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FILED
San Diego Superior Court

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Clerk of the Superior Court
By: K. Mulligan, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

SHEYNIAH WALKER, as an individual, on
behalf of herself and all persons similarly
situated,

Plaintiff,

v.

JUNESHINE, INC., a Delaware corporation;
and DOES 1 through 50, inclusive,

Defendants.

Case No.: 25CU020896C

[Assigned for all purposes to the Honorable Blaine
K. Bowman, Department C-74]

CLASS ACTION

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT AND REQUEST FOR
ATTORNEYS' FEES, COSTS, AND CLASS
REPRESENTATIVE SERVICE PAYMENT;
AND JUDGMENT**

[IMAGED FILE]

Date: October 2, 2026
Time: 8:30 a.m.
Dept: C-74
Judge: Hon. Blaine K. Bowman

*[Filed concurrently with the Notice of Motion,
Memorandum of Points and Authorities,
Declarations of Nathan J. Reese, Sheyniah Walker
and Norma Ayala]*

Complaint Filed: April 16, 2025
Trial Date: None set

1 This matter came before the Honorable Blaine K. Bowman in Department C-74 of the Superior
2 Court of the State of California, in and for the County of San Diego, on October 2, 2026, at 8:30 a.m. on
3 Plaintiff Sheyniah Walker's ("Plaintiff") Motion for Final Approval of Class Action and PAGA
4 Settlement; and Request for Attorneys' Fees, Costs, and Class Representative Service Payment ("Motion
5 for Final Approval") pursuant to California Rules of Court, rule 3.769, and Labor Code section 2698 et
6 seq.

7 On February 20, 2026, the Court granted Plaintiff's Motion for Preliminary Approval of Class
8 Action and PAGA Settlement and entered an Order in accordance therewith.

9 Having duly considered all papers, evidence, and oral arguments in this matter to date, including
10 Plaintiff's Motion for Final Approval and good cause appearing, the Court hereby **ORDERS AS**
11 **FOLLOWS:**

12 1. This Order shall incorporate the parties' Class Action and PAGA Settlement Agreement
13 ("Settlement Agreement") and to the extent that the terms are defined in the Settlement Agreement, all
14 defined terms contained herein shall have the same meaning as set forth in the Settlement Agreement.

15 2. This Court has jurisdiction over the claims asserted in this Action and personal jurisdiction
16 over Plaintiff, Defendant, the Class Members, and the PAGA Employees (collectively, "Settlement Class
17 Members"), as defined in the Settlement Agreement.

18 3. The Court finds that the applicable requirements of the California Code of Civil Procedure
19 section 382 and California Rule of Court 3.769, have been satisfied with respect to the Settlement Class
20 Members and the Settlement. The Court makes final its earlier provisional certification of the following
21 Settlement Class and Subclass for the purpose of settlement only:

22 Settlement Class: All persons who were classified as non-exempt and
23 performed work for Juneshine, Inc. in California, who were directly
24 employed by Juneshine, Inc., during the period of April 16, 2021, through
25 and including December 10, 2025.

26 Waiting Time Sub-Class: All Class Members who separated from their
27 employment at any time during the period of April 16, 2021, through and
28 including December 10, 2025.

4. The Court also confirms the following appointments: Plaintiff Sheyniah Walker as the
Class Representative; ARCH Legal, P.C. as Class Counsel; and Apex Class Action, LLC as the

1 Administrator.

2 5. The Court finds that the Court Approved Notice of Class Action and PAGA Action
3 Settlement and Hearing Date for Final Court Approval ("Class Notice") that was approved on February
4 20, 2026, and transmitted to the Settlement Class Members fully and accurately informed the Settlement
5 Class Members of all material elements of the Settlement, including their opportunity to request exclusion
6 from the Settlement or object to the Settlement (notwithstanding the PAGA portion of the Settlement),
7 was the best notice practicable under the circumstance; was valid, due, and sufficient notice to all
8 Settlement Class Members; and complied fully with the law of the state of California, the United States
9 Constitution, due process, rule 3.766 of the of the California Rules of Court, and all other applicable laws.

10 6. Based on the Declaration of Norma Ayala on Behalf of Apex Class Action, LLC, in
11 Support of Motion for Final Approval of Class Action and PAGA Settlement filed concurrently with
12 Plaintiff's Motion for Final Approval, the Court finds that no Settlement Class Members have submitted
13 a valid request for exclusion or objected to the Settlement.

14 7. In accordance with California law, the Court hereby GRANTS final approval of the
15 Settlement and finds it fair, reasonable, and adequate, and in the best interest of the Settlement Class
16 Members as a whole. Specifically, the Court finds that the Settlement is the result of serious, informed,
17 adversarial, and arm's-length negotiations between the parties and that the terms of the Settlement are, in
18 all respects, fair, adequate, and reasonable. In so finding, the Court has considered all the evidence
19 presented, including evidence regarding the strength of Plaintiff's case; risk, expense, and complexity of
20 claims presented; the likely duration of further litigation; the amount offered in the Settlement; the extent
21 of investigation and discovery completed; Defendant's financial condition; and the experience and views
22 of Class Counsel. The Court ORDERS and directs that the Settlement be effectuated in accordance with
23 the Settlement Agreement and the following terms and conditions.

24 8. The Court finds that a full opportunity has been afforded to the Settlement Class Members
25 to participate in the hearing on Plaintiff's Motion for Final Approval. The Settlement Class Members have
26 had a full and fair opportunity to exclude themselves from the Settlement. Therefore, the Court ORDERS
27 that, pursuant to the Settlement Agreement, and as of the Effective Date, and except as to the right to
28 enforce the terms and conditions of the Agreement, each Participating Class Member, on behalf of

1 themselves and their respective heirs, executors, administrators, representatives, attorneys, successors, and
2 assigns, will release the Released Parties from all claims, actions, demands, causes of action, suits, debts,
3 obligations, demands, rights, liabilities or legal theories of relief that are based on the facts and legal
4 theories asserted in the operative complaint in the Action, or which relate to the primary rights asserted in
5 the operative complaint in the Action, including without limitation claims for (1) failing to timely pay
6 minimum wages and/or regular wages; (2) failing to timely pay overtime and/or double time wages; (3)
7 failing to provide compliant meal periods and/or pay premium wages; (4) failing to provide rest periods
8 and/or pay premium wages; (5) failing to timely pay all wages due and owing upon separation of
9 employment and/or the required waiting time penalties; (6) failing to furnish accurate itemized wage
10 statements; (7) failing to reimburse for business expenses; and (8) engaging in unlawful, unfair, and/or
11 fraudulent business practices in violation of California Business and Professions Code section 17200 *et*
12 *seq.* (“Released Class Claims”) The Released Class Claims cover the entire Class Period. The *res judicata*
13 effect of the Judgment as to the Released Class Claims shall be coextensive with the scope of the Released
14 Class Claims.

15 9. The Court further ORDERS that, pursuant to the Settlement Agreement, and as of the
16 Effective Date, and except as to the right to enforce the terms and conditions of the Agreement, each each
17 PAGA Employee on behalf of themselves and their respective heirs, executors, administrators,
18 representatives, attorneys, successors, and assigns, will release the Released Parties from all claims
19 pursuant to the California Private Attorneys General Act (codified in California Labor Code section 2698
20 *et seq.*) based on the facts and legal theories asserted in the operative complaint in the Action, or which
21 relate to the primary rights asserted in the operative complaint in the Action, including without limitation
22 claims for (1) failing to timely pay minimum wages and/or regular wages; (2) failing to timely pay
23 overtime and/or double time wages; (3) failing to provide compliant meal periods and/or pay premium
24 wages; (4) failing to provide rest periods and/or pay premium wages; (5) failing to timely pay all wages
25 due and owing upon separation of employment and/or the required waiting time penalties; (6) failing to
26 furnish accurate itemized wage statements; (7) failing to reimburse for business expenses; and (8)
27 requiring employees to agree to terms and conditions prohibited by law (“Released PAGA Claims”). The
28 Released PAGA Claims cover the entire PAGA Period. The *res judicata* effect of the Judgment as to the

1 Released PAGA Claims shall be coextensive with the scope of the Released PAGA Claims.

2 10. It is ORDERED that Settlement Class Members shall be prohibited and permanently
3 enjoined from pursuing in any fashion the Released Class Claims and Released PAGA Claims against the
4 Released Parties.

5 11. Defendant is ORDERED to fund the Gross Settlement Amount of \$325,000, plus the
6 employer's share of payroll taxes. Defendant is further ORDERED to deposit the Gross Settlement
7 Amount, plus the employer's share of payroll taxes, into a Qualified Settlement Account with the
8 Administrator as outlined in the Settlement Agreement. Defendant shall pay the first installment of
9 \$81,250 within 14 calendar days of the Preliminary Approval Order; the second installment of \$121,875
10 shall be paid no later than 14 calendar days after the date of this Final Approval Order; six equal monthly
11 installments of \$20,312.50 are to be paid by the 15th day of the month beginning immediately following
12 the payment of the second installment until the Gross Settlement Amount is fully funded.

13 12. The Administrator, Apex Class Action, LLC, is ORDERED to distribute the Gross
14 Settlement Amount in accordance with the Settlement Agreement.

15 13. In accordance with Labor Code section 2699(s)(2), the Court has reviewed the Settlement
16 Agreement as it relates to the allocation of civil penalties under the PAGA. The Court finds that the PAGA
17 Payment of \$15,000 for claims under PAGA is fair, reasonable, and appropriate. The Court GRANTS
18 approval of the PAGA Payment in the amount of \$15,000 towards claims under PAGA.

19 14. The Court ORDERS that \$9,750 (65-percent of \$15,000) be allocated to the LWDA
20 Payment and paid to the California Labor and Workforce Development Agency ("LWDA"), as required
21 by statute.

22 15. The Court ORDERS that \$5,250 (35-percent of \$15,000) be allocated to the Individual
23 PAGA Payments for payment to the PAGA Employees on a pro rata basis, in accordance with the
24 Settlement Agreement.

25 16. The Court finds that the requested Class Representative Service Payment of \$5,000 to
26 Plaintiff Sheyniah Walker is fair and reasonable for the work performed and the risks associated with
27 bringing this Action. The Court awards and thus ORDERS that the Administrator issue a Class
28 Representative Service Payment to Plaintiff Sheyniah Walker in the amount of \$5,000. The Class

Representative Service Payment is in addition to any Individual Class Payment and/or Individual PAGA Payment Plaintiff is entitled to under the Settlement.

17. The Court finds that Class Counsel's request for attorneys' fees in the amount of \$113,750 of the Gross Settlement Amount, falls within the range of reasonableness and the result achieved justifies the award sought. The Court awards and therefore ORDERS that the Administrator issue the Class Counsel Fees Payment in the amount of \$113,750 to ARCH Legal, P.C.

18. The Court finds that Class Counsel's request for actual and documented litigation costs incurred in the amount of \$15,778.04 falls within the range of reasonableness and the result achieved justifies the award sought. The Court awards and ORDERS that the Administrator issue payment for actual and documented litigation costs incurred in the amount of \$15,778.04 to ARCH Legal, P.C. as the Class Counsel Litigation Cost Payment.

19. The Court finds that the request for Administration Costs in the amount of \$6,890 is fair, reasonable, and appropriate. The Court awards and thus ORDERS that the Administrator issue payment for Administration Costs to Apex Class Action, LLC in the amount of \$6,890.

20. The Court ORDERS that the Net Settlement Amount, estimated to be \$168,360, be issued to the Settlement Class Members on a pro rata basis, in accordance with the Settlement Agreement.

21. Plaintiff's Motion for Final Approval is GRANTED.

22. Pursuant to Rule 3.769, subdivision (h), of the California Rules of Court, this Court retains exclusive and continuing jurisdiction over this action and the parties for the purpose of: (a) supervision the implementation, enforcement, construction, and interpretation of the Settlement Agreement, and the Order of Final Approval and Judgment; and (b) supervision distribution of amounts paid under this Settlement.

IT IS SO ORDERED AND JUDGMENT IS HEREBY ENTERED.

Dated: 10-2-26


Honorable Blaine K. Bowman
Judge of the San Diego County Superior Court