Seung Yang (SBN 249857)
seung.yang@thesentinelfirm.com
Tiffany Hyun (SBN 311743)
tiffany.hyun@thesentinelfirm.com
Jeffrey P. Jackson (SBN 290364)
jeffrey.jackson@thesentinelfirm.com
THE SENTINEL FIRM, APC
707 Wilshire Blvd., Suite 4700
Los Angeles, California 90071
Telephone: (213) 985-1150
Facsimile: (213) 985-2155

Attorneys for Plaintiff SHARON Y. GANTT

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

OCT 19 2026

DAVID H. YAMASAKI, Clerk of the Court

BY:_____,DEPUTY

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

SHARON Y. GANTT, individually, and on behalf of all others similarly situated, and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act ("PAGA");

Plaintiff,

vs.

GEORGE FISCHER, INC., a California corporation; GEORG FISCHER, LLC, a California limited liability company; and DOES 1 through 10, inclusive,

Defendant.

Case No.: 30-2024-01448959-CU-OE-CXC

Assigned for All Purposes to:
Hon. William D. Claster, Dept CX101

~~[REVISED PROPOSED]~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

PLEASE TAKE NOTICE THAT on October 9 at 9:00 a.m., the Motion for Preliminary Approval of Class Action Settlement filed by Plaintiff Sharon Y. Gantt ("Plaintiff"), on behalf of herself and a Settlement Class, and not opposed by Defendants GEORGE FISCHER, INC. and GEORG FISCHER, LLC ("Defendants"), came on for hearing in Department Courtroom CX101 of the Orange County Superior Court, located 751 W Santa Ana Blvd, Santa Ana, CA 92701.

After full consideration of the evidence, the pleadings and papers filed by the parties in connection therewith, arguments of counsel and all other matters presented to the Court, and good cause having been shown, IT IS HEREBY ORDERED that Plaintiff's Motion for Preliminary Approval of Class Action Settlement is GRANTED based on the conditions below.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. This Order incorporates by reference the definitions in the Settlement Agreement and Addendum (together, the "Agreement" or "Settlement Agreement"), and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement attached as **Exhibit 1** to the Declaration of Tiffany Hyun filed on June 17, 2026 (ROA #66) and the Addendum to the Settlement Agreement attached as **Exhibit A** to the Supplemental Declaration of Tiffany Hyun filed on September 29, 2026 (ROA #62).

2. The Court recognizes that the parties stipulate and agree to certification of a class for settlement purposes only. For settlement purposes only, the Court conditionally certifies the following settlement class (the "Class Members" or "Settlement Class"): "all persons who worked for Defendant in California as non-exempt employees at any time during the Class Period." The "Class Period" means the period from May 16, 2022, through the date the Court issues the Order Granting Preliminary Approval of the Settlement or as modified by Paragraph 8 of the Settlement Agreement.

3. The Class also includes "PAGA Employees," which is defined as "all current and former non-exempt employees who were employed by Defendant in California at any time during the PAGA Period." "PAGA Period" means December 27, 2023, through the date the Court issues the Order Granting Preliminary Approval of the Settlement or as modified by Paragraph 8 of the Settlement Agreement. The Court finds, for settlement purposes only, the requirements of

California Code of Civil Procedure section 382 are satisfied. The term "Participating Class Member" means a Class Member who does not submit a valid and timely Request for Exclusion from the Settlement.

4. Plaintiff is hereby appointed and designated, for all purposes, as the representative of the class, and the following attorneys are hereby appointed and designated as counsel for Plaintiff and the Class ("Class Counsel"):

Seung Yang (SBN 249857)
seung.yang@thesentinelfirm.com
Tiffany Hyun (SBN 311743)
tiffany.hyun@thesentinelfirm.com
Jeffrey Jackson (SBN 290364)
jeffrey.jackson@thesentinelfirm.com
Diane Le (SBN 348821)
diane.le@thesentinelfirm.com
THE SENTINEL FIRM, APC
707 Wilshire Blvd., Suite 4700,
Los Angeles, CA 90017
Telephone: (213) 985-1150
Facsimile: (213) 985-2155

Class Counsel is authorized to act on behalf of Class Members with respect to all acts or consents required by, or which may be given pursuant to, the Settlement, and such other acts reasonably necessary to consummate the Settlement. Any Class Member may enter an appearance through counsel of such Class Member's own choosing and at such Class Member's own expense. Any Class Member who does not enter an appearance or appear on his or her own will be represented by Class Counsel.

5. The Court hereby approves on a preliminary basis the Settlement Agreement as appearing on its face to be fair, reasonable, and adequate and to have been the product of serious, informed, and extensive negotiations among Plaintiff, Defendant, and their respective counsel.

6. A final approval hearing shall be held before this Court on March 26, 2027 at 9:00 a.m. in Department CX101 of the Orange County Superior Court, located at 751 W Santa Ana Blvd, Santa Ana, CA 92701, to determine all necessary matters concerning the Settlement,

including: whether the proposed settlement of the Action on the terms and conditions provided for in the Settlement Agreement is fair, adequate and reasonable and should be finally approved by the Court; whether a Judgment, as provided in the Settlement, should be entered herein; whether the plan of allocation contained in the Settlement Agreement should be approved as fair, adequate and reasonable to the Class Members; and to finally approve Class Counsels' Fees and Costs Award, the Class Representative Service Payment, the PAGA payment to the LWDA and the settlement administration expenses. The Final Approval hearing may be continued without further notice. The Parties shall file a Motion for Final Approval on or before sixteen (16) court days prior to the hearing.

7. The Court hereby appoints Apex Class Action, LLC as Settlement Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to Class Members (including the Aggrieved Employees) the Notice by first class mail within fourteen (14) calendar days after Defendant provides the Class Data, set forth in the Settlement Agreement. Class Members who do not opt out of the non-PAGA portion of the settlement will become Participating Class Members and will automatically receive their Individual Settlement Payment.

8. The Court hereby approves, as to form and content, the revised Notice of Class Action Settlement and Hearing Date for Final Court Approval attached hereto as **Exhibit A.** The Court finds that the distribution of the Notice of Class Action Settlement substantially in the manner and form set forth in the Settlement Agreement and this Order meets the requirements of due process, is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.

9. The Court reserves the right to adjourn or continue the date of the final approval and all dates provided for in the Settlement Agreement without further notice and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement.

IT IS SO ORDERED.

Dated: 10-19-26

William D. Claster

JUDGE OF THE SUPERIOR COURT
Judge William D. Claster

EXHIBIT A

COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Sharon Y. Gantt, individually, and on behalf of all others similarly situated, v. George Fischer, Inc., et al., Orange County Superior Court, Case No. 30-2024-01448959-CU-OE-CXC

The Superior Court for the State of California authorized this Notice. Read it carefully! It is not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from an employee class action lawsuit ("Action") against Defendant Georg Fischer LLC (formerly doing business as George Fischer, Inc.) ("Defendant") for alleged wage and hour violations. The Action was filed by Defendant's former employee, Plaintiff Sharon Y. Gantt ("Plaintiff") and seeks payment of back wages, penalties, and expense reimbursements for a class of non-exempt/hourly employees ("Class Members") who worked for Defendant in California during the Class Period (May 16, 2022 to [redacted]) and (2) penalties under the California Private Attorney General Act ("PAGA") for all non-exempt/hourly employees who worked for Defendant sometime during the PAGA Period (December 27, 2023 to [redacted]) ("Aggrieved Employees").

The proposed Settlement has two main parts: (1) a Class Settlement in which Defendant has agreed to fund Individual Class Payments, and (2) a PAGA Settlement in which Defendant has agreed to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency ("LWDA").

Based on Defendants' records, and the Parties' current assumptions, **your Individual Class Payment is estimated to be $[redacted] (less legally required withholdings and deductions) and your Individual PAGA Payment is estimated to be $[redacted]**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Defendant's records you are not eligible for an Individual PAGA Payment under the Settlement because you did not work for Defendant in California as a non-exempt employee during the PAGA Period.)

The above estimates are based on Defendant's records showing that **you worked [redacted] workweeks as a non-exempt employee** during the Class Period and **you worked [redacted] pay periods as a non-exempt employee** during the PAGA Period. If you believe that you worked more workweeks or pay periods during the respective periods, you can submit a challenge by the deadline date. See Section 4 of this Notice for more information.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval of the proposed Settlement. Your legal rights are affected whether you act or do not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and decide how much of the Settlement will be paid to Plaintiff as Class Representative and to Plaintiff's attorneys ("Class Counsel") for their fees and costs. The Court will also decide whether to enter a judgment that requires Defendant to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendant.

If you worked for Defendant during the Class Period and/or the PAGA Period as an hourly/non-exempt employee, you have two basic options under the Settlement:

(1) **Do Nothing**. You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert certain wage and hour claims against Defendant.
(2) **Opt-Out of the Class Settlement**. You can exclude yourself from the Class Settlement (opt-out) by submitting a written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an

Individual Class Payment. You will, however, preserve your right to personally pursue certain wage and hour claims against Defendant, and, if you are an Aggrieved Employee, you would remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendant will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the claims against Defendant that are covered by this Settlement ("Released Class Claims").
You Can Opt-out of the Class Settlement but not the PAGA Settlement **The Opt-out Deadline is [ ]**	If you do not want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section **6** of this Notice for more information. You may use the Request for Exclusion form which is included with this Notice for purposes of excluding yourself from the Class Settlement. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendant must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue penalties under PAGA based on the alleged violations at issue in this Action.
Participating Class Members Can Object to the Class Settlement **Written Objections Must be Submitted by [ ]**	All Class Members who do not opt-out of the Class Settlement ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel for their attorneys' fees and costs and how much will be paid to the Plaintiffs who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiff for serving as a Class Representative reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or by Plaintiffs if you think they are unreasonable. See Section 7 of this Notice for more information. Even if you do not file a written objection, you or your attorney may appear at the Final Approval Hearing to make a verbal objection.
You Can Participate in the [ ] Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on [ ]. You do not have to attend but you do have the right to appear (or hire an attorney to appear on your

	behalf at your own cost), in person, by telephone, or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section **8** of this Notice for more information.
You Can Challenge the Calculation of Your Class Period Workweeks/PAGA Pay Periods **Written Challenges Must be Submitted by [redacted]**	The amount of your Individual Class Payment and Individual PAGA Payment (if any) depends on how many workweeks you worked at least one day as a non-exempt employee during the Class Period (Class Period Workweeks) and how many pay periods you worked at least one day as a non-exempt employee during the PAGA Period (PAGA Pay Periods), respectively. The number of Class Period Workweeks and number of PAGA Pay Periods you worked according to Defendant's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by [redacted]. See Section **4** of this Notice for more information. You may use the Workweek Challenge form which is included with this Notice for purposes of challenging the calculation of your Workweeks and/or Pay Periods.

1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former employee of Defendant. The Action alleges that Defendant did not comply with California labor laws by failing to pay all minimum wages and overtime wages, all wages due upon termination, and reimbursable business expenses, and by failing to provide meal periods, rest breaks, and accurate itemized wage statements in compliance with California law. Based on the same claims, Plaintiff has also asserted a claim for Unfair Business Practices (Bus. & Prof. Code §§ 17200 et seq.) and a claim for civil penalties under PAGA (Labor Code §§ 2698, et seq.). Plaintiff is represented by the following attorneys in the Action: The Sentinel Firm, APC ("Class Counsel.")

Defendant strongly denies all of Plaintiff's allegations and assert that they paid all minimum and overtime wages owed to their non-exempt employees, that they paid their former employees all wages owed at termination, that they provided their non-exempt employees with meal periods and rest breaks, and that they reimbursed their employees for all reimbursable business expenses in compliance with California law.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

In order to avoid continuing the expensive and time-consuming process of litigation, Plaintiff and Defendants hired a mediator, Ave Melamad, Esq., in an effort to negotiate a resolution to the Action. Plaintiff and Defendant were able to reach a voluntary agreement to end this Action (referred to as a Settlement) with the assistance of the mediator and have entered into a written settlement agreement ("Agreement"). This proposed Settlement, and the terms of the Agreement, are subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims and have jointly requested the Court to grants its Final Approval. By agreeing to settle, Defendant does not admit any violations or concede the merit of

any claims. The Court also has not made any determination whether Defendant has violated any laws as Plaintiff alleges.

Plaintiff and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendants have agreed to pay a fair, reasonable, and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and the Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable, and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval ("Final Approval Hearing").

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendant Will Pay $310,185.00 as the Gross Settlement Amount (Gross Settlement). Defendant has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel's attorney's fees and expenses, the Administrator's expenses, and penalties to be paid to the California LWDA. Assuming the Court grants Final Approval, Defendant will fund the Gross Settlement within 45 days of the effective date. The Judgment will be final on the date the Court enters Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.

2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

   A. Up to $103,395.00 (one-third of the Gross Settlement) to Class Counsel for their attorneys' fees and up to $20,000 for their litigation expenses. To date, Class Counsel has worked and incurred expenses on the Action without any payment.

   B. Up to $7,500.00 as a Class Representative Service Payment to Plaintiff for filing the Action, working with Class Counsel, and representing the Class. A Class Representative Service Payment will be the only monies Plaintiff will receive for representing the Class in this Action other than their Individual Class Payments and Individual PAGA Payments.

   C. Up to $6,990.00 to the Administrator for its expenses for administering the Settlement.

   D. $30,000.00 for PAGA Penalties, allocated 65% to the LWDA PAGA Payment ($19,500.00) and 35% ($10,500.00) in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Pay Periods.

   Participating Class Members have the right to object to any of these deductions other than the PAGA Penalties. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.

4. Taxes Owed on Payments to Class Members. Plaintiffs and Defendant are asking the Court to approve an allocation of 20% of each Individual Class Payment to taxable wages ("Wage Portion") and the remaining 80% to interest and penalties ("Non-Wage Portion). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Defendant will separately pay employer-side payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

   Although Plaintiff and Defendant have agreed to these allocations, neither side is giving you any advice on whether your Individual Class Payments and/or Individual PAGA Payments are taxable or how much you might owe in taxes. You will assume full responsibility and liability for paying all taxes (including penalties and interest on back taxes) on any Individual Class Payments and/or Individual PAGA Payments received from the proposed Settlement. Defendants are not responsible or liable for any taxes that may be owed on your Individual Class Payments and/or Individual PAGA Payments. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you do not cash it by the void date, your check will be automatically cancelled, and the monies will be transmitted to the California Controller's Unclaimed Property Fund in your name. You will need to consult the rules of that Fund to retrieve your money if it is transmitted to the Fund.

6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than [redacted], that you wish to opt-out. The easiest way to notify the Administrator is to fill out and sign the Request for Exclusion form which is included with this Notice by [redacted] ("Response Deadline"). You are not required to use the included form, but any Request for Exclusion should be a signed letter from you as a Class Member setting forth your name, present address, telephone number, and a simple statement that you are choosing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Defendant.

   You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and will be deemed to have given up their right to assert PAGA claims against Defendant based on the PAGA Period facts alleged in the Action.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and Defendant have agreed that, in either case, the Settlement will be void. If the Settlement is void, then Defendant will not pay any money and Class Members will not release any claims against Defendant.

8. Administrator. The Court has appointed a neutral company, Apex Class Action, LLC (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member challenges over Class Period Workweeks and/or PAGA Pay Periods, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice (further below).

9. Participating Class Members' Release. After the Effective Date of the Agreement and Defendant has paid the Gross Settlement, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of another lawsuit against Defendant or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

   The Participating Class Members will be bound by the following release:

   > "Upon the date on which the payment of the Gross Settlement Amount is made by Defendant, all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, shall be deemed to have released the Released Parties from all claims under state, federal or local law, whether statutory, common law or administrative law, that were alleged, or reasonably could have been alleged, based on the facts alleged in the Operative Complaint, including without limitation, California Labor Code sections 201, 202, 203, 204, 210, 218.5, 218.6, 226, 226.3, 226.7, 510, 512, 558, 1174, 1174.5, 1194, 1197, 1197.1, 1198, and 2802, the California Industrial Commission Wage Orders, and Business and Professions Code sections 17200, et seq., and including all claims for or related to alleged failure to provide meal periods, failure to authorize and permit rest periods, failure to pay minimum wages, failure to pay overtime wages, failure to pay all wages due to discharged and quitting employees, failure to furnish accurate itemized wage statements, failure to maintain required records, failure to indemnify employees for necessary expenditures incurred in discharge of duties, and unfair and unlawful business practices, including, but not limited to, claims for injunctive relief, liquidated damages, penalties of any nature, interest, fees, costs, and all other claims and allegations made or which could have been made in the Action based on the facts and allegations pled in the Operative Complaint and arising during the Class Period ("Released Class Claims"). Except as set forth in Paragraph 5.3 of

this Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, and workers' compensation, or claims based on facts occurring outside the Class Period."

Aggrieved Employees' PAGA Release. Through Plaintiff's releases as agent and proxy of the LWDA, all Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, administrators, successors and assigns, the Released Parties from all claims for PAGA Penalties that were alleged based on the facts and allegations in the Complaint that are alleged to have occurred during the PAGA Period.

Plaintiff's release of civil penalties under PAGA is as follows:

"Upon the date on which the payment of the Gross Settlement Amount is made by Defendant, all PAGA Employees, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, shall be deemed to have released the Released Parties from all claims for PAGA penalties alleged, or that reasonably could have been alleged, based on the facts alleged in the Operative Complaint and the PAGA Notice, including but not limited to alleged violations of California Labor Code sections 201, 202, 203, 204, 210, 218.5, 218.6, 226, 226.3, 226.7, 510, 512, 558, 1174, 1174.5, 1194, 1197, 1197.1, 1198, and 2802, California Industrial Commission Wage Orders, and the California Code Regulations; claims based on alleged failure to provide meal periods, failure to authorize and permit rest periods, failure to pay minimum wages, failure to pay overtime wages, failure to pay all wages due to discharged and quitting employees, failure to furnish accurate itemized wage statements, failure to maintain required records, failure to indemnify employees for necessary expenditures incurred in discharge of duties, and unlawful deductions and withholdings from employees' wages; and all other claims for PAGA penalties that are alleged, or reasonably could have been alleged, based on the facts alleged in the Operative Complaint and the PAGA Notice which arose during the PAGA Period ("Released PAGA Claims")."

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Class Period Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Class Period Workweeks worked by each individual Participating Class Member.

2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing $10,500 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Pay Periods worked by each individual Aggrieved Employee.

3. Class Period Workweek/PAGA Pay Period Challenges. The number of Class Period Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendants' records, are stated on the first page of this Notice. If you believe that these numbers are incorrect, you have until [redacted] to challenge the number of Class Period Workweeks and/or PAGA Pay Periods credited to you. You can submit your challenge by using the included form or signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

   You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Defendant's calculation of Class Period Workweeks and/or PAGA Pay Periods based on Defendant's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Class Period Workweeks and/or PAGA Pay Periods challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendant's Counsel. The Administrator's decision is final. You cannot appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

The Administrator will send, by U.S. mail, an Individual Class Payment check to every Participating Class Member (i.e., every Class Member who does not opt out of the Settlement). The Administrator will also send, by U.S. mail, and Individual PAGA Payment to every Aggrieved Employee, whether or not they are also a Participating Class Member. The Administrator may send one check combining the Individual Class Payment and Individual PAGA Payment for those individuals who are eligible to receive both payments.

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Fill out and sign the Request for Exclusion form included with this Notice and return it to the address specified om the form. You are not required to use this form to submit a valid Request for Exclusion. You may also submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on written request to be excluded from the Settlement. Be sure to personally sign your request, to identify the Action as *Sharon Y. Gantt, individually, and on behalf of all others similarly situated, v. George Fischer, Inc., et al.,* Orange County Superior Court, Case No. 30-2024-01448959-CU-OE-CXC, and to include your identifying information (full name, address, telephone number, approximate dates of employment with Defendant, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded (whether using the included form or another method) by [redacted], or it will be invalid.** Section 9 of this Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendants are asking the Court to approve. At least 16 court days before the [redacted] Final Approval Hearing, Class Counsel and/or Plaintiff will file in Court a Motion for Final Approval requesting the Court to approve the Settlement, including the amounts requested for Class Counsel's attorneys' fees and costs and the Class Representative Service Payment. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's website at [redacted] or the Court's website https://www.occourts.org/online-services/case-access.

A Participating Class Member who disagrees with any aspect of the Agreement (other than the PAGA portion of the Agreement) may wish to object, for example, that the proposed Settlement is unfair, or may wish to object to the amounts requested by Class Counsel or Plaintiff. **The deadline for sending written objections to the Administrator is [redacted].** You may write your own Objection letter (or have your own lawyer do so). Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action and include your name, current address, telephone number, and approximate dates of employment for Defendant and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer at your own cost to object) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but do not have to, attend the Final Approval Hearing on [redacted] at [redacted] in Department CX101 of the Orange County Superior Court, located at 751 West Santa Ana Boulevard, Santa Ana, CA 92701. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making its decision. You can attend (or hire a lawyer to attend) either personally or virtually via a remote appearance, which may be arranged by visiting https://www.occourts.org/general-information/remote-appearance-information. Check the Court's website for the most current information and for the Court's procedures for arranging to make an appearance remotely.

It is possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website at [redacted] beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendant and Plaintiffs have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment or any other

Settlement documents is to go to [redacted] website at [redacted]. You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below. You can also make an appointment to personally review court documents in the Clerk's Office at 751 West Santa Ana Boulevard, Santa Ana, CA 92701 or by calling (657) 622–5301.

Class Counsel:

Seung Yang
seung.yang@thesentinelfirm.com
Tiffany Hyun
tiffany.hyun@thesentinelfirm.com
Jeffrey Jackson
jeffrey.jackson@thesentinelfirm.com
THE SENTINEL FIRM, APC
707 Wilshire Blvd, Suite 4700
Los Angeles, CA 90017
Telephone: (213) 985-1150
Facsimile: (213) 985-2155

Settlement Administrator:

Apex Class Action, LLC
Email Address: [redacted]
Mailing Address: [redacted]
Telephone: [redacted]

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check.

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

Sharon Y. Gantt v. George Fischer, Inc., et al.,
Superior Court of California, County of Orange, Case No. 30-2024-01448959-CU-OE-CXC

EXCLUSION FORM

USE AND RETURN THIS FORM ONLY IF YOU WISH TO EXCLUDE YOURSELF FROM THE CLASS SETTLEMENT.

If you wish to exclude yourself from the Class Settlement, you must read and sign the following statement and return this form to the Settlement Administrator, return this form by [RESPONSE DEADLINE] by mail, email or facsimile transmission at one of the addresses provided below or in the Notice of Class Action Settlement:

[ADMINISTRATOR NAME]
[INSERT MAILING ADDRESS]

I request to be excluded from the class action settlement in the matter of *Sharon Y. Gantt v. George Fischer, Inc., et al.* By excluding myself from the class action settlement, I understand that I will not be bound by the settlement and release of the Class Released Claims, and that I will not receive an Individual Settlement Payment. I understand that I cannot be excluded from the Private Attorney Generals Act portion of the settlement and that, if eligible, I will still receive a check and will be bound by any releases related to that claim regardless of whether I request exclusion from the class action settlement.

Date: _____

Full Name: _____

Address: _____

_____

Telephone Number: (___ ___ ___) ___ ___ ___ ___ ___ ___ ___

Signature: _____

To ensure that this form is properly processed on your behalf and to avoid confusion in the event that multiple individuals having the same or similar names submit this form, please provide the last 4 digits of your Social Security Number to the administrator so that your identity may be confirmed:

___ ___ ___ ___

If you do not wish to exclude yourself from the Class Settlement (and you wish to receive a payment from the Class Settlement), you should not return this form – you do not need to take any action.

Sharon Y. Gantt v. George Fischer, Inc., et al.,
Superior Court of California, County of Orange, Case No. 30-2024-01448959-CU-OE-CXC

WORKWEEK DISPUTE FORM

USE AND RETURN THIS FORM ONLY IF YOU WISH TO DISPUTE THE NUMBER OF WORKWEEKS OR PAY PERIODS THAT YOU WORKED AS INDICATED IN THE NOTICE OF CLASS ACTION SETTLEMENT WHICH WAS SENT TO YOU.

If you wish to dispute or challenge the number of Workweeks or Pay Periods which the Administrator determined that you worked during the period covered by the Class Settlement, you must fill out this form, provide your reasons for challenging the calculation, and then sign the following statement and return this form to the Settlement Administrator, by [RESPONSE DEADLINE] by mail, email or facsimile transmission at one of the addresses provided below or in the Notice of Class Action Settlement: You are encouraged to submit any documentation or evidence you have in support of your challenge; however, please do not submit original documents, as these documents will not be returned to you.

Any challenge to the number of Workweeks and/or Pay Periods that you worked during the Class Period will be submitted to the attorneys for the Plaintiff and the Defendant. If the Parties do not or cannot agree to your calculation, the dispute will be submitted to the Court presiding over this matter, who will decide which calculation is correct. Any determination made by the Court will be final.

[ADMINISTRATOR]
[INSERT MAILING ADDRESS]

I wish to dispute the number of Workweeks or Pay Periods which the Administrator calculated that I worked for the following reasons:

_____

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_____

_____

Date: _____

Full Name: _____

Address: _____

_____

Telephone Number: (___ ___ ___) ___ ___ ___ ___ ___ ___ ___

Signature: _____

To ensure that this form is properly processed on your behalf and to avoid confusion in the event that multiple individuals having the same or similar names submit this form, please provide the last 4 digits of your Social Security Number to the administrator so that your identity may be confirmed:

___ ___ ___ ___

If you do not wish to challenge the Administrator's calculation of the number of Workweeks and/or Pay Periods you worked during the Class Period, you should not return this form – you do not need to take any action.

PROOF OF SERVICE

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I am employed in the county of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; the address from which I served the document listed below is 707 Wilshire Blvd., Suite 4700, Los Angeles, California 90071. On October 15, 2026, I served the foregoing document described as:

[REVISED PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

☒ **BY EMAIL:** by transmitting a facsimile transmission a copy of said document(s) to the following email addressee(s), in accordance with:

☒ the written confirmation of counsel in this action:

JACKSON LEWIS P.C.
Attorneys for Defendant George Fischer, Inc., and Georg Fischer, LLC.
Eric J. Gitig (Eric.Gitig@Jacksonlewis.com)
725 South Figueroa Street, Suite 2800
Los Angeles, CA 90017

Erica T. Khaine (Erica.Khaine@jacksonlewis.com)
200 Spectrum Center Drive, Suite 500
Irvine, CA 92618

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on October 15, 2026, at Los Angeles, California.

Mellinda Hensley
Name

Signature