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Attorneys for Plaintiff ROGEN GHAZARIAN

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF LOS ANGELES

ROGEN GHAZARIAN, an individual on behalf of
himself and on behalf of all persons similarly
situated,

Plaintiff,

vs.

INTERGLOBO LOGISTICS NA INC., a New
Jersey Corporation; INTERGLOBO USA INC., a
New York Corporation; INTERGLOBO
LOGISTICS LLC, a New Jersey limited liability
company; and DOES 1-50, Inclusive,

Defendants.

FILED
Superior Court of California
County of Los Angeles
10/01/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Morales Deputy

Case No. 24STCV04814

AMENDED ~~[PROPOSED]~~ JUDGMENT

Judge: Hon. Samantha P. Jessner
Dept.: 7

1 Plaintiff's motion for an order finally approving the Class Action and PAGA Settlement
2 Agreement ("Agreement") and Motion for Class Counsel Award and Class Representative Service
3 Award duly came on for hearing on September 28, 2026, before the above-entitled Court. The
4 parties having settled this action and the Court having entered an Order Granting Motion for Final
5 Approval of Class Action and PAGA Settlement and good cause appearing therefor.

6 **IT IS HEREBY ORDERED, ADJUDICATED and DECREED THAT:**

7 1. The certification of the Settlement Class is confirmed for the purposes of settlement.
8 The Class means all persons employed by Defendants in California and classified as hourly non-
9 exempt employees who worked for Defendants during the Class Period. The Class Period is defined
10 as the time period between February 27, 2020 to June 27, 2025.

11 2. All persons who meet the foregoing definition are members of the Settlement Class.
12 There are 119 Class Members. Notice was given as ordered, no Class Member requested exclusion
13 from the Settlement, and no Class Member objected.

14 3. Except as set forth in the Agreement, the Order Granting Motion for Final Approval
15 of Class Action and PAGA Settlement and this Final Judgment, Plaintiff, and all members of the
16 Settlement Class, shall take nothing in the Action. Each party shall bear its own attorneys' fees and
17 costs, except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval
18 of Class Action and PAGA Settlement and in this Final Judgment.

19 4. The Court shall retain jurisdiction to construe, interpret, implement, and enforce the
20 Agreement, to hear and resolve any contested challenge to a claim for settlement benefits, and to
21 supervise and adjudicate any dispute arising from or in connection with the distribution of settlement
22 benefits.

23 5. Effective on the date when Defendants fully fund the Gross Settlement Amount and
24 all employer payroll taxes owed on the Wage Portion of the Individual class payments, Plaintiff,
25 Class Counsel, and each Class Member who has not validly opted out on behalf of themselves and
26 their respective former and present representatives, agents, attorneys, heirs, administrators,
27 successors, and assigns, will release the "Released Parties" from the "Released Class Claims" as set
28 forth in the Agreement. Plaintiff also provides a general release and a waiver under California Civil

1 Code section 1542, as set forth in paragraph 6.1.1 of the Agreement.

2 6. As used in paragraph 5 above, the quoted terms have the meanings set forth below:

3 (a) The “Released Class Claims” means all claims that were alleged, or
4 reasonably could have been alleged, based on the Class Period facts stated in the Operative
5 Complaint and ascertained in the course of the Action, including, (1) Unfair Competition In
6 Violation Of Cal. Business & Professions Code § 17200 et seq.; (2) Failure To Pay Minimum Wages
7 In Violation Of Cal. Labor Code §§ 1194, 1197 & 1197.1; (3) Failure To Provide Wages When Due
8 In Violation Of Cal. Labor Code §§ 201, 202, and 203; (4) Failure To Provide Accurate Itemized
9 Wage Statements In Violation Of Cal. Labor Code § 226; (5) Failure To Reimburse Employees For
10 Required Expenses In Violation of Cal. Labor Code § 2802; and (6) Violation Of The Private
11 Attorneys General Act [Labor Code § 2698 et seq.]. Except as set forth in Section 6.3 of the
12 Agreement, Participating Class Members do not release any other claims, including claims for
13 vested benefits, wrongful termination, violation of the Fair Employment and Housing Act,
14 unemployment insurance, disability, social security, workers’ compensation, or claims based on
15 facts occurring outside the Class Period.

16 (b) The “Released Parties” means Defendants and each of their former and
17 present directors, officers, shareholders, owners, members, attorneys, insurers, predecessors,
18 successors, assigns, subsidiaries, and affiliates.

19 7. Effective on the date when Defendants fully fund the Gross Settlement Amount and
20 all employer payroll taxes owed on the Wage Portion of the Individual class payments, the Plaintiff,
21 Aggrieved Employees, and Class Counsel on behalf of themselves and their respective former and
22 present representatives, agents, attorneys, heirs, administrators, successors, and assigns, are deemed
23 to release the Released Parties from the “Released PAGA Claims” for the “PAGA Period” as set
24 forth in the Agreement.

25 8. As used in paragraph 7 above, the quoted terms have the meanings set forth below:

26 (a) The “Aggrieved Employees” means a person employed by Defendants in
27 California and classified as a non-exempt employee who worked for Defendants during the PAGA
28 Period. The PAGA Period is defined as the period between February 27, 2023, to June 27, 2025.

1 (b) "Released PAGA Claims" means all claims for PAGA penalties that were
2 alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the
3 Operative Complaint, the PAGA Notice, and ascertained in the course of the Action.

4 9. This Court hereby grants final approval and awards the following: (i) \$50,143.12 for
5 the Class Counsel Award comprised of 33.33% of the Gross Settlement Amount, or Thirty-Three
6 Thousand, Three Hundred Sixty-Five Dollars and Eighty-Three Cents (\$33,365.83), and litigation
7 expenses in the amount of Sixteen Thousand Seven Hundred Seventy-Seven Dollars and Twenty-
8 Nine Cents (\$16,777.29); (ii) the Class Representative Service Award to Class Representative,
9 Rogen Ghazarian, in the amount of Ten Thousand Dollars and Zero Cents (\$10,000.00); (iii) Claims
10 Administration Expenses of Three Thousand Five Hundred Dollars and Zero Cents (\$3,500.00) to
11 Apex Class Action, LLC; and (iv) Three Thousand Seven Hundred Fifty Dollars and Zero Cents
12 (\$3,750.00) (75% of the PAGA Settlement) to the Labor and Workforce Development Agency
13 ("LWDA Payment"); and (v) One Thousand Two Hundred Fifty Dollars and Zero Cents (\$1,250.00)
14 (25% of the PAGA Settlement) to the Aggrieved Employees.

15 10. Plaintiff shall give notice of this Judgment to the Labor and Workforce Development
16 Agency within ten (10) days after entry of the Judgment or order pursuant to California Labor Code
17 section 2699(s)(3).

18 **LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY. IT IS SO**
19 **ORDERED.**

20 DATED: 10/01/2026



Samantha Jessner / Judge

Hon. Samantha P. Jessner
JUDGE OF THE SUPERIOR COURT