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FILED
Superior Court of California
County of Sacramento
09/29/2026
A. O'Donnell, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SACRAMENTO

RAMIRO RAMIREZ, LOUIE ROSALES, and FRANCISCO PEREZ, individually, and on behalf of other similarly situated and aggrieved employees,

Plaintiffs,

vs.

COMMUNITY RESOURCE PROJECT, INC., a California nonprofit corporation; and DOES 1 to 100, inclusive,

Defendants.

Case No.: 24CV001720

CLASS ACTION

[Assigned for all purposes to: Hon. Peter K. Southworth, Judge; Dept. 8B]

~~**[PROPOSED]**~~ **ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT**

Hearing Information
Date : September 18, 2026
Time : 9:00 a.m.
Dept. : 8B

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The Motion of Plaintiffs RAMIRO RAMIREZ, LOUIE ROSALES, and FRANCISCO PEREZ ("Plaintiffs") for Preliminary Approval of a Class Action and PAGA Settlement (the "Motion") was considered by the Court, the Hon. Judge Peter K. Southworth presiding. The Court having considered the Motion, the Class Action and PAGA Settlement Agreement and Class Notice ("Settlement" or "Settlement Agreement"), and supporting papers, HEREBY ORDERS THE FOLLOWING:

1. The Court grants preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Settlement Agreement filed as an exhibit to the Motion for Preliminary Approval. All terms herein shall have the same meaning as defined in the Settlement. The Court has determined only that there is sufficient evidence to suggest that the proposed settlement might be fair, adequate, and reasonable, and that any final determination of those issues will be made at the final hearing. The Court will make a determination at the hearing on the motion for final approval of class action settlement (the "Final Approval Hearing") as to whether the Settlement is fair, adequate and reasonable to the Settlement Class.

2. For purposes of this Preliminary Approval Order, the "Class" means all persons who worked for Defendant COMMUNITY RESOURCE PROJECT, INC. ("Defendant") as non-exempt, hourly paid employees in the State of California at any time during the Class Period. The "Class Period" as referred to here in shall be from January 31, 2020 to July 26, 2025.

3. This action is provisionally certified pursuant to section 382 of the California Code of Civil Procedure and Rule 3.760, et seq. of the California Rules of Court as a class action for purposes of settlement only with respect to the proposed Settlement Class.

4. Not later than 30 calendar days after the Court grants Preliminary Approval of the Settlement, Defendant will simultaneously deliver the Class Data to the Administrator. Defendant has a continuing duty to immediately notify Class Counsel if they discover that the Class Data omitted class member identifying information and to provide corrected or updated Class Data as soon as reasonably feasible. Without any extension of the deadline by which Defendant must send the Class Data to the Administrator, the Parties and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Class Data.

5. Using best efforts to perform as soon as possible, and in no event later than 15 days

after receiving the Class Data, the Administrator will send to all Class Members identified in the Class Data, via First-Class USPS Mail, the Class Notice substantially in the form attached to this Agreement as Exhibit A. The first page of the Class Notice shall prominently estimate the dollar amounts of any Individual Class Payment and/or Individual PAGA Payment payable to the Class Member, and the number of Workweeks and PAGA Pay Periods (if applicable) used to calculate these amounts. Before mailing Class Notices, the Administrator shall update Class Member addresses using the National Change of Address database.

6. Class Counsel's contact information is David Lavi and Arie Ebrahimian of E&L, LLP, 8889 W. Olympic Blvd., 2nd Floor, Beverly Hills, California 90211. Defense counsel's information is Evan D. Beecher, Esq., of Jackson Lewis P.C. 400 Capital Mall, Suite 1600, Sacramento, California 95814.

7. Any Settlement Class member who wishes to opt-out of the Settlement must complete and mail a Request for Exclusion to the Settlement Administrator within sixty (60) days of the date of the initial mailing of the Notice Packets (the "Response Deadline"), plus an additional fourteen (14) days for Class Members whose Class Notice is re-mailed.

8. Before the Court enters Final Approval of this Settlement, if fifteen percent (15%) or more of the Settlement Class members timely and properly Request Exclusion from this Settlement, then Defendant has the sole and exclusive right to withdraw from and void this Settlement and the Parties' previously-executed memorandum of understanding, and the Parties will revert to their positions prior to provisional class certification under the terms of this Settlement. If Defendant exercises this option, it must provide written notice to Class Counsel and the Settlement Administrator within fourteen (14) days of learning that 15% or more of the Settlement Class members timely and properly requested exclusion from the Settlement. Furthermore, if Defendant exercises its option to withdraw from and void this Settlement pursuant to this paragraph, Defendant shall be solely responsible for the payment to the Settlement Administrator of all costs of the Settlement Administrator, including any re-notice to the Class Members as ordered by the Court. Defendant must notify Class Counsel and the Court of their election to withdraw not later than fourteen (14) days after the Administrator sends the final Exclusion List to Defense Counsel; late elections will have no effect.

9. Members of the Settlement Class who do not request exclusion may object to this Settlement Agreement as explained in the Class Notice by filing a written objection with the Settlement Administrator (who shall serve all objections as received on Class Counsel and Defendant's counsel, as well as file all such objections with the Court). A Participating Class Member who elects to send a written objection to the Administrator must do so not later than sixty (60) days after the Administrator's mailing of the Class Notice (plus an additional fourteen (14) days for Class Members whose Class Notice was re-mailed). Each Party retains the right to respond to any objection raised by a Participating Class Member, including the right to file responsive documents in Court no later than five (5) court days prior to the Final Approval Hearing, or as otherwise ordered or accepted by the Court.

10. Apex Class Action, LLC ("Apex") has been appointed to serve as the Settlement Administrator and will be responsible for administering the Class Notice process in accordance with the terms of the Settlement Agreement and the Court's Preliminary Approval Order.

11. A Final Approval Hearing shall be held on March 12, 2027 at 9:00 a.m. in Dept. 8B of the Superior Court for the State of California, County of Sacramento, located at 500 G Street, Sacramento, California 95814, to consider the fairness, adequacy and reasonableness of the proposed Settlement preliminarily approved by this Preliminary Approval Order, and to consider the application of Class Counsel for attorneys' fees and costs and the Class Representative.

12. If for any reason the Court does not execute and file a Final Approval Order and judgment, or if the Effective Date, as defined in the Settlement, does not occur for any reason, the proposed Settlement that is the subject of this order, and all evidence and proceedings had in connection therewith, shall be without prejudice to the status quo ante rights of the Parties to the litigation, as more specifically set forth in the Settlement.

13. The Court expressly reserves the right to adjourn or continue the Final Approval Hearing from time to time without further notice to members of the Class. Plaintiffs shall give prompt notice of any continuance to Settlement Class Members who object to the Settlement.

14. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either

this Order or the terms of the Settlement.

15. An implementation schedule is below:

Event	**Date**
Defendant to provide Class Data to Settlement Administrator	[30 days after Preliminary Approval]:
Settlement Administrator to mail Class Notice to Class Members	[15 days after Settlement Administrator receives Class Data]
Deadline for Settlement Class members to opt out, or object to, the Settlement:	[60 days after mailing of Class Notice, plus 14 calendar days for Class Notices that have been re-mailed]
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	February 18, 2027

16. Pending the Final Approval Hearing, all discovery deadlines in this action, and all proceedings other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

17. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 09/29/2026

Honorable Peter K. Southworth
Judge of the Superior Court

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