rowbotham filed concurrently with Plaintiff's Motion for Preliminary Approval; having considered Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, the Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the Class Action and PAGA Settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

> All current and former non-exempt or hourly paid employees who worked for Defendant in California at any time from November 21, 2022 through July 30, 2026.

2. For purposes of the Settlement, the Court designates named Plaintiff Margarita Ramirez as Class Representative and designates Paul K. Haines, Fletcher W. Schmidt, Andrew J. Rowbotham, and Ian T. Mallery of Haines Law Group, APC, as Class Counsel.

3. The Court designates Apex Class Action Administration as the neutral Settlement Administrator for mailing notices.

4. The Court approves, as to form and content, the Court Approved Notice of Class Action and PAGA Settlement and Hearing Date for Final Court Approval ("Class Notice") attached as Exhibit A to the Settlement Agreement.

5. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the

Settlement Class constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice comply fully with the requirements of California Code of Civil Procedure § 382; California Rules of Court, rules 3.766 and 3.769; the California and United States Constitutions; and other applicable law.

6. The Court further approves the procedures for Settlement Class members to opt out of or object to the Settlement, as set forth in the Class Notice.

7. The procedures and requirements for submitting or presenting objections in connection with the Final Approval Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement, in accordance with the due process rights of all Settlement Class members.

8. The Court directs the Settlement Administrator to mail the Class Notice to the members of the Settlement Class in accordance with the terms of the Settlement. The Court directs the Settlement Administrator to carry out all duties as required by the Settlement.

9. Class Members shall have 60 calendar days after the Settlement Administrator initially mails the Class Notice to request exclusion from the Class Settlement, submit a challenge concerning their Workweeks and/or PAGA Pay Periods, or submit a written objection to the Settlement. Class Members whose Class Notices are re-mailed shall have an additional 14 calendar days beyond the Response Deadline to do so. Participating Class Members may object to any aspect of the Settlement. Non-Participating Class Members who are Aggrieved Employees may object only to the PAGA portion of the Settlement. Any Request for Exclusion, written objection, or written challenge shall be submitted directly to the Settlement Administrator and not filed with the Court. This Order does not limit any Participating Class Member's right to present a verbal objection at the Final Approval Hearing or any Non-Participating Class Member who is an Aggrieved Employee's right to present a verbal objection to the PAGA portion of the Settlement. Upon receipt of any Requests for Exclusion, written objections, or written challenges, the Settlement Administrator shall forward copies to counsel for all parties. The Settlement Administrator shall file a declaration concurrently with the filing of the Motion for Final Approval

of Class Action and PAGA Settlement addressing its notice administration, including all Requests for Exclusion, written objections, and written challenges received. The Settlement Administrator shall give notice to any objecting Class Member of any continuance of the hearing on Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement.

10. The Final Approval Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 9 of this Court, located at 312 North Spring Street, Los Angeles, CA 90012 on ~~February 23, 2027~~ April 6, 2027 at 8:30 a.m.

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, service payment to Plaintiff, settlement administration costs, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Private Attorneys General Act ("PAGA") should be granted.

12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's service payment, settlement administration costs, and payment to the LWDA for PAGA penalties ~~prior to the Final Approval Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court~~ by no later than March 5, 2027. A Non-Appearance Case Review is set for March 12, 2027 at 8:30 am.

13. An implementation schedule is set forth below (assuming the Court signs this Order on October 13, 2026):

Event	**Date**
Defendant to provide the Class Data to the Settlement Administrator no later than 10 business days after the later of the Preliminary Approval Order or July 30, 2026:	October 27, 2026
Settlement Administrator to mail the Class Notice to Class Members no later than 10 business days after receiving the Class Data:	November 10, 2026
Response Deadline for Class Members to request exclusion from the Class Settlement, submit a	January 9, 2027

challenge, or object to the Settlement, 60 calendar days after the initial mailing of the Class Notice:	
Extended Response Deadline for Class Members whose Class Notices are re-mailed, 14 calendar days after the Response Deadline:	January 23, 2027
Deadline for Plaintiff to file the Motion for Final Approval of Class Action and PAGA Settlement:	March 5, 2027
Final Approval Hearing:	Non-Appearance Case Review set for March 12, 2027 at 8:30 am. April 6, 2027 at 8:30 am (final approval hearing)

14. Until the Court grants Final Approval, the Settlement becomes void, or the Court orders otherwise, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED. Plaintiff is to give formal notice of this order to all other parties and file proof of service of such within five court days.

Dated: 10/13/2026

Honorable Elaine Lu
Judge of the Superior Court